

Grant E. Mulkey

OF COUNSEL

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Direct: 816.691.3203

Office: Kansas City



Grant provides thoughtful, diligent, and well-rounded representation to clients facing traditional labor law matters, collective bargaining negotiations, and general employment issues.

A labor and employment attorney, Grant focuses his practice on all aspects of traditional labor law including collective bargaining, contract administration, grievance arbitrations and administrative proceedings, and strike preparations. He advises clients on issues involving the National Labor Relations Act (NLRA), the Railway Labor Act (RLA), the Federal Service Labor-Management Relations Statute (FSLMRS), and various state labor relations statutes.

Prior to joining Stinson, Grant served as Senior Labor Relations Counsel for the National Air Traffic Controllers Association. In that role, he gained valuable experience and insights while representing union clients. He now uses that unique perspective to thoughtfully and diligently counsel employers on their union-related matters.

EXPERIENCE

Grant has represented various clients in administrative proceedings before both the National Labor Relations Board (NLRB) and the Federal Labor Relations Authority (FLRA). He regularly defends employers against unfair labor practice

PRACTICES & INDUSTRIES

Government Contracts & Investigations
Infrastructure Task Force
Labor Relations
Labor, Employment & Benefits

ADMISSIONS

Kansas
Missouri
Virginia
District of Columbia
U.S. Supreme Court
U.S. District Court for the Eastern District of Virginia
U.S. District Court for the Central District of Illinois
U.S. District Court for the Western District of Missouri

EDUCATION

The Catholic University of America,

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charges. He has also represented clients in representation cases evaluating the appropriateness of various bargaining units.

Grant assists employers with developing and maintaining positive employee relations with their workforces, and advises them through union organizing campaigns and NLRB-run representation elections.

Grant counsels government contractors regarding prevailing wage issues that arise under both the Davis Bacon Act (DBA) and the Service Contract Act (SCA).

Grant negotiates term collective bargaining agreements, as well as agreements between employers and unions to address midterm changes in working conditions.

Grant provides guidance regarding potential and actual grievances involving both contract interpretation disputes and disciplinary matters. He represents clients at every stage of the arbitration process, including negotiating and executing settlement agreements to resolve pending grievances.

Grant successfully defended a client in "baseball arbitration" proceedings against a claimant that sought damages in excess of \$54 million.

NEWS

Stinson's Labor Relations Attorneys Provide Advice to Nonunion Employers in *Law360* Article

01.18.2023

Stinson Establishes Infrastructure Task Force to Support Clients

03.08.2022

Grant Mulkey Joins Stinson's Labor, Employment & Benefits Practice in Washington, DC

08.31.2021

Columbus School of Law, J.D., *summa cum laude*, 2011

- *Catholic University Law Review*, Assistant Managing Editor (2010-11), Staff Member, 2009-2010
- *Journal of Law, Philosophy and Culture*, Staff Member
- Council on Professional Conduct

Truman State University, B.A., Political Science, 2006

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SPEAKING ENGAGEMENTS

2023 Business Law Update

03.02.2023

New Challenges for HR in 2023 - Wichita

02.08.2023

New Challenges for HR in 2023 – St. Louis

02.02.2023

New Challenges for HR in 2023 – Kansas City

Kansas City, 01.26.2023

PUBLICATIONS

NLRB Announces a New Standard for Requiring Employers to Recognize and Bargain with Unions

08.28.2023

Pay-for-Play: The Status of College Athletes as Employees

04.18.2023

Are Captive-Audience Meetings and Secret-Ballot Elections About to Vanish?

05.05.2022