

Elizabeth S. Chatham

PARTNER

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Office: Phoenix



Liz is a successful, experienced and agile immigration attorney assisting Fortune 500, fast growth companies and educational institutions in navigating the complexities and nuances of corporate U.S. immigration law and compliance.

Liz provides tailored corporate immigration programs with temporary and permanent immigration options, as well as immigration compliance programs, including I-9 audits and training for HR personnel.

Liz understands the dynamic hiring environment in which her clients operate. She works with clients to obtain temporary work visas (H-1B, L-1, O, P, TN, E-1, E-2 and R visas) and permanent residence options (EB-1, Outstanding Researcher, Extraordinary Ability, Multinational Manager, National Interest waivers, PERM labor certifications, and EB-5 Immigrant Investor), in addition to counseling on individual consular processing and naturalization.

EXPERIENCE

Liz understands how to structure successful visa applications, and is well versed in overcoming challenges to PERM filings as she counsels clients on the best road to success in recruitment and hiring.

PRACTICES & INDUSTRIES

Esports, Sports Technology & Wagering

Immigration

Infrastructure Task Force

Labor, Employment & Benefits

ADMISSIONS

Arizona, 2003

EDUCATION

Gonzaga University School of Law, J.D., 2000

University of California-San Diego, B.A. and B.S., 1997

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She is a frequent speaker and author on immigration issues and presented most recently to the Association of Corporate Counsel in Phoenix on visas, travel and green card processing.

Liz was selected to join the Leadership Council on Legal Diversity, which includes in-house counsel from Microsoft, Disney and other leading companies and national law firms.

Liz is a community leader and advocate for diversity and inclusion. She is active in numerous bar associations, and was awarded the South Asian Network Community Ally Award for her direct pro bono legal assistance to South Asian victims of domestic abuse.

Born in India, Liz is a naturalized U.S. citizen, and was named one of the Top 100 Lawyers in Arizona by AZ Business magazine in 2018. She has also been listed since 2013 in Best Lawyers in America®.

RECOGNITIONS

"Lawyer of the Year" by *Best Lawyers in America*, 2023

Named one of the "Top 100 Lawyers in Arizona" by *AZ Business Magazine*, 2018, 2022

Phoenix Best Lawyers®, "Immigration Lawyer of the Year", 2017

Named one of the "Most Impactful Minority Business Leaders" by *AzBusiness Magazine*, 2017, 2022

The Best Lawyers in America®, 2013 - 2024

American Immigration Lawyers Association Gold Award for AILA - Arizona Chapter as Executive Member, 2013 - 2014

Arizona's Finest Lawyers

Corporate Int'l Magazine Legal Award for "Immigration Law Firm of the Year in Arizona," 2010, 2014 and 2016

Mayor's Public Service Award, City of Monterey Park in recognition for the instructional video, "U.S. Citizenship: A Guide to the Naturalization Process," February 2004

South Asian Network Community Ally Award in recognition for direct legal assistance to South Asian victims of domestic abuse, June 2002

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PROFESSIONAL & CIVIC ACTIVITIES

USCIS Service Center Operations Liaison Committee, CSC Subcommittee

Greater Phoenix Chamber, 2018 ATHENA Awards Program Selection Committee

American Bar Association (ABA), 2012-Present

American Immigration Lawyers Association (AILA) - Arizona Chapter

- Chair, 2013-2014
- Vice-Chair, 2012-2013
- Treasurer, 2011-2012
- Executive Board Committee, 2011-2014

American Immigration Lawyers Association, member in Arizona, Northern California and Oregon, 2003-Present

Arizona Asian Pacific American Bar Association, 2005-Present

Arizona South Asian for Safe Families, Board member, 2014-Present

Arizona State Bar, Immigration Section

- Executive Council, 2007-2015
- SABA Treasurer, 2009-2015

Arizona Women Lawyers Association, 2010-Present

National Asian Pacific American Bar Association, 2003-Present

Society for Human Resource Management (SHRM), 2011-Present

South Asian Bar Association of Arizona, Treasurer, 2009-Present

South Asian Helpline And Referral Agency (SAHARA), Board Member

NEWS

Stinson Immigration Attorneys Provide Guidance for Navigating USCIS H-1B Lottery Changes in *Law360*
03.06.2024

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175 Stinson Attorneys Selected to the 2024 *Best Lawyers in America* List
08.17.2023

152 Stinson Attorneys Selected to the 2023 *Best Lawyers in America* List
08.18.2022

Best Lawyers in America© Names Nine Stinson Attorneys as "Lawyer of the Year"
08.18.2022

Elizabeth Chatham Named a "Most Influential Minority Business Leader" by *AZ Business*
03.18.2022

Stinson Establishes Infrastructure Task Force to Support Clients
03.08.2022

Elizabeth Chatham, Thomas Salerno named "Top 100 Lawyers in Arizona" by *AZ Business*
01.14.2022

Elizabeth Chatham Authors Practice Alert Article for American Immigration Lawyers Association
08.27.2021

103 Stinson Attorneys Selected to the 2022 *Best Lawyers in America* List
08.19.2021

Elizabeth Chatham Co-Authors Practice Pointer Article for *American Immigration Lawyers Association*
02.11.2021

112 Stinson Attorneys Selected to the 2021 *Best Lawyers in America* List
08.20.2020

Stinson Establishes Coronavirus Task Force to Support Clients
03.12.2020

SPEAKING ENGAGEMENTS

"Giving a Boost to the Little Guy: Strategies for Advising Small and Emerging Businesses," American Immigration Lawyers Association Annual Conference, Orlando, FL, June 2019

