

## Reyes Provides Minnesota Pay Transparency Advice in *Minnesota/St. Paul Business Journal*

In the News

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Stinson LLP Partner [Greta Bauer Reyes](#) is featured in a *Minneapolis/St. Paul Business Journal* article, "Minnesota employers should start preparing for pay transparency law now, experts advise." She provides guidance for companies ahead of Minnesota's new pay transparency law requiring any business with 30 or more employees to include a pay range for all job postings.

Reyes instructs businesses to review current pay rates and policies prior to the new law's implementation date. She says the passage of this law provides employers with an opportunity to identify any potential pay inequities, and strategies to correct them.

Although Minnesota's new law will initially create more work for employers, Reyes notes that they have the flexibility to provide a good faith estimate of the appropriate salary range for a position. "Employers can at least be assured that they are not locked in entirely without any room for movement, once they establish that range," she says.

Reyes is an experienced labor and employment attorney, partnering with employers in policy, training and human resources decisions, as well as defense in litigated matters. Her background in highly-regulated industries provides a unique perspective for representing clients in OSHA investigations, whistleblower and retaliation complaints, and related litigation.

Sign in to the *Minneapolis/St. Paul Business Journal* to [read the full feature](#).

### CONTACT

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