## Professional Staff

Stinson offers fulfilling employment opportunities and a rewarding work environment for professional staff.

The practice of law and law firms themselves are constantly changing—and Stinson flexes to meet these changing needs. Responding to opportunities for change and encouraging open communication has contributed to the firm's long-term employee satisfaction.

## COMPENSATION AND BENEFITS PACKAGE

At Stinson, we believe in providing eligible employees with a comprehensive compensation and benefits package, including:

- Medical and dental insurance (dependent and domestic partner coverage available)
- Firm-provided life and AD&D insurance (optional life and AD&D available for purchase)
- Short-term and long-term disability
- Flexible spending accounts (medical and dependent care)
- Health Savings Account
- Parental leave (maternal and paternal)
- Paid time off and firm holidays
- 401(k) plan with firm match
- · Profit sharing
- Education reimbursement
- Pre-tax parking option
- Backup and in-home child and adult/elderly care
- Employee assistance program
- University Stinson professional development training
- Wellness program (financial seminars, flu shots, wellness coaching)

## **Professional Staff** Terms and conditions of benefit plan participation are subject to eligibility requirements and subject to change. Additional benefits may be available in each individual Stinson office.