

Labor, Employment & Benefits

Stinson represents employers in virtually all areas of labor, employment, immigration and employee benefits law with deep experience representing clients across industries. Our nationally recognized and highly experienced team guides local, regional, national and international companies through all facets of their employment needs, including litigation, labor law services, avoidance counsel, employee training, personnel practice counseling and comprehensive employee benefits.

Our attorneys work in close partnership with clients to develop strategies consistent with their business goals and employment objectives. We are experienced in developing sensible employment policies, managing sensitive workplace investigations and guiding clients through emergency personnel situations when they arise.

EMPLOYEE BENEFITS

We help clients achieve legal compliance with their employee benefits and executive compensation plans in alignment with their cultural and strategic objectives. Our attorneys regularly work with businesses, governments and tax-exempt organizations of all sizes to design, implement and maintain employee benefit programs. We also counsel clients on retirement plans, health care and welfare benefits, transferring ownership to employees, profit sharing plans, fiduciary compliance, plan audits and corporate transactions and restructurings. [Learn More.](#)

EMPLOYMENT LITIGATION

Our attorneys help minimize risk and develop litigation strategies consistent with clients' business philosophy and the nature of the dispute. We represent a wide range of employers in employment litigation in federal and state courts as well as before administrative agencies. Our capabilities include employment discrimination and harassment claims, federal and state wage and hour claims, wrongful termination, retaliation and whistleblowing, and state law contract matters and tort claims. [Learn More.](#)

IMMIGRATION

We help businesses navigate the application procedures for immigrant and nonimmigrant visas, appeals and litigation, and provide proactive training and audits to maintain compliance with I-9 requirements. Our immigration attorneys represent Fortune 500 companies, medium and smaller-sized corporations,

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research institutions, academic institutions, hospitals, medical clinics, private medical practices and individual physicians, law firms, engineering firms and individuals. [Learn More.](#)

INVESTIGATIONS & COMPLIANCE

We guide employers through workplace investigations and compliance issues that threaten to impede business operations. Our team helps employers develop forward-thinking employment policies, manage sensitive workplace investigations, handle emergency personnel situations, investigate claims of impropriety or unethical behavior, and represent our clients in government investigations. We have the experience, discretion and judgment needed to thoroughly investigate allegations while ensuring that all participants feel respected and heard during the investigative process. [Learn More.](#)

LABOR RELATIONS

Stinson's nationally ranked labor law attorneys—some of the region's most experienced—are the trusted choice for employers seeking to reach their business goals, negotiate union contracts with significant wage, benefit and work rule concessions without a work stoppage, create or maintain desired employee relations; negotiate asset purchase agreements addressing successor employer responsibilities and multiemployer pension fund withdrawal liability, and comply with applicable labor and employment laws. [Learn More.](#)

OSHA & WORKPLACE SAFETY

Whether proactively establishing procedures to improve worker safety or responding to allegations of workplace safety violations, employers of all sizes turn to Stinson's attorneys for experienced counsel. We have decades of experience advising on Occupational Safety and Health Administration (OSHA) compliance, preparing ahead of OSHA inspections, contesting OSHA citations, handling special circumstances that arise in fatality cases, defending employers against OSHA retaliation and whistleblowing complaints, and representing employers in civil litigation.

CAPABILITIES

- Advise employers on specific measures to comply with OSHA standards and recordkeeping requirements.
- Counsel employers regarding procedures to adopt in anticipation and preparation for a potential OSHA inspection.
- Advise employers prior to OSHA or Mine Safety and Health Act (MSHA) inspections, and managing communications with OSHA and MSHA during and following an inspection.
- Contest OSHA citations, including representing employers in OSHA settlement proceedings, OSHA administrative hearings and court challenges to OSHA citations and penalties.

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- Handle the special circumstances that arise in fatality cases, including employee counseling, media relations, fatality inspections, workers' compensation and insurance issues, and government recommendations that the matter should proceed as a criminal prosecution.
- Represent employers in civil litigation and subpoena actions.
- Counsel employers in labor relations matters that involve workplace safety issues.
- Defend employers against OSHA retaliation and "whistleblowing" complaints.

