

Sheppard Mullin Partner Adam Rosenthal Authors New Book *Managing Employees Without Fear: How to Follow the Law, Build a Positive Work Culture, and Avoid Getting Sued*

Society for Human Resource Management publishes new guide for managers and executives

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Sheppard, Mullin, Richter & Hampton LLP is pleased to announce that Labor & Employment partner Adam Rosenthal has authored a new book *Managing Employees Without Fear: How to Follow the Law, Build a Positive Work Culture, and Avoid Getting Sued*, published today by the Society for Human Resource Management (SHRM). The 256-page book provides frontline managers and executives an overview of the U.S. employment lifecycle, with a focus on employment law compliance.

“My goal in writing the book is to create a single resource that any business leader and people manager can use to quickly grasp the major elements of U.S. employment law and avoid many of the pitfalls associated with non-compliance,” said Rosenthal. “Also, as businesses around the country begin to bring their employees back into their offices, it’s even more important at this critical juncture for managers to understand what the law demands of them as leaders.”

In *Managing Employees Without Fear*, Rosenthal provides a comprehensive, go-to practical guide for managing a legally compliant workplace, while building a positive, productive, and first-class work culture along the way. Packed with unique insights and lessons from an attorney who has counseled and represented companies and managers in thousands of workplace disputes, *Managing Employees Without Fear* provides people managers with effective tools to successfully navigate complicated personnel issues.

About the Author

Adam Rosenthal is an employment law attorney and author who counsels and represents employers throughout the U.S. As a Partner in the global law firm Sheppard Mullin, Adam represents national and international clients in a wide variety of industries, including retail, transportation, high-tech, manufacturing, aerospace, entertainment, healthcare, biotech, financial services, hospitality, as well as non-profit organizations. He has significant trial and arbitration experience in single plaintiff and class action cases involving wage and hour disputes; wrongful termination; sexual harassment and disability discrimination; and non-compete agreements and trade secrets. Rosenthal frequently lectures on employment law issues to in-house legal departments, managers, trade associations and business and HR groups. In April 2020, along with Sheppard Mullin partners Richard Simmons and Brian Murphy, he co-authored “Employer’s Guide to COVID-19 and Emerging Workplace Issues,” published by Castle Publications.

About the Society for Human Resource Management (SHRM)

The Society for Human Resource Management (SHRM) is the world's largest professional human resources membership association, with more than 300,000 members across the globe. SHRM promotes the role of HR as a profession and provides education, certification, and networking to its members, while lobbying Congress on issues pertinent to labor management

Click here to read more about and to order *Managing Employees Without Fear: How to Follow the Law, Build a Positive Work Culture, and Avoid Getting Sued*.

Attorneys

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