

## Ann Jenrette-Thomas Talks Individual, Systemic Change & More in *Minnesota Lawyer* Spotlight

In the News

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Chief Diversity and Inclusion Officer [Ann Jenrette-Thomas](#) was recently featured in *Minnesota Lawyer's Breaking the Ice series*. Ann discussed how her background influenced her decision to pursue a legal career, her strategy for addressing diversity and inclusion at Stinson and hobbies she enjoys during her free time. When asked about an attorney or judge whom she most admires, Ann discussed working with U.S. Supreme Court Justice Sonia Sotomayor.

"I was privileged to be able to work with her when I was at the (U.S. Court of Appeals for the Second Circuit). Not only is she a kind and very caring person but I see that in her jurisprudence as well how she has managed to take the realities of current day life and circumstances and apply them to the law with passion."

Ann oversees the implementation of the firm's Diversity and Inclusion Action Plan, taking an innovative approach when it comes to addressing challenges within the firm and the profession relating to diversity and inclusion. Her two-pronged approach centers on individual responsibility—equipping people with the knowledge, skills and tools they need to create and inclusive environment—and eradicating the effects of bias through systems and process. She addresses structural bias by continuously evaluating the firm's policies, practices and norms and identifying unique methods to achieve desired outcomes.