"Alternatives to H-1B Visas: 'I Still Haven't Found What I'm Looking For'," American Immigration Lawyers Association Mid-Winter Conference, Indian Wells, CA, January 2019

"How Employers Can Successfully Navigate the Fast & Furious Immigration Pitfalls & Administrative Obstacles for Visas, International Travel & Green Card Processing," Association of Corporate Counsel – Arizona Chapter, September 2018

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Presenter, "Immigration Update: What Arizona Business Owners, In-House Counsel, and Employment Lawyers Need to Know," Arizona State Bar, February 2018

Co-Presenter, "Trends in L-1 Adjudications and RFEs: The Crying Game," 30th Annual AILA California Chapters Conference, November 2017

"Employment Immigration and Worksite Enforcement Practice and Updates Discussion," State Bar of Arizona Annual Convention, June 2017

"Pre and Post PERM Filing Challenges: Improving Your Odds of Success," American Immigration Lawyers Association Annual Conference, New Orleans, June 2017

"Immigration Site Investigations by the Fraud Detection and National Security Division of USCIS: Are you prepared?," Association of Corporate Counsel, Arizona Chapter, April 2017

"Immigration Updates-Post Election," State Bar of Arizona Spring Training for Lawyers, March 2017

"Employment Based Immigration in a Trump World," Arizona AILA Regional Spring Conference, Tucson, March 2017

"Employment Based immigration," Arizona State Bar, Minority Bar Conference, 2016

"PERM Labor Certification: Recruitment," American Immigration Lawyers Association National AILA Conference, Las Vegas, 2016

"Adjustment of Status and Consular Processing," American Immigration Lawyers Association, Fundamentals Conference, Miami, FL, 2015

"The ABC's of Marriage based Cases," American Immigration Lawyers Association, National AILA Conference, National Harbor, MD, 2015

"Overview of Government Immigration Agencies," American Immigration Lawyers Association, National AILA Conference, Boston, 2014

"Annual Employment and Labor Law Fall Seminar," State Bar of Arizona, Sedona, 2014

Immigration Speaker, "I9 and EVerify Best Practices," American Immigration Lawyers Association (AILA) - Arizona Chapter, Phoenix, 2013

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New Challenges in HR for 2023 - Phoenix
Association of Corporate Counsel & Stinson LLP Event
Phoenix Country Club , 02.21.2023

New Challenges for HR in 2022
02.03.2022

New Challenges for HR in 2021
02.04.2021

New Challenges for HR in 2020 - Kansas City
Overland Park Convention Center, 02.13.2020

New Challenges for HR in 2020 - Phoenix
Stinson LLP - Phoenix, 01.30.2020

PUBLICATIONS

["Overhauled H-1B Lottery Promises Better Selection Odds,"](#) *Maricopa Lawyer*, May 2024

["What Attorneys Need to Know About H-1B Lottery Changes,"](#) *Law360*, March 2024

["Practice Pointer: Suggestions for Navigating the Biometrics Process,"](#) American Immigration Lawyers Association, February 2021

["For Federal Contractors, Another Potential Hurdle to Engaging Foreign Labor,"](#) *Stinson's Government Contracting Blog*, August 2020

["Impact of the 2019 Government Shutdown on Immigration,"](#) Stinson Alert, January 2019

["Pre and Post PERM Filing Challenges: Improving Your Odds of Success,"](#) American Immigration Lawyers Association, June 2017

["PERM Labor Certification: Recruitment,"](#) American Immigration Lawyers Association, June 2016

["Your Immigration Section,"](#) *Arizona Attorney Magazine*, August 2009

Significant Changes Impacting FY2025 H-1B Lottery
02.05.2024

Stateside H-1B Visa Pilot Program Launch
01.08.2024

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New Form I-9 Compliance Updates

07.31.2023

FY2024 H-1B Lottery Details Announced

01.31.2023

USCIS Proposes Significant Fee Increases for U.S. Employer Filings

01.11.2023

New Policy Benefiting L, E, and H-4 Spouses Awaiting Delayed Employment Authorization

11.17.2021

Vaccination Requirements to Enter the U.S.

10.27.2021

USCIS Requires COVID-19 Vaccinations for Legal Permanent Residents

08.26.2021

Department of State Retroactively Extends National Interest Exception Validity to 12 Months

07.07.2021

Fiscal Year 2022 H-1B Lottery Update

02.08.2021

UPDATE: Arizona Stay at Home Executive Order

06.30.2020

Presidential Proclamation: Closing the Door to Foreign Nationals and Suspending Immigrant Visa Issuance through 2020

06.24.2020

New Order from Arizona Governor and New OSHA Guidance Put Multi-State Employers in a Quandary with Reopening Plans

06.19.2020

Return-to-Work Best Practices During the COVID-19 Pandemic

04.30.2020

Immigration Executive Order in Response to COVID-19: 60-Day Entry Suspension of Employment-Based Immigrants

04.23.2020

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Updated: Current Immigration Impact and Compliance Flexibility due to COVID-19

03.23.2020

Coronavirus Impacts Immigration Compliance and Travel Restrictions

03.13.2020

H-1B Registration Lottery Schedule Announced \$10 to Enter

02.10.2020

New Form I-9 and Instructions Released with May 1, 2020 Deadline for Implementation

02.03.2020

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