

# Erin M. Naeger

## OF COUNSEL

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Office: Kansas City



**Erin is dedicated to understanding the unique needs of each client's business in counseling employers through complex workplace issues.**

Erin regularly advises employers on all areas of employment law compliance and human resources practices, including hiring and firing, wage and hour compliance, leaves of absence, accommodations for disabilities, and preventing discrimination, harassment and retaliation.

In addition to advising clients on day-to-day matters, Erin defends employers in a range of employment matters, including wage and hour collective and class action litigation, discrimination and retaliation claims, and violations of the Family and Medical Leave Act. Erin has successfully defended employers in matters before the EEOC, Missouri Commission on Human Rights, Kansas Human Rights Commission, and in federal and state courts.

Erin has experience working with employers in a wide range of industries, including banking and accounting, retail, manufacturers, health care companies, and others.

Prior to joining the firm, Erin served as a judicial law clerk to the Honorable Fernando J. Gaitan, Jr., U.S. District Court for the Western District of Missouri.

## PRACTICES & INDUSTRIES

Employment Litigation  
Government Solutions  
Business Litigation  
Banking & Financial Services  
Government Contracts & Investigations  
Labor, Employment & Benefits

## ADMISSIONS

Missouri, 2013  
U.S. District Court for the Western District of Missouri  
U.S. District Court for the District of Kansas  
U.S. Circuit Court of Appeals for the Eighth Circuit  
U.S. Circuit Court of Appeals for the Tenth Circuit

## EDUCATION

University of Missouri-Kansas City, J.D., *cum laude*, 2013  
Columbia College, B.A., 2009

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## EXPERIENCE

Erin has successfully obtained summary judgment decisions in favor of employers in cases alleging discrimination, retaliation, and violations of the Fair Labor Standards Act.

As a member of the firm's Coronavirus Task Force, Erin has effectively guided clients through constantly changing best practices for employers across a wide variety of industries during the pandemic.

Erin was part of the legal team defending a global health care IT company in individual and class action litigation over alleged violations of wage and hour laws.

Erin successfully defended a trial court's judgment on appeal in a case involving a health insurer's decision to deny enrollment in an employer-sponsored health plan.

Erin successfully represented a Fortune 65 health insurer in the largest bid procurement in the state of Kansas resulting in the insurer's retention of a \$3 billion contract.

## RECOGNITIONS

Named to the 2022 - 2024 *Best Lawyers in America*® "Ones to Watch" list

Named a Missouri & Kansas *Super Lawyers*® Rising Star, 2019 - 2022

## PROFESSIONAL & CIVIC ACTIVITIES

American Bar Association

The Missouri Bar

Cole County Bar Association

Kansas City Metropolitan Bar Association

## NEWS

*Super Lawyers* Recognizes 29 from Stinson on Missouri and Kansas Top Lists  
11.14.2023

*Best Lawyers in America* Recognizes 32 Stinson Attorneys as "Ones to Watch"  
08.17.2023

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*Super Lawyers*® Recognizes 26 Stinson Attorneys in Missouri and Kansas

11.14.2022

*Best Lawyers in America*® Recognizes 29 Stinson Attorneys as "Ones to Watch"

08.18.2022

*Super Lawyers* Recognizes 21 Stinson Attorneys in Missouri and Kansas

11.15.2021

*Best Lawyers in America* Recognizes 23 Stinson Attorneys as "Ones to Watch"

08.19.2021

Stinson Attorneys Named to 2020 Kansas & Missouri *Super Lawyers* and Rising Stars

11.16.2020

Stinson Establishes Coronavirus Task Force to Support Clients

03.12.2020

## SPEAKING ENGAGEMENTS

"Employment Law Concerns of the New Normal: Remote Work", Missouri Chamber of Commerce and Industry Workforce 2030 Conference, October 22

Financial Services Webinar - Developments in Employment Law

10.17.2023

Election Protection CLE

10.26.2022

New Challenges for HR in 2022

02.03.2022

New Challenges for HR in 2021

02.04.2021

## PUBLICATIONS

"No-Poach Agreements between Government Contractors May Violate Antitrust Laws," *Stinson's Government Contracting Matters Blog*, February 19, 2019

"Garnishments," 2014 Cumulative Supplement to *MoBar CLE Creditors' Remedies Deskbook*, Chapter 3, August 2014

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## **Erin M. Naeger**

U.S. Supreme Court Issues Rulings on Challenges to OSHA ETS and CMS Interim Final Rule

01.13.2022

OSHA Publishes Wide-Ranging Emergency Standard Formalizing Vaccination, Testing and/or Face Covering Requirements

11.04.2021

President Biden Sets Stage for Workplace Vaccination Game Changer

09.10.2021

OSHA (Finally) Issues COVID-19 ETS Applicable to Healthcare Industry Along with Updated Guidance for All Workplaces

06.10.2021

Best Practices and Lessons Learned for Employers as Pandemic Continues into Fall

10.01.2020

UPDATED: Kansas Act Purports to Provide Immunity from COVID-19 Related Claims

06.08.2020

CARES Act: Changes to Unemployment Compensation Present Opportunities to Businesses and Employees

04.10.2020

DOL Issues Temporary Rule Promulgating Regulations on the FFCRA

04.03.2020

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