Our attorneys also assist employers in promoting a safe workplace through drafting and implementing safety programs, policies and manuals, and by recommending safety consultants for proactive safety training.

CONTACT: Amy B. Conway | 612.335.1423 | amy.conway@stinson.com

CONTACT: Stephanie N. Scheck | 316.268.7948 | stephanie.scheck@stinson.com

TEAM

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Sharon S. Beck

Nicholas Bertron

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Samuel Butler, IV

Dominic J. Cecere

Elizabeth S. Chatham

Ashley V. Cheff

Amy B. Conway

Elizabeth Delagardelle

Ashley Dillon

Tracey Holmes Donesky

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Carrie M. Francis

Elena Humphrey

Nanette Turner Kalcik

Molly Walsh Keppler

Patricia A. Konopka

Kelly Maxwell

Philip C. McKnight

Grant E. Mulkey

Erin M. Naeger

Sharon W. Ng

Reiley E. Pankratz

R. Benjamin (Ben) Parker

April P. Petrosino

Richard W. Pins

Greta Bauer Reyes

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Kevin Robinowitz

Brad A. Sandler

Joseph E. Santucci, Jr.

Bernadette C. Sargeant

Stephanie N. Scheck

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Austin R. Tapuro

Matthew C. Tews

Luke VanFleteren

Sara E. Welch

Mark P. Wilkins

Lonnie J. Williams, Jr.

Benjamin D. Woodard

RELATED CAPABILITIES

Employee Benefits

Employee Benefits Litigation

Employment Investigations & Compliance

Employment Litigation

Immigration

Labor Relations

NEWS

Steinle Provides I-9 Compliance Advice for Employers in *Bloomberg Law*

01.13.2025

Chatham Talks H-1B Visa Program with ABC15 Arizona News

01.10.2025

Eight Attorneys Elected to Partnership at Stinson in 2025

01.08.2025

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Labor Law Attorneys Provide Insight into National Labor Relations Board Captive-Audience Ruling in *HR Daily Advisor*

01.03.2025

Stinson Welcomes New Attorneys to the Firm

12.18.2024

Missouri Lawyers Media Selects Three from Stinson to its POWER 100 List

12.12.2024

Petrosino Examines Mentoring Relationships, Provides Advice for New Attorneys in *Legal Management*

11.22.2024

Super Lawyers Recognizes 26 from Stinson on 2024 Missouri and Kansas Top Lists

11.14.2024

Bernadette C. Sargeant Receives DC AUSA Association Robert A. Shuker Memorial Award

11.07.2024

Best Lawyers® Recognizes Stinson in "Best Law Firms" Report

11.07.2024

Ehrlich, Warr Provide Guidance for Employers in Aftermath of Blocked FTC Ban on Non-Competes in *HR Daily Advisor*

10.17.2024

Tracey Holmes Donesky Highlighted in *Attorney at Law Magazine* "Athletes in Law" Special Edition

10.02.2024

Minnesota Lawyer Recognizes Stinson's Faulkner, Lyden as Up & Coming Attorneys

09.23.2024

Elizabeth Chatham Selected to Serve as South Asian Bar Association of North America Foundation Board Trustee

09.05.2024

Warr Speaks to *St. Louis Business Journal* on Guidance for Employers After Federal Court Ruling on Noncompetes

09.04.2024

Reyes Provides Minnesota Pay Transparency Advice in *Minnesota/St. Paul Business Journal*

08.29.2024

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VanFleteren Shares Advice on Building, Developing Strong Client Relationships

08.19.2024

Best Lawyers® Recognizes 170 Stinson Attorneys in 2025 Edition of *The Best Lawyers in America*®

08.15.2024

Best Lawyers® Names 34 Stinson Attorneys to *Best Lawyers: Ones to Watch*® in America List

08.15.2024

Stinson Partners Named to *Benchmark Litigation's* 40 & Under List

08.12.2024

Wichita Business Journal's 2024 Women in Business Honors Includes Stinson's Nanette Kalcik

08.09.2024

Stinson's Alisa Ehrlich Analyzes EEOC's Final Rule on Pregnant Workers Fairness Act in *New York Law Journal*

