

## Brittany Barrientos

She/Her

### PARTNER

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Office: Kansas City



**Brittany's deep understanding of environmental, health and safety laws across the regulatory, transactional and litigation spectrums allows her to find well-rounded and practical solutions to complex issues.**

She has significant experience assisting clients with environmental regulatory requirements arising under the Clean Water Act, Clean Air Act, solid and hazardous waste laws, Superfund, TSCA and PHMSA, as well as state and local environmental laws and regulations. In response to the overlapping issues facing many of our environmental clients, years ago Brittany expanded her practice to include health and safety work. She now devotes a significant portion of her practice to assisting clients in OSHA matters, including compliance with state and/or federal safety laws, contesting citations, and with compliance activities.

Brittany's broad experience gives her the ability to issue-spot across media and type of issue, in a way that provides both continuity and efficiency for her clients. Because of the breadth of her practice, she devotes significant time to proactively reviewing and commenting on proposed and final regulations (yes, she reads the *Federal Register*). Brittany is also incredibly engaged on emerging issues such as regulation (and practice) surrounding PFAS, 1,4-dioxane and air toxics.

### PRACTICES & INDUSTRIES

- Environmental & Natural Resources
- Environmental Counseling
- Energy
- Labor, Employment & Benefits
- Mining
- Utilities
- White Collar Criminal Defense & Special Investigations

### ADMISSIONS

- Missouri, 2009
- Texas, 2010

### EDUCATION

- University of Missouri, J.D., 2009
- Texas Tech University, B.A. (Journalism), 2005

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## Brittany Barrientos

She has worked extensively with municipalities and electric-generating utilities, mobile sources, and clients in the chemical, manufacturing, oil and gas, and real estate industries. Her journalism background and endless curiosity also serve her well as she navigates FOIA issues, inspections and information requests, and investigations across sectors.

### EXPERIENCE

Brittany's firm understanding of EHS laws allows her to effectively defend agency enforcement actions, including working with clients and agencies to develop and implement creative, environmentally beneficial solutions.

Brittany's work is client-focused, and she joins client teams to assist with regulatory issues such as permitting, compliance counseling, and developing comments on state and federal rulemakings.

Her client-centered approach also makes Brittany a trusted adviser in emergency scenarios, and she has been called upon to be on-scene and navigate internal and multi-agency investigations following spills and/or releases. Similarly, she has counseled clients on workplace safety issues in the fast-changing environment surrounding the COVID-19 pandemic.

OSHA compliance has become an important aspect of Brittany's practice, and she has assisted numerous clients with compliance evaluations, inspections, citations and training on various aspects of OSHA regulations. She has also defended OSHA citations and assisted employers with developing and implementing policies and training employees to enhance workplace safety.

Brittany's work with state and federal agencies has led her to being involved in stakeholder groups on environmental topics and drafting state implementing regulations.

Brittany's understanding of the practicalities and nuance of environmental health and safety laws also allows her to provide efficient and comprehensive counsel during the diligence phase of real estate and corporate transactions, and to assist in implementation post-closing. She has worked on acquisitions and sales across sectors, including of manufacturing facilities, greenfields and brownfields, pipelines, retail establishments, restaurants, distilleries, recreational developments, offices spaces, warehouses, and financial institutions.

Brittany's journalism background also provides her an interest in and long-standing experience with FOIA and local open records issues. She regularly files information requests and is adept at obtaining publicly available information.

Committed to service, Brittany is actively involved with the firm's pro bono efforts, working with clients in the Marlborough neighborhood of Kansas City, assisting victims of Hurricane Harvey, and volunteering with the Advocates for Human Rights on international policy issues. She also serves as Co-Captain for the

## Brittany Barrientos

Election Protection call center, a non-partisan election protection coalition ensuring all voters have an equal opportunity to vote.

Brittany also has a long-standing commitment to diversity in the legal field, starting with co-founding her law school's Hispanic Law Student Association; she now serves on the Board of the Diverse Attorney Pipeline Program which seeks to increase representation of women of color in the legal profession, and was nominated to the Missouri Bar Special Committee on Lawyers of Color.

Brittany is a graduate of the Centurions leadership program (Class of 2019). Through the Centurions program, Brittany volunteered more than 100 hours over a two-year period. She helped to plant trees as part of a community garden project, counted diapers, sorted vegetables, painted murals, worked with children from across the metro, and even became a "skilled" local face painter.

