

Kyle W. Malone

OF COUNSEL

kyle.malone@stinson.com

Direct: 316.268.7949

Office: Wichita



Kyle offers strategic guidance on virtually all aspects of the employer-employee relationship, helping clients develop practical solutions to complex workplace challenges.

As an advisor, Kyle brings a pragmatic approach to helping clients navigate complex challenges with confidence. He assists clients with an array of matters, including developing and delivering management and leadership training, drafting policies, creating disability and religious accommodations, and conducting workplace investigations, wage and hour compliances, and WARN Act compliances.

Kyle's prior experience includes serving as in-house counsel to companies in the aviation manufacturing industry and the hospitality industry. Working directly with business leaders on a daily basis provided Kyle with a thorough understanding of the challenges businesses face in their workplaces. He uses this insight to help clients find effective and workable strategies for maintaining compliance with the ever-evolving landscape of laws affecting the workplace.

Kyle also assists unionized clients with a variety of labor matters, including collective bargaining, union grievances and arbitrations, unfair labor practice charges, and strike preparation. He has represented businesses before state and federal courts, as well as administrative agencies, and he has helped his clients

PRACTICES & INDUSTRIES

Employment Litigation

Labor Relations

Labor, Employment & Benefits

ADMISSIONS

Kansas

U.S. District Court for the District of Kansas

EDUCATION

Pepperdine University School of Law, J.D.,
cum laude, 2012

- Pepperdine Law Review, Note and Comment Editor

Kansas State University, B.A., *summa cum laude*, 2008

STINSON

STINSON LLP \ STINSON.COM

Kyle W. Malone

navigate claims of discrimination and retaliation brought under a range of state and federal laws such as Title VII of the Civil Rights Act of 1964, the Kansas Act Against Discrimination, the Americans with Disabilities Act, 42 U.S.C. § 1981, and AIR21.

EXPERIENCE

As a former in-house counsel, Kyle regularly provided guidance to business leaders confronting complex and time-sensitive labor and employment matters in both unionized and non-union settings.

Kyle has assisted clients with several collective bargaining negotiations, including as a member of a client's bargaining committee.

He has advised clients on compliance with tip-pooling rules and regulations.

Kyle has counseled multiple clients throughout the process of preparing for and carrying out significant reductions in force, including plant closings and mass layoffs triggering obligations under the WARN Act.

He has provided legal guidance to an employer who experienced a strike of several-thousand employees.

He has defended multiple businesses facing claims of tortious interference with contract and tortious interference with prospective business advantage.

RECOGNITIONS

Named to the 2021 *Best Lawyers in America*® "Ones to Watch" list

NEWS

Stinson Adds Labor and Employment Attorney Kyle Malone to its Wichita Office
08.28.2025

SPEAKING ENGAGEMENTS

New Challenges for HR in 2020 - Wichita

Mark Arts Center, 01.28.2020

2019 Business Law Update - Wichita

Mary R. Koch Arts Center, 04.04.2019

Kyle W. Malone

PUBLICATIONS

"Examining Damages in ADEA Retaliation Claims," *Law360*, June 2017

"Daubert in Kansas: Prompting a Fresh Look at the Admissibility of Scientific Evidence," *The Journal of the Kansas Bar Association*, October 2015