

Ashley Dillon

She/Her

PARTNER

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Office: Kansas City



Ashley is dedicated to understanding each client's business and industry to provide thoughtful representation at each stage of litigation.

Ashley represents a wide range of companies in employment and complex business disputes, whether matters are pending in federal or state court or before an administrative agency. Her areas of focus include:

- Employment discrimination claims under federal, state, and local statutes and claims brought under the Fair Labor Standards Act
- Wrongful termination, retaliation, and whistleblowing cases
- State law contract and tort claims
- Litigation concerning a variety of issues for oil and gas companies, including surface damage disputes, service company and other contractor disputes, and disputes involving the calculation and payments of royalties.

Ashley provides practical business and legal solutions in all areas of employment law compliance, and she regularly counsels and trains employers on a wide variety of matters including hiring and firing, employment agreements, leaves of absence, disability issues, wage and hour compliance, and preventing discrimination, harassment and retaliation. Ashley also has conducted sensitive workplace investigations for employers.

PRACTICES & INDUSTRIES

Labor, Employment & Benefits

Employment Litigation

Oil & Gas

Business Litigation

Trade Secret Litigation

ADMISSIONS

Kansas, 2014

Missouri, 2013

U.S. District Court for the District of Kansas

U.S. District Court for the Western District of Missouri

U.S. District Court for the District of North Dakota

EDUCATION

University of Kansas, J.D., 2013

- Order of the Coif
- *University of Kansas Law Review*, Executive Note & Comment Editor
- Faculty Award for Outstanding Scholastic Achievement

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Ashley also has experience in the direction of large-scale document collection and review projects, including custodian interviews and collection of electronically stored information.

University of Missouri, Bachelor of Journalism and B.A., Psychology, *summa cum laude*, 2010

RECOGNITIONS

Robert C. Welsh Volunteer Attorney Project Award, 2022

Named a Missouri & Kansas *Super Lawyers*® Rising Star, 2019 - 2022

Stinson Leonard Street Pro Bono Service Award, 2016

PROFESSIONAL & CIVIC ACTIVITIES

Lawyers Encouraging Academic Performance, Board of Directors

Rocky Mountain Mineral Law Foundation, Young Professionals Committee

KC LEGAL, Board Member

Institute for Energy Law, Young Energy Professional

The Missouri Bar

Kansas City Metropolitan Bar Association

NEWS

Super Lawyers Recognizes 29 from Stinson on Missouri and Kansas Top Lists
11.14.2023

Stinson's Pro Bono Nonprofit Legal Clinic Continues to Serve Kansas City-Area Communities
06.29.2023

Dillon, Keppler Discuss Wage Transparency Laws in *Bloomberg* Column
02.16.2023

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Super Lawyers® Recognizes 26 Stinson Attorneys in Missouri and Kansas

11.14.2022

Super Lawyers Recognizes 21 Stinson Attorneys in Missouri and Kansas

11.15.2021

Stinson Elects 10 New Partners in 2021

01.12.2021

Stinson Attorneys Named to 2020 Kansas & Missouri *Super Lawyers* and Rising Stars

11.16.2020

SPEAKING ENGAGEMENTS

"Impacts of the #MeToo Movement and Being Ready to Respond," Emerging Trends in the Banking Industry, September 2019

"Drilling Down on Wage and Hour Issues: Avoiding Costly Traps of Independent Contractor Misclassification," 43rd Annual KBA/KIOGA CLE, October 12, 2018 and 2018 Eastern Kansas Oil & Gas Law Conference, August 3, 2018

"Employment Law 101 – What in-House counsel Need to Know Now (and When to Call Outside Counsel).", 68th Annual Natural Resources and Energy Law Institute, Corporate Counsel section on July 22, 2022

Financial Services Webinar - Developments in Employment Law

10.17.2023

New Challenges for HR in 2023 – Kansas City

Kansas City, 01.26.2023

Employment Due Diligence in Mergers & Acquisitions and the Hiring Process

03.12.2022

Business Law Update

03.03.2022

New Challenges for HR in 2022

02.03.2022

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New Challenges for HR in 2021

02.04.2021

New Challenges for HR in 2020 - Kansas City

Overland Park Convention Center, 02.13.2020

New Challenges for HR in 2020 - St. Louis

Stinson LLP - St. Louis, 02.06.2020

PUBLICATIONS

Co-author, "Royalty Litigation Update – Where We Have Been, Where We Are, and Where We May Be Going, in Kansas and Beyond," Rocky Mountain Mineral Law Foundation 62nd Annual Institute, 2016

Co-author, "Kansas Supreme Court Rejects Application of the 'Marketable Product Rule' to Post-Sale Costs and Allows Deduction of These Costs from Royalty Payments," *Kansas Bar Association Oil, Gas, & Mineral Law Section Newsletter*, Fall 2015

Co-author, "Heating Up and Cooling Down – Recent Developments on the Flaring Front in North Dakota and Beyond," *The Institute for Energy Law*

"An Immodest Proposal: How The Kansas Courts Can Unify The Uniform Trade Secret Act's Preemption of State Law Claims," *University of Kansas Law Review*, Vol. 60, Issue 5, 2013

EEOC Releases New "Know Your Rights" Poster

10.21.2022

U.S. Supreme Court Rules that Federal Law Forbidding Workplace Discrimination Protects LGBTQ+ Workers

06.15.2020

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