Abinaya Prabakar

She/Her

ASSOCIATE

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Direct: 949.225.3757

Office: Irvine



Known for her ability to connect, adapt, and cut to the core of an issue, Abi blends emotional intelligence with tactical precision to help clients navigate complex workplace challenges.

Abi is an employment attorney and certified mediator with experience in immigration matters and class action litigation. She brings a pragmatic, people-focused approach to her practice, combining strategic legal analysis with the ability to navigate the human dynamics that often drive conflict.

Abi has experience representing employers in a broad range of employment matters and advocating for businesses in class actions. She also brings a cross-disciplinary perspective shaped by her work in immigration law and her prior representation of individuals and businesses in immigration matters across the country. Her background in both public and private sector litigation allows her to navigate a wide range of legal and compliance issues with nuance and agility.

Abi has successfully defended clients in both state and federal courts, as well as in arbitration, and is known for her ability to distill complex issues and guide clients through high-risk matters with clarity and precision.

PRACTICES & INDUSTRIES

Labor, Employment & Benefits

ADMISSIONS

California

U.S. District Court for the Central District of California

U.S. District Court for the Eastern District of California

U.S. District Court for the Northern District of California

U.S. District Court for the Southern District of California

EDUCATION

 $University \, of \, Southern \, California, LL.M. \,$

- LL.M. International Moot Court Chapman University School of Law, J.D.
- Mock Trial team
- Moot Court team
- Arbitration Competition team



Abinaya Prabakar

She earned her LL.M. in Alternative Dispute Resolution from USC and is a certified mediator with experience resolving employment and commercial disputes. Her training and handson experience in mediation make her particularly skilled at identifying early resolution strategies that reduce risk and cost for clients.

Abi is an active member of the legal community and a dedicated advocate for advancing diversity, equity, and inclusion within the profession.

PROFESSIONAL & CIVIC ACTIVITIES

Board Member, ABA Consumer Financial Services Committee (Pro Bono Subcommittee)

Board Member, President's Advisory Committee on Women in the Legal Profession, Los Angeles County Bar Association

Member, California Minority Counsel Program

Member, National Asian Pacific American Bar Association

Member, National Association of Women Lawyers

Member, Orange County Asian American Bar Association

Member, California State Bar Employment Law Section

- Founding Member, Diversity Initiative Symposium and Publication Board
- Judicial Extern, Honorable Frederick Aguirre
- Research Assistant to Professor Ronald D. Rotunda

