

Sharon S. Beck

ASSOCIATE

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Sharon is experienced in working with employers on a variety of labor and employment issues.

Sharon counsels on and litigates issues ranging from discrimination, harassment, retaliation, wage and hour, whistleblower claims, disabilities and related leaves and accommodations, military leave, separation and noncompetition agreements, and traditional labor law issues. Sharon assists on counsel and litigation involving claims under the Federal Railroad Safety Act and the Railway Labor Act.

In addition to her work on litigated employment disputes, Sharon counsels employers on employment practices, including personnel policies (e.g., handbook drafting and review; tuition reimbursement policies), complaint investigations, disability accommodations, pay disclosure and transparency, and paid sick and family leave compliance.

Sharon joined Stinson as a full time associate in 2022, after completing two programs as a summer associate with the firm. Sharon also brings experience as a former law clerk with the Office of the Minnesota Attorney General, where she worked with government agencies on their employment needs. Additionally, Sharon is proficient in Spanish, which she uses to meet the needs of her clients.

PRACTICES & INDUSTRIES

Employment Litigation

Labor, Employment & Benefits

ADMISSIONS

Minnesota

U.S. District Court for the District of Minnesota

EDUCATION

University of Minnesota Law School, J.D., *cum laude*, 2022

- *Journal of Law & Inequality*, Lead Note and Comment Editor
- Dean's Elite Scholarship

Gonzaga University, B.A., *summa cum laude*, 2018

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Sharon S. Beck

Sharon is proud of her pro bono experience in housing-related issues, including eviction matters, expungement motions, and other landlord-tenant law.

NEWS

Stinson Welcomes 17 Associates to the Firm

11.09.2022

PUBLICATIONS

Trend of Nixing Employer-Friendly "Ultimate Employment Decision" Standard for Title VII Claims Continues

09.06.2023

Minnesota Non-Compete Ban Signed into Law and Effective July 1, 2023

05.30.2023

Minnesota Supreme Court Does Away with Crucial Notification Requirement for Constructive Discharge

02.24.2023

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