

Donesky, Kruse Share Advice for Handling Employment Claims in *SHALE* Magazine

In the News

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In an article published in *SHALE* Magazine, Stinson LLP Partner [Tracey Holmes Donesky](#) and associate Allison Kruse provide perspective on how the oil and gas industry can use mediation to navigate labor and employment disputes.

"Against this changing landscape, the oil and gas industry should more closely consider the benefits of alternative dispute resolution," Donesky and Kruse said. "More specifically, there are unique advantages to mediating employment claims in the oil and gas industry. Rather than opt for the zero-sum game approach of the formal adjudicative process, mediation allows parties to reach a collaborative settlement. And a settlement between private parties can usually be kept confidential – a vital consideration in some situations."

Donesky focuses her practice on matters affecting railroads and other transportation-related entities, oil and gas, manufacturing and retail entities. As an employment litigator, she also handles non-compete matters, wage and hour claims and class actions, helping clients with classification determinations and Department of Labor audits, and counseling and litigation related to discrimination and retaliation claims. Donesky recently became certified as a mediator and is integrating mediation into her practice to help parties mediate the full spectrum of employment and other business-related disputes.

Kruse is a litigation associate in the firm's Labor, Employment & Benefits Practice Division. She is prepared to take on cases in a broad range of industries, and has a unique familiarity with federal acquisition regulations, an insight that can assist clients with understanding government contracts.

[Read](#) the full article.

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