

Anne Marie Buethe

ASSOCIATE

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Anne Marie provides thoughtful and diligent representation through her commitment to understanding and appreciating the legal and practical implications of each client's employment, labor and business goals.

Anne Marie is experienced in working with employers on a variety of labor and employment issues. Anne Marie counsels on and litigates issues ranging from discrimination, harassment, retaliation, wage and hour, whistleblower claims, disabilities and related leaves, reasonable accommodations, sick/family leave and related policies, separation and noncompetition agreements, and traditional labor law issues.

In addition to her work on litigated employment disputes, Anne Marie counsels employers on employment practices, including personnel policies (e.g., handbook drafting and review), complaint investigations, disability accommodations, the interactive process and leaves of absence.

Complementary to her work on arbitrated labor disputes, Anne Marie advises employers on maintaining positive employee relations in unionized and non-unionized environments—with an emphasis on training employers across various industries on positive employee relations and general labor relations topics. In addition, Anne Marie aids employers in responding to a variety of labor issues including union campaigns for representation, contract interpretation, union grievances and unfair labor

PRACTICES & INDUSTRIES

Labor, Employment & Benefits
Employment Litigation
Labor Relations
Business Litigation

ADMISSIONS

Minnesota, 2019
U.S. District Court for the District of
Minnesota

EDUCATION

University of Iowa Law School, J.D., *with high distinction*, 2019

- Order of the Coif
 - *Iowa Law Review*, Managing Editor, (2018-19), Student Writer, (2017-18)
 - Alan I. Widiss Faculty Scholar Award, 2019
 - Research Assistant for Professor Lois Cox
- University of Wisconsin-Madison, B.A.s in Political Science and Spanish Language, *with distinction*, 2014

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practice charges before the National Labor Relations Board.

- Graduate of the University of Wisconsin-Madison Honors Program

PROFESSIONAL & CIVIC ACTIVITIES

Youth Performance Company, Board of Directors

NEWS

Buethe Featured in *Minnesota Lawyer's* Breaking the Ice Series
01.12.2024

Buethe Details New Labor Landscape, Provides Workplace Relations Guidance in *Minnesota Lawyer* Article
12.07.2023

SPEAKING ENGAGEMENTS

New Challenges in HR for 2023 - Phoenix
Association of Corporate Counsel & Stinson LLP Event
Phoenix Country Club , 02.21.2023

New Challenges for HR in 2023 – Minneapolis
02.07.2023

PUBLICATIONS

NLRB Updates Framework for Analyzing Discipline Based on Offensive Conduct or Behavior
08.10.2020

Employers No Longer Have a Pre-Contract Duty to Bargain Over Disciplinary Decisions
07.14.2020

New NLRB Election Rules Partially Invalidated
06.18.2020

NLRB Continues Its Election Process Make Over
04.15.2020

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NLRB Holds Back on "Quickie" Election Rules Modification Amidst COVID-19 Crisis

03.24.2020

Federal Families First Coronavirus Response Act: Employer Leave Requirements

03.19.2020

NLRB Issues Final Rule Returning to Traditional Joint-Employer Standard

03.05.2020

Recommended Employer Response to Coronavirus Outbreak

02.28.2020

NLRB Modifies the "Quickie" Election Rules

01.14.2020

NLRB Wraps up Blockbuster Year with a Bang

01.09.2020

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