

# Joel E. Abrahamson

## PARTNER

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Office: Minneapolis



Joel was described in *Chambers USA* as "a very thoughtful counselor with a really unique skill set." Another source adds, "Joel Abrahamson can communicate credibly at all levels, working day to day with individuals and senior leaders of the company."

An experienced litigator, Joel helps businesses meet the ongoing challenges of employment and traditional labor law claims. Joel counsels clients on the full range of employment and traditional labor law issues and aggressively litigates when necessary. His commitment to understanding his clients' businesses and their goals has made Joel a trusted business advisor for legal counsel by businesses throughout the region.

Joel has a track record of success with judges and arbitrators across the region. He has successfully defended clients in court and before government agencies across the Upper Midwest in employment lawsuits and charges based on alleged discrimination, retaliation, disability accommodation failure, breach of contract, defamation, promissory estoppel and other statutory and common law claims, with a record of success in prosecuting and defending claims involving non-competition agreements, trade secret misappropriation and unfair competition claims. With his extensive traditional labor law background, Joel assists his clients in all phases of issues governed by the National Labor Relations Act, including advice in

## PRACTICES & INDUSTRIES

- Auto & Truck Dealership
- Business Litigation
- Employment Investigations & Compliance
- Employment Litigation
- Labor Relations
- Labor, Employment & Benefits

## ADMISSIONS

- Minnesota
- North Dakota
- South Dakota
- Wisconsin
- U.S. District Court for the District of Minnesota
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the District of North Dakota

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union organizing drives, collective bargaining, arbitrations and unfair labor practice proceedings.

### EXPERIENCE

Joel realizes that the business objectives, risk tolerance and public relations issues are unique in each case, and he partners with his clients to pursue and achieve the right result in each situation. His recent and notable representative experience includes:

Joel successfully represented a publicly traded company in defense of a union's judicial and arbitral challenges to a major plant consolidation.

He successfully defended a major Minneapolis health care system in arbitration arising out of the system-wide restructuring of the health information management department that eliminated select bargaining unit positions.

Joel served as lead attorney defending a major Twin Cities automobile dealership and its general manager in a variety of civil claims arising out of accusations of a former employee. After a full week trial, the jury returned a favorable verdict resulting in a total victory and complete vindication of the dealership.

Joel obtained summary judgment dismissal of an ADA discrimination claim and an ADA failure to accommodate claim against a Minnesota-based client with international operations.

He successfully defended a Minnesota client with national operations in arbitration involving challenge to the consolidation of a unionized operation into a single non-union operation.

Joel obtained summary judgment dismissal of ADA and FMLA retaliation claims against a Minnesota client with regional operations.

He obtained temporary and permanent injunction against the competitor of a Minnesota-based client with Midwest operations in an unfair competition lawsuit.

U.S. District Court for the Western District of Wisconsin

U.S. Court of Appeals for the Eighth Circuit

### EDUCATION

University of Minnesota Law School, J.D., *cum laude*, 1993

- American Bar Association Moot Court Outstanding Orator

University of Northern Iowa, B.A., *with highest honors*, Economics, 1990

- Omicron Delta Kappa
- University of Northern Iowa Presidential Scholar

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Joel secured an arbitration award in favor of a Minnesota client with national operations in labor arbitration involving an allegation of unjust dismissal.

He obtained summary judgment dismissal of ADA discrimination claim against Minnesota-based client with national operations.

Joel secured an arbitration award for an international client in labor arbitration involving allegation of unjust dismissal.

He negotiated a favorable settlement of an unfair competition lawsuit commenced by a Minnesota-based client with national operations against a competitor and former employees.

Joel counseled a Minnesota-based client with national operations through a company-wide reduction in workforce with no litigation.

### RECOGNITIONS

Recognized as one of America's Leading Lawyers for Business in the area of labor and employment by *Chambers USA*. Sources say he is "a very thoughtful counselor with a really unique skill set. He's an able employment counsel and technically proficient in labor law." Another source adds, "Joel Abrahamson can communicate credibly at all levels, working day to day with individuals and senior leaders of the company" (From *Chambers USA*, 2017).

Selected repeatedly for inclusion in *Super Lawyers*®

Selected to the 2024 edition of *Best Lawyers in America*©

Included in *Super Lawyers* Corporate Counsel Edition

Named a *Super Lawyers* "Minnesota Top 40 Employment Lawyer" in 2006

Rated AV® Preeminent Peer Review by *Martindale-Hubbell*

### PROFESSIONAL & CIVIC ACTIVITIES

Past pro bono counsel for Twin Cities homeless shelter

Volunteers as a youth baseball coach

Frequent speaker for state and national chambers of commerce

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# Joel E. Abrahamson

Frequent lecturer for Society of Human Resources Management

## NEWS

175 Stinson Attorneys Selected to the 2024 *Best Lawyers in America* List

08.17.2023

Stinson Attorneys Selected for Inclusion on 2023 Minnesota *Super Lawyers* and Rising Stars Lists

07.17.2023

*Chambers USA 2023 Legal Guide* Recognizes Stinson Attorneys and Practice Groups

06.05.2023

Stinson Attorneys Named to 2022 Minnesota *Super Lawyers* and Rising Stars

08.04.2022

The 2022 *Chambers USA* Guide Recognizes Stinson Attorneys and Practice Groups

06.02.2022

Stinson Attorneys Named to 2021 Minnesota *Super Lawyers* and Rising Stars

09.02.2021

*Chambers USA* Recognizes Stinson Attorneys and Practice Groups Nationwide

05.25.2021

Stinson Attorneys Named to 2020 Minnesota *Super Lawyers* and Rising Stars

07.20.2020

*Chambers USA* Recognizes Stinson Attorneys and Practice Groups Nationwide

04.29.2020

## SPEAKING ENGAGEMENTS

Labor Law Updates for Non-Union Employers Panel Discussion, 2016

## PUBLICATIONS

NLRB Announces a New Standard for Requiring Employers to Recognize and Bargain with Unions

08.28.2023

NLRB Modifies the "Quickie" Election Rules

01.14.2020

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