08.07.2024

Stinson Welcomes Senior Associates to Minneapolis Office

08.01.2024

Konopka Advises Businesses to Exercise Caution with Non-Competes Amid Legal Uncertainty in *Kansas City Business Journal*

07.26.2024

Super Lawyers' 2024 Minnesota Lists Features 13 Stinson Attorneys

07.25.2024

Konopka Recognized as a Top Employment Law Attorney by Missouri Lawyers Media

07.11.2024

Stinson Associate April Petrosino Pens Column on the Power of Mentorship, Overcoming Imposter Syndrome in *Daily Business Review*

06.26.2024

Brittany Barrientos Selected as Stinson's 2024 D&I Champion Award Winner

06.21.2024

Stinson Demonstrates Commitment to Community Through Pro Bono Nonprofit Legal Clinic

06.14.2024

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Stinson Earns Top Honors in 2024 *Chambers USA* Guide

06.10.2024

Konopka, Thomas Examine Workplace Gender Identity Inclusion in *Law360*

05.06.2024

Sharon Ng Selected as Recipient of *Jurimetrics* Distinguished Alumni Award

04.15.2024

Super Lawyers' 2024 Southwest Lists Features Four Stinson Attorneys

04.08.2024

Stephanie Scheck Shares Career Journey, Offers Guidance and Insight in Women's History Month Q&A with *The Legal Intelligencer*

03.11.2024

Wichita Business Journal Highlights Nanette Turner Kalcik's Move to Stinson

03.06.2024

Stinson Immigration Attorneys Provide Guidance for Navigating USCIS H-1B Lottery Changes in *Law360*

03.06.2024

Stinson Adds Experienced Litigator and Trial Attorney to Wichita Office

02.22.2024

Sargeant Discusses Workplace Investigations on Employment Law Podcast

01.26.2024

Wichita Business Journal Highlights Scheck's Elevation to Office Managing Partner

01.25.2024

Stinson Names Scheck as Wichita Office Managing Partner

01.19.2024

Buethe Featured in *Minnesota Lawyer's* Breaking the Ice Series

01.12.2024

Brad Sandler Named to Inaugural Immigration Law POWER List

01.10.2024

Buethe Details New Labor Landscape, Provides Workplace Relations Guidance in *Minnesota Lawyer* Article

12.07.2023

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Stinson Welcomes its Fall Associates Class of 2023

11.29.2023

Super Lawyers Recognizes 29 from Stinson on Missouri and Kansas Top Lists

11.14.2023

Murdock Discusses Firm Growth, Future Plans with *Kansas City Business Journal*

11.06.2023

Best Lawyers® Recognizes Stinson in "Best Law Firms" Report

11.02.2023

Law360 Highlights Expansion of DC Office, Overall Firm Growth

10.23.2023

Naima Starks' Next Chapter with Stinson Highlighted by *Law360*

09.27.2023

Sports Law and Employment Investigations Attorney Joins Stinson in DC

09.20.2023

Best Lawyers in America Recognizes 32 Stinson Attorneys as "Ones to Watch"

08.17.2023

Bernadette Sargeant Evaluates Need for Outside Counsel in Workplace Investigations in *HR Daily Advisor*

08.17.2023

Stinson's Arnone, Edwards Selected to 40 & Under List

08.03.2023

Pat Konopka Makes Debut on Employment Law POWER List

07.12.2023

Labor Relations, Employment Litigation Attorney Nicole Faulkner Returns to Stinson

06.28.2023

Chambers USA 2023 Legal Guide Recognizes Stinson Attorneys and Practice Groups

06.05.2023

Konopka Talks Noncompete Ban, Employer Preparation in *Kansas City Business Journal* Article

06.02.2023

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COVID-19 Emergency Declarations Are Now Void: Stinson's Schmid Addresses Group Health Plan Changes

05.11.2023

Four Phoenix Attorneys Recognized as 2023 Southwest *Super Lawyers*

04.07.2023

Schroeder Details How the FTC Ban on Non-Competes Impact Trade Secret Protection in *IPWatchdog* Column

02.17.2023

Dillon, Keppler Discuss Wage Transparency Laws in *Bloomberg* Column

02.16.2023

Stinson's Labor Relations Attorneys Provide Advice to Nonunion Employers in *Law360* Article

