

## Stinson Commits to Mansfield Rule 5.0 Certification

Press Release

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Stinson LLP is proud to announce we are renewing our commitment to participate in the Mansfield Rule 5.0 certification, [as we join over 160 law firms dedicated to equality and diversity in leadership in the legal profession](#). This is the firm's third year of committing to the certification.

"Especially at this difficult time in our world, we need to remain committed to hiring, developing, and promoting diverse attorneys and staff," said Ann Jenrette-Thomas, Stinson's chief diversity and inclusion officer. "Stinson has a long-standing commitment to diversity and inclusion, diversity leadership development and participates in the Mansfield Rule 5.0 certification because it pushes the dialogue forward and is an actionable step towards a more diverse profession."

The Mansfield Rule is committed to boosting diversity in leadership, and to help create systemic change necessary to foster long-term inclusion and equity in our workplaces. The 12-month program requires participating firms to track and analyze talent pipelines and hiring practices to ensure diverse attorneys are given opportunities to develop leadership skills and are considered for promotions and open positions.

Certification requires a firm to consider a candidate pool that is comprised of at least 30 percent diverse attorneys, complete surveys and data collection requests, and engage in community building and knowledge sharing with other participating firms. In previous years, Stinson has been designated as Mansfield Certified Plus, meaning that, in addition to meeting Certification requirements, the firm has achieved at least 30% diversity in the vast majority of leadership positions and committees.

The Mansfield Rule is named for Arabella Mansfield, the first woman admitted to the practice of law in the United States 150 years ago. This process builds on Stinson's continued commitment to diversity and inclusion.