### RECOGNITIONS

Selected to the 2023 edition of *Chambers USA*

*Missouri Lawyers Weekly* Environmental and Energy Law "POWER LIST," 2022 and 2023

Selected to the 2023, 2024 editions of *Best Lawyers in America*©

*Ingram's* 40 Under Forty, 2020

*Kansas City Business Journal's* "Best of the Bar" Honoree, 2019

*Missouri Pro Bono Wall of Fame*, 2017-2022

*Missouri Lawyer's Weekly*, Up and Coming Lawyer, 2016

### PROFESSIONAL & CIVIC ACTIVITIES

Kansas City Chamber of Commerce Centurions, Class of 2019

Leadership Council on Legal Diversity, Fellow, 2017

The Beacon, Founding Board Member, 2020-present

Diverse Attorney Pipeline Program, Board Member, 2018-present

Kansas City Friends of Alvin Ailey, Board Member, 2020-present

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Mid-American Chapter of Leukemia and Lymphoma Society,

- Volunteer, 2013-2019
- Woman of the Year Candidate, 2013

The Missouri Bar

- Special Committee on Lawyers of Color, 2021
- Committee on Minority Issues, Vice Chair, 2010-2014
- Environmental Law Committee, 2009-present

American Bar Association, Young Lawyer's Division

## NEWS

Missouri Lawyers Media Recognizes Stinson Environmental Law Attorneys as Best in State

11.13.2023

175 Stinson Attorneys Selected to the 2024 *Best Lawyers in America* List

08.17.2023

*Chambers USA 2023 Legal Guide* Recognizes Stinson Attorneys and Practice Groups

06.05.2023

Three Stinson Attorneys Named to Environmental and Energy Law "POWER LIST"

11.30.2022

152 Stinson Attorneys Selected to the 2023 *Best Lawyers in America* List

08.18.2022

Barrientos, Rose Discuss OSHA Regulations and Legal Considerations for Employers in *Colorado Lawyer* Article

07.06.2022

Brittany Barrientos Discusses Supreme Court's OSHA Ruling in *The Business Journals* Article

01.18.2022

Brittany Barrientos Talks New OSHA Vaccine Mandate in *Kansas City Business Journal*

11.11.2021

Brittany Barrientos Discusses Election Protection with *Missouri Lawyers Weekly*

08.24.2020

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Partner Brittany Barrientos Selected to *Ingram's* 2020 40 Under Forty

04.23.2020

Stinson Establishes Coronavirus Task Force to Support Clients

03.12.2020

## SPEAKING ENGAGEMENTS

"Prepaid Compliance in a Crisis & Beyond," Innovative Payments Association, April 2020

ChemEdge, EPA Enforcement: A Chemical Manufacturer's Walk through an Enforcement Action, August 2019

Air Policy Panel Discussion, Midwest Environmental Compliance Conference, April 2019

Rocky Mountain Mineral Law Foundation, Environmental Enforcement Special Institute, Walk through an Enforcement Action: An Audience Participation Event, December 2018

Missouri Water Seminar, Unmanned Aircraft and their Uses in Environmental Law, September 2018

Midwest Environmental Compliance Conference, General Duty Clause: The Provision that Swallowed the Rule, May 2017

ChemEdge, EPA Enforcement of the Clean Air Act General Duty Clause against Chemical Distributors ... Will you be Punished for Accidents and Near Misses, August 2016

"Big Law Success: The Inside Scoop for Law Students & New Lawyers", Stinson LLP Podcast, Episode 1, Part 1 and 2

2023 Construction Law Update

Stinson LLP, 02.23.2023

New Challenges for HR in 2023 – Kansas City

Kansas City, 01.26.2023

Business Law Update

03.03.2022

33rd Annual Construction Law Update

02.15.2022

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New Challenges for HR in 2022

02.03.2022

Navigating OSHA's Updated COVID-19 Guidance and Emergency Temporary Standard

06.17.2021

2021 Business Law Update

03.04.2021

New Challenges for HR in 2021

02.04.2021

Politics and Pandemics – Consequences for Employers and Employees

12.09.2020

Construction During COVID-19 Webinar

A discussion on OSHA's guidance and enforcement, and what to do if they show up at the job site.

09.24.2020

Can't Touch This: Managing Return to Work Complications and Concerns Webinar

05.14.2020

### **PUBLICATIONS**

Kansas Bar Association 2020 and 2021 Kansas Annual Survey of Law, Volume XXXI, Chapter 11, Environmental Law, May 2020

Missouri Practice Series, Real Estate Transactions: Chapter 14 - Environmental Considerations with Respect to Real Property, 2020

Bureau of Land Management Rules Signify Shift Toward Conservation

05.03.2024

EPA Releases Suite of Environmental Regulations for Utility Sector: What does it mean for you?