01.18.2023

Eleven Attorneys Elected to Partnership at Stinson in 2023

01.05.2023

Reyes Discusses Employment Policies and Cannabis with *The Business Journals*

11.23.2022

Super Lawyers® Recognizes 26 Stinson Attorneys in Missouri and Kansas

11.14.2022

Maricopa County Bar Association Inducts Williams into Hall of Fame

11.11.2022

Stinson Welcomes 17 Associates to the Firm

11.09.2022

U.S. News, Best Lawyers® Recognizes Stinson in "Best Law Firms" Report

11.03.2022

Partner Amy Conway Selected as *Minnesota Lawyer* D&I Award Honoree

08.24.2022

Best Lawyers in America® Names Nine Stinson Attorneys as "Lawyer of the Year"

08.18.2022

Best Lawyers in America® Recognizes 29 Stinson Attorneys as "Ones to Watch"

08.18.2022

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Donesky, Kruse Share Advice for Handling Employment Claims in *SHALE Magazine*

08.16.2022

Stinson Attorneys Named to *Benchmark Litigation's 2022 40 & Under Hot List*

08.08.2022

Dowling Provides Comments About Health Plan Coverage Post-*Dobbs* to *Kansas City Business Journal*

07.29.2022

Barrientos, Rose Discuss OSHA Regulations and Legal Considerations for Employers in *Colorado Lawyer Article*

07.06.2022

Tracey Holmes Donesky Featured by *Attorney at Law Magazine*

06.15.2022

The 2022 *Chambers USA* Guide Recognizes Stinson Attorneys and Practice Groups

06.02.2022

Three Phoenix Attorneys Recognized as 2022 Southwest *Super Lawyers*

04.13.2022

Tom Dowling Selected as a 2022 *BTI* Client Service All-Star

03.01.2022

Pat Konopka Talks to the *Kansas City Business Journal* About Federal #MeToo Bill

02.24.2022

Bernadette Sargeant, Emily Monroe Discuss #MeToo Bill in *Attorney at Law Article*

02.22.2022

Stinson Attorneys Discuss #MeToo Bill in *Law360 Article*

02.17.2022

Brittany Barrientos Discusses Supreme Court's OSHA Ruling in *The Business Journals Article*

01.18.2022

Super Lawyers Recognizes 21 Stinson Attorneys in Missouri and Kansas

11.15.2021

Brittany Barrientos Talks New OSHA Vaccine Mandate in *Kansas City Business Journal*

11.11.2021

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Lonnie Williams, Jr. Recognized with Lifetime Achievement Award by Arizona Black Bar Association
11.08.2021

Stinson Recognized Among the Top National Law Firms in 2022 Best Law Firms Ranking
11.05.2021

Amy Conway Interviewed by Federal News Network on the Uncertainty Facing Government Contractors Following President's Vaccine Mandate
09.22.2021

Ben Woodard Quoted in *The Business Journals* on Biden's Employer Mandate
09.13.2021

Grant Mulkey Joins Stinson's Labor, Employment & Benefits Practice in Washington, DC
08.31.2021

Ten Stinson Attorneys Named 2022 Lawyers of the Year by *Best Lawyers in America*
08.19.2021

Stinson Attorneys Named to *Benchmark Litigation's* 2021 40 & Under Hot List
07.28.2021

Sharon Ng Recognized in Lawyer of the Year Category for *Chambers* D&I Awards
06.21.2021

Chambers USA Recognizes Stinson Attorneys and Practice Groups Nationwide
05.25.2021

Stinson Attorneys Named to 2020 Kansas & Missouri *Super Lawyers* and Rising Stars
11.16.2020

Stinson Recognized Among Top National Firms in 2021 Best Law Firms Ranking
11.05.2020

Best Lawyers Recognizes 21 Stinson Attorneys as "Ones to Watch"
08.20.2020

112 Stinson Attorneys Selected to the 2021 *Best Lawyers in America* List
08.20.2020

Nineteen Stinson Attorneys Named 2021 Lawyers of the Year by *Best Lawyers in America*
08.18.2020

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Stinson Attorneys Named to 2020 Minnesota *Super Lawyers* and Rising Stars

