

Laterals

Stinson LLP offers attorneys fulfilling employment opportunities and a rewarding experience. The reason clients select Stinson for complex cases and sophisticated transactions is that we engage talented lawyers who are dedicated to providing innovative strategies, excellent service and impactful results. Even in an ever-changing legal marketplace, Stinson's values remain constant, ensuring that when you join our team, you are joining a firm that values professional excellence, client service, respect and teamwork.

Whether you are an experienced lawyer, judicial law clerk or entry-level attorney, we offer numerous resources that are designed to ease your transition into the culture and daily routine at the firm. Our attorneys are able to maintain balance in their personal lives while meeting the challenges of the continually changing legal market.

EXPERIENCED ATTORNEYS

Recruiting attorneys who already have experience practicing at another law firm, as in-house counsel for a corporation or in the public sector, is an important way for our firm to deliver practical legal guidance to clients. We look for lateral attorneys who embrace our culture of collaboration and teamwork while bringing practical experience and industry-specific knowledge.

JUDICIAL LAW CLERKS

A significant number of the attorneys who practice with us have prior experience as a judicial law clerk, either with state or federal courts. We view the judicial clerkship experience as invaluable training for attorneys, particularly for those who practice in litigation.

MENTORING PROGRAM

Attorneys new to the firm have the opportunity to participate in our formal mentoring program and may outline the qualities they seek in a mentor from practice knowledge and client relations to negotiation and leadership skills. The mentor pairs carve out a relationship unique to their situation, bolstered by informal mentoring throughout the firm from all our experienced lawyers.

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UNIVERSITY STINSON

University Stinson is our unique program that provides career-defining professional development for all attorneys. To fulfill the commitment of providing creative solutions and practical recommendations to clients, University Stinson offers practice-oriented training with a focus on legal and business skills as well as on career development. Many of these programs will fulfill attorneys' obligations for continuing legal education.

THOUGHTFUL REVIEW AND ADVANCEMENT

Substantive, responsive feedback, a comprehensive training toolkit and mentoring blended with a formal annual review process are the foundation for our robust associate support system. The partners working with an associate evaluate the associate in several substantive areas. This includes professional abilities, approach to practice and interpersonal skills, and then communicate a summary of core competencies that should be met along the path to partnership, giving associates a road map to advance at their own pace.

THE WORK

Our extensive onboarding and comprehensive training programs allow associates to play significant roles in cases and transactions early in their careers. Deeply committed to using legal skills for the good of others, we encourage our lawyers to grow their practice and leadership skills through pro bono work that benefits our communities.

ASSOCIATE HOURS AND COMPENSATION

We have moved beyond the one-size-fits-all world of lockstep levels and expectations to match competitive pay with workable targets and expectations. We take a flexible approach, offering work-life balance options to attract and retain high quality associates, and also reward high performers. We are competitive in all our markets while developing well-rounded lawyers who can become future partners.

Notice to legal search firms

Stinson LLP does not accept unsolicited resumes from search firms or employment agencies. For those that wish to present candidates to Stinson, they must do so through the appropriate recruiting contact.

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