04.25.2024

EPA Finalizes Groundbreaking Rule to Regulate Two PFAS under CERCLA

04.19.2024

EPA Sets First-Time Limits for Six PFAS in Drinking Water

04.11.2024

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EPA Publishes Clean Water Act “Worst-Case” Spill Rule

03.28.2024

Securities and Exchange Commission Finalizes Climate Disclosure Rules

03.08.2024

EPA Releases Risk Management Program Final Rule

03.05.2024

EPA Proposes to Regulate Nine PFAS as RCRA “Hazardous Constituents”

02.06.2024

EPA and State Regulators Outline Region 7 Regulatory Priorities at Environmental Conferences

10.06.2023

Supreme Court Decision Alters Interpretation of Waters of the United States

05.31.2023

Environmental Wrap-Up 2022 and What to Expect in 2023

01.19.2023

White House Announces New Guidance on Evaluating Greenhouse Gas Emissions

01.12.2023

OSHA - What Happened in 2022 and What to Expect in 2023

01.09.2023

Supreme Court Rejects EPA’s Power on Climate Change Regulations

07.01.2022

EPA Sets Health Advisories for Drinking Water

06.17.2022

Biden Administration Takes Concrete Steps to Prioritize Environmental Justice

05.10.2022

EPA Proposes Accelerating Nutrient Reductions

05.05.2022

U.S. Supreme Court Issues Rulings on Challenges to OSHA ETS and CMS Interim Final Rule

01.13.2022

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Sixth Circuit Dissolves Stay of OSHA ETS: What Does it Mean for Employers?

12.20.2021

The EPA Reverts to Pre-2015 Definition in Proposed WOTUS Revision

12.09.2021

Judicial Holdings Throw Vaccine Mandate Implementation into Disarray

12.01.2021

OSHA Publishes Wide-Ranging Emergency Standard Formalizing Vaccination, Testing and/or Face Covering Requirements

11.04.2021

Mandatory COVID-19 Vaccination Rule for Government Contractors Continues to Develop

11.02.2021

Now is the Time to Evaluate PFAS Liability

10.21.2021

Update on Vaccine Requirements and Roll Out of the Path out of Pandemic Plan

10.15.2021

How Can We Chart a Course on Navigable Waters?

09.30.2021

Biden Administration Announces Heat-Related Hazard Inspection Initiative, Upcoming Rulemaking

09.20.2021

Clean Water Requirements Escalate for PFAS, Nutrients and other Pollutants

09.10.2021

President Biden Sets Stage for Workplace Vaccination Game Changer

09.10.2021

OSHA (Finally) Issues COVID-19 ETS Applicable to Healthcare Industry Along with Updated Guidance for All Workplaces

06.10.2021

Proceed with Caution: Local Orders Lifting Mask Mandates Are Not Blanket Permission Slips to Eliminate Safety Protocols in Workplaces

05.14.2021

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OSHA Launches National Emphasis Program and Revises Enforcement Procedures Related to COVID-19

03.15.2021

Keep the Face Coverings On: Safe Workplace Considerations Remain as Mask Mandates Lifted

03.04.2021

DOJ Puts Supplemental Environmental Projects Back on the Negotiating Table

02.05.2021

Biden Administration Issues Wide-Ranging Executive Orders to Protect Workers

02.01.2021

OSHA Issues First New General Workplace Guidance since June 2020

02.01.2021

Tracking Environmental Midnight Rules as the Clock Ticks down on the Trump Administration

*Last updated January 20, 2021, 12.31.2020*

Best Practices and Lessons Learned for Employers as Pandemic Continues into Fall

10.01.2020

New Order from Arizona Governor and New OSHA Guidance Put Multi-State Employers in a Quandary with Reopening Plans

06.19.2020

New OSHA COVID-19 Construction Guidance: How Does it Impact Your Job Site?

06.10.2020

UPDATED: Kansas Act Purports to Provide Immunity from COVID-19 Related Claims

06.08.2020

Updated: As Agencies Issue Updated Coronavirus Guidance, Existing Policies Should Be Evaluated and Updated

*Content updated May 29, 2020, 05.27.2020*

Return-to-Work Best Practices During the COVID-19 Pandemic

04.30.2020

Working with Environmental Agencies When Managing Business Impacts from COVID-19

04.29.2020

Supreme Court Reverses EPA in Key CWA Groundwater Case

04.23.2020

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OSHA Considerations for Employers Deciding Whether to Require or Allow Use of Face Masks in the Workplace

04.13.2020

DOL Issues Temporary Rule Promulgating Regulations on the FFCRA

04.03.2020

DOJ Terminates Use of Supplemental Environmental Projects

03.27.2020

Federal Families First Coronavirus Response Act: Employer Leave Requirements

03.19.2020

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