07.20.2020

Pat Konopka Selected as 2020 D&I Award Winner by *Missouri Lawyers Weekly*

07.14.2020

Chambers USA Recognizes Stinson Attorneys and Practice Groups Nationwide

04.29.2020

Renowned Labor and Employment Attorney Joins Stinson in Washington, DC

04.21.2020

Stinson Establishes Coronavirus Task Force to Support Clients

03.12.2020

EVENTS

New Challenges for HR in 2025 - Wichita

Mark Arts, 01.29.2025

New Challenges for HR in 2025 - Minneapolis

02.04.2025

New Challenges for HR in 2025 - Phoenix

02.13.2025

New Challenges for HR in 2025 - Kansas City

02.19.2025

The New Antitrust Frontier in HR

Benchmarking & Worker Non-Competes

07.30.2024

Developments in Employment Law: Impacts on Diversity, Equity & Inclusion in the Workplace

04.09.2024

New Challenges for HR in 2024- Phoenix

02.20.2024

New Challenges for HR in 2024- Minneapolis

02.13.2024

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New Challenges for HR in 2024- Wichita
Mark Arts, 02.08.2024

New Challenges for HR in 2024- St. Louis
Stinson LLP, 02.06.2024

New Challenges for HR in 2024- Kansas City
Overland Park Convention Center, 01.30.2024

Financial Services Webinar - Developments in Employment Law
10.17.2023

2023 Business Law Update
03.02.2023

New Challenges in HR for 2023 - Phoenix
Association of Corporate Counsel & Stinson LLP Event
Phoenix Country Club, 02.21.2023

New Challenges for HR in 2023 - Wichita
02.08.2023

New Challenges for HR in 2023 - Minneapolis
02.07.2023

New Challenges for HR in 2023 - St. Louis
02.02.2023

New Challenges for HR in 2023 - Kansas City
Kansas City, 01.26.2023

Employment Due Diligence in Mergers & Acquisitions and the Hiring Process
03.12.2022

New Challenges for HR in 2022
02.03.2022

Navigating OSHA's Updated COVID-19 Guidance and Emergency Temporary Standard
06.17.2021

New Challenges for HR in 2021
02.04.2021

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Politics and Pandemics – Consequences for Employers and Employees

12.09.2020

Can't Touch This: Managing Return to Work Complications and Concerns Webinar

05.14.2020

Managing Employee Mental Health Issues Webinar

04.21.2020

Help! What Can I Do if the Coronavirus Prevents Me From Fulfilling My Contracts? - Force Majeure and the Coronavirus Webinar (Recording Available)

03.24.2020

Coronavirus and the Workplace Webinar (Recording Available)

03.24.2020

Business Law Update - Minneapolis

Surly's Brewing Co., 02.27.2020

New Challenges for HR in 2020 - Minneapolis

Stinson LLP, 01.23.2020

PUBLICATIONS

President Trump's Immigration Executive Order Blitz

01.24.2025

President Trump Rescinds Federal Contractor Affirmative Action Executive Order

01.22.2025

Less Paperwork, More Peace of Mind: New ACA Laws Lighten Employers' Reporting Load

01.17.2025

What's Next? Legal Insights for the First 100 Days of the Trump Administration

12.09.2024

Trump's First 100 Days: Labor, Immigration, Employment & Employee Benefits

12.09.2024

Trump's First 100 Days: Real Estate and Construction

12.09.2024

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Trump's First 100 Days: Government Contracts

12.09.2024

New Paid Sick/Safe Leave Requirements for Missouri Employers in 2025

11.19.2024

Court Blocks DOL's Increase to Minimum Salary Threshold for FLSA Exemption, Overtime Requirements

11.18.2024

After 76 Years, the NLRB Declares Captive-Audience Meetings Unlawful

11.14.2024

Annual Limits on Qualified Plans for 2025

11.13.2024

OSHA Publishes Hotly Anticipated Proposed Heat Standard

08.30.2024

FTC Ban on Worker Non-Competes Halted by Federal Court

08.21.2024

Federal Courts Respond to Challenges to DOL's Salary Threshold Rule

07.03.2024

DOL Settlements Remind Employers to Avoid Collecting Premiums Until Evidence of Insurability is Approved

