

## Lonnie J. Williams, Jr.

### PARTNER

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Office: Phoenix



**Lonnie's exceptional commitment to understanding his client's businesses and prioritizing his client's goals makes him a trusted advisor and counselor.**

Lonnie is a nationally recognized trial lawyer, defending clients in all aspects of their businesses in courts throughout the United States. He focuses his practice on representing large companies in discrimination lawsuits and in intellectual property cases. Recognized for excellence by his clients and peers, Lonnie's track record of success with judges, juries and arbitrators across the country gives him an edge in the courtroom and in other settings.

A fellow of the American College of Trial Lawyers, one of the premier legal associations in America, Lonnie takes cases to trial and obtains verdicts on behalf of his clients. Those lawsuits include sex discrimination, retaliation, age discrimination, breach of contract, defamation, religious discrimination and other statutory and common law claims. He also has extensive experience in representing clients in trademark and non-competition matters including prosecuting the landmark Arizona case, *Valley Medical Specialists v. Farber*. He has also handled class action FLSA cases in more than 15 jurisdictions around the country.

### PRACTICES & INDUSTRIES

Labor, Employment & Benefits  
Business Litigation  
Class Action  
Employment Litigation

### ADMISSIONS

Arizona, 1979  
U.S. Supreme Court, 2008  
U.S. Court of Appeals for the Seventh Circuit, 2011  
U.S. Court of Appeals for the Tenth Circuit, 2011  
U.S. Court of Appeals for the Sixth Circuit, 1989  
U.S. Court of Appeals for the Ninth Circuit, 1988  
U.S. District Court for the District of Colorado, 2003  
U.S. District Court for the District of Arizona, 1979

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## EXPERIENCE

Successfully defended a national client against FLSA class action claims in California

Successfully handled a number of appeals relating to class action FLSA claims including appeals in state court in California and federal court in Alabama, Colorado and Georgia

Obtained a summary judgment dismissal in a rare Equal Pay Act claim

Successfully enforced an arbitration agreement and the dismissal of class claims in state court in California

Obtained a jury verdict in favor of a national client against claims of national origin discrimination brought by two separate plaintiffs

Obtained summary judgment dismissal in favor of a national company filed by a trucking trade group seeking to assert a class action under the regulations of the Federal Motor Carrier's Safety Administration

## RECOGNITIONS

Named to the *Lawyers of Color* "Nation's Best" list within the inaugural Law Firm Leaders issue, December 2022

Co-presenter at 2016 Arizona SHRM Conference, September 2016

AZ Business Leaders 2016

*The Best Lawyers in America*®, Commercial Litigation, Labor and Employment Law, 1995 - Present

*Chambers USA*®, Labor & Employment (2003-present): "Sources enthusiastically endorse Lonnie Williams of Stinson Leonard Street as 'unquestionably one of the best trial lawyers in the state. ' He focuses his practice on representing large companies in discrimination lawsuits."

## EDUCATION

Yale University, J.D., 1979

University of Arizona, B.S., *with highest distinction*, 1976

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## Lonnie J. Williams, Jr.

Profiled in *AZ Business Magazine*, AZ Business Leaders Issue, October 2013

Most Admired Leaders, *Phoenix Business Journal*, May 2014

Top 25 Minority Leaders in *AZ Business Magazine*, 2014

*Southwest Super Lawyers*, Business Litigation, Employment & Labor, 2007 - Present

"Top 100 Most Powerful Employment Attorneys," *Human Resource Executive Magazine and Lawdragon*<sup>TM</sup>, 2010 - 2011

### PROFESSIONAL & CIVIC ACTIVITIES

American College of Trial Lawyers, Fellow

National Conference of Bar Presidents, Former President

American Bar Association, Former Delegate

Maricopa County Bar Association, Former President

### NEWS

*Super Lawyers'* 2024 Southwest Lists Features Four Stinson Attorneys  
04.08.2024

175 Stinson Attorneys Selected to the 2024 *Best Lawyers in America* List  
08.17.2023

*Chambers USA 2023 Legal Guide* Recognizes Stinson Attorneys and Practice Groups  
06.05.2023

Four Phoenix Attorneys Recognized as 2023 Southwest *Super Lawyers*  
04.07.2023

Maricopa County Bar Association Inducts Williams into Hall of Fame  
11.11.2022

152 Stinson Attorneys Selected to the 2023 *Best Lawyers in America* List  
08.18.2022

The 2022 *Chambers USA* Guide Recognizes Stinson Attorneys and Practice Groups  
06.02.2022

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## Lonnie J. Williams, Jr.

Three Phoenix Attorneys Recognized as 2022 Southwest *Super Lawyers*

04.13.2022

Lonnie Williams, Jr. Recognized with Lifetime Achievement Award by Arizona Black Bar Association

11.08.2021

103 Stinson Attorneys Selected to the 2022 *Best Lawyers in America* List

08.19.2021

Lonnie Williams, Jr. Recognized with 2021 President's Award by State Bar of Arizona

06.29.2021

*Chambers USA* Recognizes Stinson Attorneys and Practice Groups Nationwide

05.25.2021

Stinson Attorneys Named to 2021 Southwest *Super Lawyers*

04.15.2021

112 Stinson Attorneys Selected to the 2021 *Best Lawyers in America* List

08.20.2020

*Chambers USA* Recognizes Stinson Attorneys and Practice Groups Nationwide

04.29.2020

Stinson Attorneys Named to 2020 Southwest *Super Lawyers*

04.06.2020

## PUBLICATIONS

California Supreme Court Expands "Regular Rate of Compensation" for Missed Breaks

07.21.2021

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