

# Amanda W. Laufer

## OF COUNSEL

amanda.laufer@stinson.com

Direct: 310.730.7032

Office: Los Angeles



**Amanda partners with clients to resolve complex employment issues, offering thoughtful guidance rooted in experience and a deep commitment to service.**

With extensive experience in labor relations and employment law, Amanda advises clients on a wide array of matters including union representation matters, unfair labor practice claims, and internal investigations. She is known for her ability to distill complex legal issues into practical solutions, and she works closely with employers and employees to navigate sensitive workplace challenges with confidence and care.

She previously worked at the National Labor Relations Board where she investigated charges of unfair labor practices, litigated complex labor disputes, conducted union elections, served as a hearing officer in contested representation matters, and negotiated settlements. Her public-sector experience informs her thoughtful and strategic approach to advising clients across industries.

## EXPERIENCE

Lead counsel in high-profile case involving whether certain athletes at universities were employees under the National Relations Labor Act and whether they were jointly employed by an athletic conference and athletic association.

## PRACTICES & INDUSTRIES

Labor, Employment & Benefits

Labor Relations

Employment Investigations & Compliance

## ADMISSIONS

California

U.S. District Court for the Central District of California

## EDUCATION

University of California, Berkeley School of Law, J.D., 2013

- Berkeley Journal of Employment and Labor Law, Articles Editor
- Centro Legal de la Raza Workers' Rights Clinic

Northwestern University, B.S., 2007

**STINSON**

STINSON LLP  STINSON.COM

## Amanda W. Laufer

Secured Section 10(j) temporary injunctive relief in the U.S. District Court for the Central District of California in a case involving an employer's alleged overall bad faith bargaining and refusal to bargain for an initial contract.

Lead counsel in a 10-day unfair labor practice trial involving an employer's alleged bad faith and regressive bargaining, unlawful discharges and disciplines, unlawful surveillance, and coercive rules and threats.

Negotiated a pre-complaint settlement agreement in a case involving an alleged successor employer that failed and refused to recognize the union and lost the right to set initial terms and conditions of employment.

Served as hearing officer and decision writer in contested representation matters raising issues concerning the appropriateness of the petitioned-for unit, supervisory status, managerial status, confidential employee status, guard status, successor bars, preclusion, jurisdiction and commerce, and the legality of the Board's Final Rules, among others.

Served as co-counsel in a novel case involving a strip club that allegedly terminated and/or locked out dancers for protesting working conditions. Settlement agreement required the club to dismiss its Chapter 7 bankruptcy proceeding, reopen its facility, reinstate certain dancers, place certain dancers on a preferential hiring list, and recognize and bargain with the union, resulting in the only unionized club in the U.S. at that time.

### NEWS

*Law360* Showcases Laufer's Role in Stinson's California Growth  
06.24.2025

Stinson Strengthens California Labor and Employment Practice with Addition of Amanda Laufer  
06.18.2025

STINSON

STINSON LLP \ STINSON.COM