06.27.2024

HHS Supports Reproductive Health Care Privacy by Modifying the HIPAA Privacy Rule

05.23.2024

Minnesota Pay Transparency Requirements Signed into Law

05.21.2024

EEOC Updates Workplace Harassment Guidelines

05.08.2024

DOL's Final Rule Increases Minimum Salary Threshold for FLSA Exemption, Overtime Requirements

04.25.2024

FTC Bans Worker Non-Competes

04.24.2024

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EEOC Releases its Final Rule for the Pregnant Workers Fairness Act Covering a Broad Range of Accommodations

04.17.2024

Significant Changes Impacting FY2025 H-1B Lottery

02.05.2024

Stateside H-1B Visa Pilot Program Launch

01.08.2024

Annual Limits on Qualified Plans for 2024

11.21.2023

Trend of Nixing Employer-Friendly "Ultimate Employment Decision" Standard for Title VII Claims Continues

09.06.2023

IRS Announces Delay of Implementation of SECURE 2.0 Act's Roth Catch-Up Contribution Provision for Two Years

08.29.2023

NLRB Announces a New Standard for Requiring Employers to Recognize and Bargain with Unions

08.28.2023

EEOC Proposes New Regulations For Pregnant Workers Fairness Act

08.14.2023

NLRB Increases Scrutiny of Workplace Rules

08.09.2023

New Form I-9 Compliance Updates

07.31.2023

Update: HF100, the Legalization of Adult-Use Cannabis in Minnesota

07.11.2023

Supreme Court Clarifies Standard for Religious Accommodations

06.29.2023

New Protections for Pregnant and Nursing Employees

06.01.2023

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Minnesota Non-Compete Ban Signed into Law and Effective July 1, 2023

05.30.2023

Preparing for the End of the COVID-19 Emergency Declarations: Part II Considerations for COVID-19 Vaccine Coverage

05.10.2023

Federal Contractors Must Update Voluntary Self-Identification of Disability Form

04.27.2023

Considerations for Group Health Plans as COVID-19 Emergency Declarations End

04.07.2023

OFCCP Contractor Portal Open Until June 29, 2023

04.03.2023

Minnesota Supreme Court Does Away with Crucial Notification Requirement for Constructive Discharge

02.24.2023

NLRB Ruling Renders Routine Confidentiality and Non-Disparagement Provision Unlawful

02.23.2023

FY2024 H-1B Lottery Details Announced

01.31.2023

USCIS Proposes Significant Fee Increases for U.S. Employer Filings

01.11.2023

OSHA - What Happened in 2022 and What to Expect in 2023

01.09.2023

Employer Non-Compete Agreements Face Possible Ban by FTC

01.06.2023

Congress Revamps Retirement Planning with Secure 2.0

01.04.2023

California Consumer Privacy Act's Employee and Business-to-Business Exemptions Expire Effective January 1, 2023 *How Should Employers Prepare?*

12.16.2022

Ongoing Uncertainty Surrounds COVID-19 Vaccine Mandates for Government Contractors

10.28.2022

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Annual Limits on Qualified Plans for 2023

10.26.2022

Pay Transparency is Trending

10.24.2022

EEOC Releases New “Know Your Rights” Poster

10.21.2022

Eleventh Circuit Court Upholds Stay of the Government Contractor Vaccine Mandate but Limits the Scope of its Injunction

08.29.2022

Time is Running Out to Meet the IRS July 31 Cycle 3 Deadline

05.17.2022

Are Captive-Audience Meetings and Secret-Ballot Elections About to Vanish?

05.05.2022

Senate Passes #MeToo Bill Allowing Employees to Bypass Arbitration

02.10.2022

Agencies Issue Additional Guidance Regarding Over-the-Counter COVID-19 Test Coverage

02.09.2022

U.S. Supreme Court Issues Rulings on Challenges to OSHA ETS and CMS Interim Final Rule

01.13.2022

Agencies Issue Guidance Requiring Coverage for Over-the-Counter COVID-19 Tests

01.11.2022

Sixth Circuit Dissolves Stay of OSHA ETS: What Does it Mean for Employers?

