

# Dominic J. Cecere

## PARTNER

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Office: Minneapolis



## Clients turn to Dominic when they want an experienced labor and employment strategist with a long track record of success.

For more than 25 years Dominic has provided clients with practical and goal-oriented labor and employment advice. Dominic helps clients balance working cooperatively and respectfully with unions with their need to maintain operational flexibility and achievement of business goals. For union-free clients, Dominic helps them maintain their direct relationships with employees by focusing on positive employee relations through enhanced communication, participation and recognition. He also helps clients assess their vulnerability to union organizing efforts.

Because labor contract negotiations are more of an art than a science, nothing can take the place of experience at the table. During Dominic's career, he has successfully negotiated hundreds of collective bargaining agreements, and has experience dealing with nearly every type of issue that may arise during labor contract negotiations. Dominic also has a two decade long track record of success in labor arbitrations and employment litigation. His vast experience affords advantages at every stage of the arbitral and litigation process.

## PRACTICES & INDUSTRIES

Labor Relations  
Labor, Employment & Benefits  
Employment Litigation

## ADMISSIONS

Minnesota  
North Dakota  
South Dakota  
Wisconsin  
U.S. District Court for the District of Arizona  
U.S. District Court for the District of Minnesota  
U.S. District Court for the District of North Dakota  
U.S. District Court for the District of Wisconsin  
U.S. Court of Appeals for the Eighth Circuit

## EDUCATION

William Mitchell College of Law (Mitchell Hamline School of Law), J.D., *cum laude*, 1990  
University of St. Thomas, B.A., Political

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## Dominic J. Cecere

Dominic brings a practical, relatable approach to his practice. His long standing clients have repeatedly praised his ability to communicate effectively in the board room as well as at the bargaining table.

Science and English, *cum laude*, 1984

### EXPERIENCE

Dominic has represented regional, national and international businesses in NLRB trials, labor arbitrations and labor negotiations. He counsels clients on employment law, and maintains an active litigation practice in state and federal courts and before a range of regulatory agencies.

A strong proponent of maintaining positive workforce relations, Dominic spends considerable time counseling non-union employers how to maintain their non-union status, believing that the easiest labor disputes to solve are those that don't arise.

In his pro bono practice, Dominic devotes significant time to representing children through the Children's Law Center of Minnesota, where he is a member of the board of directors. The center provides free legal services for youth in foster care.

### RECOGNITIONS

Named "Lawyer of the Year" in the 2016 & 2021, 2023 editions of *The Best Lawyers in America*®

Named repeatedly among *The Best Lawyers in America*

Recognized as one of America's Leading Business Lawyers in Minnesota in labor and employment law by *Chambers USA*

Recognized six years in a row as a Local Litigation Star by *Benchmark Litigation*

Consistently selected for inclusion in *Super Lawyers*®

Recognized as "Attorney of the Year" by *Minnesota Lawyer* magazine, 2007

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## PROFESSIONAL & CIVIC ACTIVITIES

American Bar Association, Labor and Employment Law Section

Minnesota State Bar Association, Labor and Employment Law Section

Hennepin County Bar Association, Labor and Employment Law Section

Children's Law Center of Minnesota, Pro Bono Attorney

## NEWS

Stinson Attorneys Recognized in the 17th Edition of *Benchmark Litigation*

10.05.2023

175 Stinson Attorneys Selected to the 2024 *Best Lawyers in America* List

08.17.2023

Stinson Attorneys Selected for Inclusion on 2023 Minnesota *Super Lawyers* and Rising Stars Lists

07.17.2023

*Chambers USA 2023 Legal Guide* Recognizes Stinson Attorneys and Practice Groups

06.05.2023

Stinson Attorneys Named Litigation Stars by *Benchmark Litigation*

10.06.2022

152 Stinson Attorneys Selected to the 2023 *Best Lawyers in America* List

08.18.2022

*Best Lawyers in America*® Names Nine Stinson Attorneys as "Lawyer of the Year"

08.18.2022

Stinson Attorneys Named to 2022 Minnesota *Super Lawyers* and Rising Stars

08.04.2022

The 2022 *Chambers USA* Guide Recognizes Stinson Attorneys and Practice Groups

06.02.2022

Stinson Attorneys Named Litigation Stars by *Benchmark Litigation*

10.26.2021

Stinson Attorneys Named to 2021 Minnesota *Super Lawyers* and Rising Stars

09.02.2021

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103 Stinson Attorneys Selected to the 2022 *Best Lawyers in America* List  
08.19.2021

*Chambers USA* Recognizes Stinson Attorneys and Practice Groups Nationwide  
05.25.2021

112 Stinson Attorneys Selected to the 2021 *Best Lawyers in America* List  
08.20.2020

Nineteen Stinson Attorneys Named 2021 Lawyers of the Year by *Best Lawyers in America*  
08.18.2020

Stinson Attorneys Named to 2020 Minnesota *Super Lawyers* and Rising Stars  
07.20.2020

*Chambers USA* Recognizes Stinson Attorneys and Practice Groups Nationwide  
04.29.2020

### **SPEAKING ENGAGEMENTS**

Labor Law Updates for Non-Union Employers Panel Discussion, 2016

### **PUBLICATIONS**

House Passes Landmark, Pro-Union, Labor Reform: the PRO Act  
03.25.2021

NLRB Modifies the "Quickie" Election Rules  
01.14.2020