

Stinson Earns Equity 100 Award on Human Rights Campaign Foundation's 2025 Corporate Equality Index

Press Release

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Stinson LLP is pleased to announce it has achieved a score of 100 on the Human Rights Campaign Foundation's (HRCF) 2025 Corporate Equality Index (CEI).

The firm is among 765 U.S. businesses recognized with the Equality 100 Award for its leadership in LGBTQ+ workplace inclusion. This year's CEI includes 1,449 businesses – the highest number of rated companies since the start of the CEI in 2002.

Stinson's Chief Diversity, Equity & Inclusion Officer [Ann Thomas](#) stated that achieving a CEI score of 100 reflects the firm's commitment to fostering a workplace where understanding, compassion and inclusion defines its culture and approach to business. "This aligns with our strategic initiatives and goals to attract and retain top talent and ensure all of our employees feel a sense of belonging and can contribute their best work," Thomas said. "We applaud the HRC for providing this effective tool that promotes greater LGBTQ+ equality and allows us to be more competitive and innovative."

The CEI is considered to be the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. The CEI rates Fortune 500 businesses, AmLaw 200 law firms and publicly and privately held mid- to large-sized businesses on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities.
- Equitable benefits for LGBTQ+ workers and their families.
- Supporting an inclusive culture.

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- Corporate social responsibility.

"Our goal at the Human Rights Campaign Foundation is to work in a spirit of partnership with companies, providing educational resources and leading benchmarking," SHRM-CP, HRCF Senior Director of Workplace Equality RaShawn "Shawnie" Hawkins said. "The work of the CEI is to help businesses to expand their consumer base and attract top, innovative talent by supporting the LGBTQ+ community."

Stinson's Diversity, Equity & Inclusion Department is led by Chief Diversity, Equity & Inclusion Officer Ann Thomas. The department's mission is to provide an equitable workplace that attracts, retains and promotes individuals of diverse backgrounds through recruitment, engagement and accountability initiatives, partnerships with local and national organizations, and the development of systems and processes that mitigate the effect of bias.

[View](#) the full report.

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