12.20.2021

Judicial Holdings Throw Vaccine Mandate Implementation into Disarray

12.01.2021

New Kansas Law Creates Uncertainty and Risk for Employers Complying with Federal COVID-19 Vaccination Requirements

11.24.2021

New Policy Benefiting L, E, and H-4 Spouses Awaiting Delayed Employment Authorization

11.17.2021

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Annual Limits on Qualified Plans for 2022

11.05.2021

CMS Issues its COVID-19 Vaccine Rule for Health Care Employers

11.04.2021

OSHA Publishes Wide-Ranging Emergency Standard Formalizing Vaccination, Testing and/or Face Covering Requirements

11.04.2021

Mandatory COVID-19 Vaccination Rule for Government Contractors Continues to Develop

11.02.2021

Vaccination Requirements to Enter the U.S.

10.27.2021

Update on Vaccine Requirements and Roll Out of the Path out of Pandemic Plan

10.15.2021

New Missouri Law Provides Job-Protected Leave for Victims of Domestic and Sexual Violence

10.14.2021

City of Wichita Expands Discrimination Protections for Employees

10.13.2021

Agencies Issue COVID-19 Vaccine Incentive Guidance

10.05.2021

Vaccinations Required for Covered Federal Contractor Employees by December 8

09.27.2021

Biden Administration Announces Heat-Related Hazard Inspection Initiative, Upcoming Rulemaking

09.20.2021

President Biden Sets Stage for Workplace Vaccination Game Changer

09.10.2021

COBRA Premium Assistance Expiration Notice Deadline Approaching

09.07.2021

USCIS Requires COVID-19 Vaccinations for Legal Permanent Residents

08.26.2021

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DOL Issues FAQs on SECURE Act Lifetime Income Illustrations and Interim Final Rule

08.03.2021

California Supreme Court Expands "Regular Rate of Compensation" for Missed Breaks

07.21.2021

IRS Releases Revised Employee Plans Compliance Resolution System

07.20.2021

OSHA (Finally) Issues COVID-19 ETS Applicable to Healthcare Industry Along with Updated Guidance for All Workplaces

06.10.2021

Proceed with Caution: Local Orders Lifting Mask Mandates Are Not Blanket Permission Slips to Eliminate Safety Protocols in Workplaces

05.14.2021

2019 and 2020 EEO-1 Component 1 Data Collection is Now Open

04.29.2021

DOL's ARPA COBRA Subsidy Notices and FAQs: Stay Tuned for More

04.15.2021

House Passes Landmark, Pro-Union, Labor Reform: the PRO Act

03.25.2021

OSHA Launches National Emphasis Program and Revises Enforcement Procedures Related to COVID-19

03.15.2021

The American Rescue Plan: Update for Employers Providing FFCRA Leave in 2021

03.12.2021

Keep the Face Coverings On: Safe Workplace Considerations Remain as Mask Mandates Lifted

03.04.2021

IRS Guidance on CAA Coronavirus Relief for FSAs, DCAPs and Cafeteria Plans

03.01.2021

Fiscal Year 2022 H-1B Lottery Update

02.08.2021

Paycheck Protection Program - What Has Changed?

02.03.2021

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Biden Administration Issues Wide-Ranging Executive Orders to Protect Workers

02.01.2021

OSHA Issues First New General Workplace Guidance since June 2020

02.01.2021

Privacy 2021 - Preparing for the CPRA

01.22.2021

New Coronavirus Relief Legislation Impacts Employers in Two Key Areas

12.28.2020

EEOC Issues Guidance on Employer COVID-19 Vaccination Policies

12.17.2020

Annual Limits on Qualified Plans for 2021

10.29.2020

Best Practices and Lessons Learned for Employers as Pandemic Continues into Fall

10.01.2020

New Executive Order May Require Contractors to Review Their Diversity and Inclusion Trainings

09.25.2020

Payroll Tax Holiday Guidance Leaves Employers Guessing

09.01.2020

NLRB Updates Framework for Analyzing Discipline Based on Offensive Conduct or Behavior

08.10.2020

Employers No Longer Have a Pre-Contract Duty to Bargain Over Disciplinary Decisions

07.14.2020

IRS Issues Additional Guidance on Coronavirus-Related Distributions and Plan Loans under CARES Act

