

Timothy S. Lauxman

ASSOCIATE

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Office: Phoenix



Tim solves businesses disputes strategically and proactively with his ability to synthesize and navigate the complex contractual, statutory and regulatory requirements his clients face.

Tim assists clients with their complex commercial and employment litigation needs. His practice is dedicated to resolving contractual disputes including lending agreements, property sales and insurance. Tim has also assisted his clients with a variety of employment contractual disputes, including non-compete, confidentiality and arbitration agreements, as well as non-contractual discrimination, harassment and wage-and-hour claims. Tim has litigated matters in jurisdictions across the U.S., has experience with a variety of procedural circumstances, and has familiarity with appellate, arbitral and administrative proceedings. Tim understands his clients not only operate according to their contractual relationships, but also on the laws and regulations governing their industries, and aligns those requirements to assist clients achieve their strategic goals and needs.

Before joining Stinson, Tim was a law clerk for a retired judge at the Arizona Court of Appeals. During law school, he interned at federal and state regulatory agencies.

PRACTICES & INDUSTRIES

Business Litigation

ADMISSIONS

Arizona, 2018

U.S. District Court for the District of Arizona

EDUCATION

Arizona State University Sandra Day O'Connor College of Law, J.D., *cum laude*, 2018

- *Arizona State University Sports and Entertainment Law Journal*, Senior Article Editor

Arizona State University, B.M., *summa cum laude*, 2013

CLERKSHIPS

Honorable Diane M. Johnsen, Arizona Court of Appeals

Arizona Attorney General's Office, Consumer Protection and Advocacy Section

STINSON

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EXPERIENCE

Tim has assisted with matters including:

Resolution of a multi-party commercial lending and swap agreement dispute involving multiple claims and complex state and Securities and Exchange Commission regulatory schemes.

Pursuit of debts stemming from a complex, multi-year real estate transaction, requiring interpretation of multiple agreements and years of negotiations.

Multiple commercial disputes involving claims of breach of contract, fraud, and fraudulent transfers (dissipation of assets).

Multiple employment disputes involving enforcement of non-compete, confidentiality, and arbitration agreements, and discrimination, harassment, and wage-and-hour claims.

Advice regarding employment policies and contracts under the Occupational Health and Safety Act, and multiple states' non-compete, confidentiality, and wage-and-hour, including minimum wage, laws.

Advice regarding insurance coverage under interplaying unique and complex statutory and contractual arrangements.

PUBLICATIONS

EPA Sets Health Advisories for Drinking Water

06.17.2022