

Sheppard Mullin Joins HRC Foundation's Business Coalition For The Equality Act

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Sheppard, Mullin, Richter & Hampton LLP is proud to join the Human Rights Campaign (HRC) Foundation's Business Coalition for the Equality Act. The Equality Act seeks, among other things, to provide consistent and explicit non-discrimination protections for LGBTQ+ people, including in areas of employment, housing, credit, education, public spaces and services, federally funded programs, and jury service.

"By joining the Business Coalition, Sheppard Mullin is officially endorsing the Equality Act legislation that has been passed by the House of Representatives and is awaiting Senate action," said Rena Andoh, partner and Chair of the Firm's Diversity & Inclusion Committee. "Sheppard Mullin is proud of its continuing affiliation with HRC and reaffirms its commitment to equality, equity and inclusion for all."

Sheppard Mullin has been consistently recognized by HRC as one of the Best Places to Work for LGBTQ Equality as part of its *Corporate Equality Index*. For the 10th consecutive year, the Firm received a 100% rating for 2020. The annual report evaluates LGBTQ-related policies and practices, including nondiscrimination workplace policies, domestic partner benefits, transgender-inclusive healthcare benefits, competency programs, and public engagement with the LGBTQ community. In 2018, Sheppard Mullin was one of the signatories of HRC's Business Statement for Transgender Equality.