

## New Challenges for HR in 2020 - Minneapolis

### Firm Events

01.23.2020 | 2 - 6:30 p.m.

### Stinson LLP

50 South Sixth Street

Suite 2600

Minneapolis, MN 55402

Join us on Thursday, January 23 for this annual program providing insights into the latest legal developments affecting employment, labor and employee benefits.

Learn about critical legal changes that occurred in 2019, the timeline for new requirements in 2020 and how to mitigate your risk of liability.

### Topics include:

- Latest updates on wage and hour disputes and immigration law
- Employee benefits, including analysis of the recent SECURE Act and its effects on retirement plans, and new rules for Health
- Reimbursement Arrangements
- The new Minnesota and Minneapolis wage theft laws
- Navigation of Affirmative Action compliance under OFCCP guidelines
- Insight on responding to harassment claims and navigating EEOC guidelines
- Developments in labor law, including changes to the "universal change" standard, misclassification of independent contractors and related unfair labor practice charges, and identification of an appropriate unit for organizing

# New Challenges for HR in 2020 - Minneapolis

Please register by Tuesday, January 21.

## CONTACTS

Amy B. Conway

Audrey A. Fenske

Renée Mueller Steinle

Matthew C. Tews

## RELATED CAPABILITIES

Employee Benefits

Immigration

Labor, Employment & Benefits

STINSON

STINSON LLP \ STINSON.COM