Theodore M. Thompson, CIPP

OF COUNSEL

theodore.thompson@stinson.com

Direct: 612.335.1741

Office: Minneapolis

Theo turns complex FDA and health care regulations into clear, actionable strategies that help clients innovate, grow and stay ahead of risk.

From Fortune 5 companies to fast-growing startups, Theo helps clients navigate FDA, HIPAA and False Claims Act requirements with confidence, translating complex legal challenges into practical solutions that advance business objectives.

He has partnered with pharmaceutical and medical device companies to design and maintain quality systems that meet FDA standards, balancing rigorous compliance with operational efficiency. Theo's experience working for global medical companies gives him a unique perspective on the intersection of law and business, allowing him to provide solutions that are both legally sound and commercially viable.

With a collaborative, client-first approach, Theo is committed to helping organizations navigate the regulatory landscape confidently, to minimize risk and seize opportunities in an ever-evolving health care market.

PRACTICES & INDUSTRIES

Health Care & Insurance

Life Sciences

Pharmaceutical & Medical Device Litigation

Health Care Litigation & Regulatory Actions

Cybersecurity & Data Privacy

Intellectual Property & Technology

Artificial Intelligence

ADMISSIONS

Minnesota

U.S. Patent and Trademark Office

EDUCATION

Kyushu University, Faculty of Law, LL.M., 2013

William Mitchell College of Law, J.D., 2011

- *Cybaris®, an Intellectual Property Law Review*, Editor-in-Chief
- CALI Award Recipient for Patents I class

University of Iceland, Fulbright Scholar, 2008

Theodore M. Thompson, CIPP

EXPERIENCE

Advised as an expert witness on FDA medical device reporting regulation and guidance in federal qui tam (False Claims Act) litigation.

Drafted quality agreements and counseled multi-national corporation with substantial manufacturing expertise but without in-house FDA experience.

Drafted internal procedures and negotiated manufacturing agreements for cosmetic manufacturer to comply with the Modernization of Cosmetic Regulation Act (MoCRA).

Counseled cosmetic manufacturer on product labeling requirements under FDA regulations.

Reviewed competitor's website and submitted findings to FDA's Office of Regulatory Affairs (ORA) citing non-compliance with FDA advertising laws and regulations.

Drafted clinical research agreements for medical device manufacturer conducting a multi-site study in the U.S. and Europe.

Drafted Business Associate Agreements (BAA) for laboratory service provider and various health care facilities.

Reviewed device manufacturer's advertising and promotional material to ensure compliance with FDA and FCC laws and regulations.

Counseled clients on the application of the CAN-SPAM Act and Telephone Consumer Protection Act (TCPA) to their advertising practices.

Drafted and updated privacy policies for manufacturer's websites to ensure compliance with changing data privacy laws.

Drafted quality agreement for clinical-stage biologics manufacturer with complex manufacturing processes across multiple international jurisdictions.

College of Saint Scholastica, B.A., Biochemistry, History, 2003

Theodore M. Thompson, CIPP

Created a pharmaceutical company's Quality System to comply with FDA regulatory requirements, allowing the client to legally market their product.

Audited medical device company's quality system to position client as a target for acquisition.

Counseled client on best practices for complaint handling and medical device reporting under 21 C.F.R. Parts 820 and 803, respectively.

Counseled client on safely marketing their product under Section 361 of the Public Health Services Act and in accordance with FDA guidance.

PROFESSIONAL & CIVIC ACTIVITIES

Minnesota State Bar Association (MSBA) Food, Drug, and Device Law (FDDL) Section

- Chair, 2025-2026
- Vice Chair, 2024-2025
- Vice Treasurer, 2023-2024
- Vice Secretary, 2022-2023

NEWS

Stinson Adds Attorney Theo Thompson, Expanding FDA Regulatory and Health Care Capabilities 10.28.2025

SPEAKING ENGAGEMENTS

"FDA Forum Panel," Minnesota State Bar Association CLE, April 2025

"Legal and Regulatory Issues Related to Weight Loss Drugs (GLP-1s)," Minnesota State Bar Association CLE, March 2025

"Trademark and Copyright Law: Your Questions Answered," October 2016

"The Hague Treaty on Industrial Designs," September 2015

PUBLICATIONS

Cybaris®: An Intellectual Property Law Review, Vol. 7, Issue 1

FDA Publishes Guidance Snapshot on Conducting Clinical Trials with Decentralized Elements

Theodore M. Thompson, CIPP

10.20.2025