07.02.2020

UPDATE: Arizona Stay at Home Executive Order

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Presidential Proclamation: Closing the Door to Foreign Nationals and Suspending Immigrant Visa Issuance through 2020

06.24.2020

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New Order from Arizona Governor and New OSHA Guidance Put Multi-State Employers in a Quandary with Reopening Plans

06.19.2020

New NLRB Election Rules Partially Invalidated

06.18.2020

U.S. Supreme Court Rules that Federal Law Forbidding Workplace Discrimination Protects LGBTQ+ Workers

06.15.2020

DOL Provides its View on Private Equity Investment Exposure in Defined Contribution Plans

06.09.2020

New Law Makes Major Changes to the Paycheck Protection Program

06.08.2020

Updated: As Agencies Issue Updated Coronavirus Guidance, Existing Policies Should Be Evaluated and Updated

Content updated May 29, 2020, 05.27.2020

DoD Releases Draft Guidance on Implementation of Section 3610 Relief

05.20.2020

Insights from the New PPP Loan Forgiveness Application and Best Practices for Borrowers Seeking to Maximize Loan Forgiveness

05.18.2020

Federal Contractors Must Update Voluntary Self-Identification of Disability Form

05.11.2020

COVID-19 Workplace Illness and Death Claims

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Department of Education Issues Final Regulations Governing Campus Sexual Misconduct Under Title IX

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Return-to-Work Best Practices During the COVID-19 Pandemic

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Immigration Executive Order in Response to COVID-19: 60-Day Entry Suspension of Employment-Based Immigrants

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NLRB Continues Its Election Process Make Over

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Multiemployer Pension Reform Likely on the Table in Phase 4 Coronavirus Bill

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DoD Issues Class Deviation and Guidance to Implement CARES Act Relief for DoD Contractors under Section 3610

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COVID-19 Relief for Middle Market Companies: The Federal Reserve's Main Street Lending Program under the CARES Act

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You Got Your PPP Loan, Now What?

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OSHA Considerations for Employers Deciding Whether to Require or Allow Use of Face Masks in the Workplace

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CARES Act: Changes to Unemployment Compensation Present Opportunities to Businesses and Employees

04.10.2020

DOL Issues Temporary Rule Promulgating Regulations on the FFCRA

04.03.2020

Coronavirus Aid, Relief, and Economic Security (CARES) Act Signed into Law

03.31.2020

Small and Mid-Sized Businesses Must Be Cognizant of the Requirements that Accompany CARES Act Relief

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CARES Act Allows More Flexibility Regarding Health Care Coverage for Individuals Impacted by COVID-19

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CARES Act Provides Much Needed Retirement Plan-Related Relief for Individuals and Employers Impacted by COVID-19

03.28.2020

New IRS Guidance and CARES Act Provide Employers with Additional Information about Tax Credits for Paid Leave

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Minnesota "Stay-at-Home" Executive Order

03.26.2020

REVISED ALERT: IRS and Other Federal Agencies Provide New Guidance on Paid Leave Tax Credits

03.25.2020

What should an employer do if an employee is diagnosed with COVID-19?

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NLRB Holds Back on "Quickie" Election Rules Modification Amidst COVID-19 Crisis

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Sales and Use Tax Extension for Minnesota Businesses Affected by Coronavirus Closures

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Federal Families First Coronavirus Response Act: Employer Leave Requirements

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Be Wary of Potential HIPAA Traps When Responding to Coronavirus Concerns

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Coronavirus Impacts Immigration Compliance and Travel Restrictions

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Force Majeure and the Coronavirus (COVID-19)

03.12.2020

Colorado Employers Face a Bevy of New State Laws

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IRS Issues Coronavirus Relief for High-Deductible Health Plans

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NLRB Issues Final Rule Returning to Traditional Joint-Employer Standard

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Recommended Employer Response to Coronavirus Outbreak

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H-1B Registration Lottery Schedule Announced \$10 to Enter

02.10.2020

New Form I-9 and Instructions Released with May 1, 2020 Deadline for Implementation

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NLRB Modifies the "Quickie" Election Rules

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NLRB Wraps up Blockbuster Year with a Bang

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