

James D. Camoriano

ASSOCIATE

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Office: Phoenix



James has assisted in obtaining favorable litigation and investigative results for commercial clients and employers across a wide range of industries. Whether he is preparing complex motions or managing sensitive workplace investigations, James is a proven and dependable advocate for his clients.

Representing clients ranging from small local businesses to national publicly-traded corporations, James has successfully litigated a broad variety of civil and commercial cases including but not limited to commercial contract disputes, products liability/personal injury, construction defects, and legal malpractice.

James also has extensive experience as an advocate and counselor for employers of all sizes in litigation and compliance matters. Within the litigation sphere, James regularly takes the lead on cases including employment discrimination, trade secret misappropriation, wrongful termination, and employee benefit adjudications before administrative agencies. James also navigates employers through high level workplace investigations, state and federal government audits and enforcement actions, emergency personnel situations, and compliance with federal labor laws such as the Fair Labor Standards Act, Immigration and Nationality Act, WARN Act, and more.

PRACTICES & INDUSTRIES

Business Litigation

Employment Litigation

Employment Investigations & Compliance

ADMISSIONS

Arizona, 2018

United States District Court for the District of Arizona, 2018

Texas, 2022

EDUCATION

University of Texas School of Law, J.D., 2017

Arizona State University, Barrett, The Honors College, B.A., *magna cum laude*, 2014

- International Business Certificate, W.P. Carey School of Business

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EXPERIENCE

Successfully defended a nationwide funeral services provider in a negligence and breach-of-contract lawsuit, securing a unanimous jury verdict after a four-day trial.

Obtained a favorable arbitration award in construction defect litigation on behalf of a Phoenix-area home designer.

Drafted an appellate answering brief that resulted in the Arizona Court of Appeals affirming the superior court's judgment in a jury trial.

Counsels and trains human resources professionals and business executives on employment law issues and compliance in an effort to preempt litigation and government audits.

Presented to Arizona Association of Corporate Counsel on current and emerging employment law trends at "New Challenges for HR in 2024" seminar.

PROFESSIONAL & CIVIC ACTIVITIES

Arizona Black Bar

Maricopa County Bar Association