

# Rhonda L. Nelson

## SENIOR COUNSEL

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Office: San Francisco



## Rhonda helps employers find cost-effective solutions to day-to-day employment problems to reduce the risk of litigation.

Navigating and complying with technical and complicated employment laws in California is challenging. Rhonda partners with clients to help mitigate those challenges to find business-oriented solutions that align with strategic goals.

A strategic and aggressive litigator, Rhonda works with clients to assess risk early and determine the best path forward – whether through early resolution or trial, when needed. She has represented employers in a wide range of employment matters and regularly advises on internal investigations involving harassment and discrimination. Her litigation experience includes defending employers in claims related to discrimination, retaliation, wrongful termination, and other workplace disputes.

### EXPERIENCE

Rhonda brings more than 30 years of experience advising and defending employers in all areas of employment law. She represents financial institutions and private companies in federal and state matters involving discrimination, harassment, retaliation, and wage and hour claims, as well as in administrative proceedings before the EEOC and California Civil Rights

### PRACTICES & INDUSTRIES

Labor, Employment & Benefits

### ADMISSIONS

California

### EDUCATION

UCLA School of Law, J.D.

University of Southern California, Master of Public Administration, Emphasis Judicial Administration

University of California, Los Angeles, B.A., Sociology

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Department.

She counsels employers on compliance with the WARN Act, reductions in force, religious and medical accommodations, and other day-to-day employment issues. Rhonda also conducts internal investigations into allegations of harassment and discrimination and works with clients to develop policies that support effective workplace relationships.

## RECOGNITIONS

Selected for an edition of Martindale-Hubbell Bar Register of Preeminent Women Lawyers, 2013-2025

Recognized as a California *Super Lawyer*, Employment & Labor, 2009 – 2025

Rated "AV Preeminent" by *Martindale-Hubbell*, 1997 - 2025

## PROFESSIONAL & CIVIC ACTIVITIES

American Bar Association, Labor and Employment Law, Member

American Bar Association, Business Law, Member

San Francisco Bar Association, Member

Judicial Evaluation Committee, Former Member

Northern California Employment Law Roundtable, Board Member