

Stephanie K. Schmid

She/Her

ASSOCIATE

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Passionate about helping others, Stephanie is committed to finding solutions to help employers implement and administer employee benefit programs.

Stephanie assists employers of all sizes and from various industries on implementing and maintaining retirement and health and welfare plans to ensure compliance with ERISA and the Internal Revenue Code. She has experience drafting amendments to plan and trust documents, as well as preparing required plan disclosures and notices.

Prior to attending law school, Stephanie worked as a legislative aide and correspondent in the U.S. Senate and a senior fiscal analyst for the South Dakota Legislature, gaining invaluable experience in the legislative and administrative processes and drafting legislation.

EXPERIENCE

Stephanie helped a client establish an Association Health Plan and receive a Certificate of Authority.

Stephanie helped a client file an IRS Voluntary Correction Program application to correct a plan documentation error.

PRACTICES & INDUSTRIES

Employee Benefits

Labor, Employment & Benefits

ADMISSIONS

Minnesota, 2020

EDUCATION

University of Minnesota Law School, J.D.,
magna cum laude, 2020

- *Journal of Law & Inequality*, Student Articles Editor

University of South Dakota, B.S., Political Science, *magna cum laude*, 2011

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Stephanie helped a plan sponsor submit an IRS application for determination upon the termination of an ESOP and receive a favorable determination letter.

NEWS

COVID-19 Emergency Declarations Are Now Void: Stinson's Schmid Addresses Group Health Plan Changes

05.11.2023

Stinson Adds 16 New Associates Across the Firm

02.10.2021

SPEAKING ENGAGEMENTS

New Challenges for HR in 2023 – Minneapolis

02.07.2023

PUBLICATIONS

Considerations for Group Health Plans as COVID-19 Emergency Declarations End

04.07.2023

Time is Running Out to Meet the IRS July 31 Cycle 3 Deadline

05.17.2022

Agencies Issue Guidance Requiring Coverage for Over-the-Counter COVID-19 Tests

01.11.2022

Annual Limits on Qualified Plans for 2022

11.05.2021

Agencies Issue COVID-19 Vaccine Incentive Guidance

10.05.2021

COBRA Premium Assistance Expiration Notice Deadline Approaching

09.07.2021

IRS Guidance on CAA Coronavirus Relief for FSAs, DCAPs and Cafeteria Plans

03.01.2021

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