

Seramount Recognizes Stinson as One of the 2022 "Best Law Firms for Women"

Press Release

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Seramount revealed their [Best Law Firms for Women](#) today, recognizing firms that utilize best practices in recruiting, retaining, promoting and developing women lawyers. Stinson LLP was among the 50 firms that earned a spot on this year's list.

"Our Best Law Firms for Women continue to improve in many critical areas," Seramount President Subha V. Barry said. "Representation of women managing partners has increased significantly and we've seen progress for multicultural women lawyers at every level. Our firms recognize the importance of recruiting and retaining this important talent pool and have developed the family-friendly benefits to prove it. All of these combined are important steps toward parity."

Seramount's 2022 Best Law Firms for Women application includes more than 300 questions about attorney demographics at different levels, flexibility, paid time off and parental leaves, and development and retention of women. Highlights of the 2022 Best Law Firms for Women include:

- The percentage of women managing partners (or equivalent prominent leader and spokesperson for the firm, other than the chairperson or equivalent) increased to 43%, up from 34% in 2021.
- Critical assignments went to women, further leveling the playing field: Thirty-eight percent of members of the firms' management committees were women (vs. 35% last year); 38% of those deciding promotions to equity partner were women (vs. 34% last year); and 36% of those determining compensation were women (vs. 34% last year).
- There are more multicultural (MCW) women at every level: Twenty-nine percent of all women lawyers were MCW (vs. 27% last year); 36% of women associates were MCW (vs. 34% last year); 18% of women equity partners were MCW (vs. 16% last year); and 22% of women equity partners promoted were MCW (vs. 18% last year).

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- As hiring and retention became more competitive, law firms stepped up their family-friendly benefits: The average fully paid gender-neutral parental leave for associates increased to 16 weeks (vs. 13 weeks last year); 67% of firms now cover in-vitro fertilization (vs. 52% last year); and 80% of firms are now hybrid workplaces.

Empowering women and increasing female representation at all levels is an ongoing commitment at Stinson. Most recently, the firm earned a Gold Standard Certification by the Women in Law Empowerment Forum, a perfect score of 100 on the [Human Rights Campaign’s 2022 Corporate Equality Index](#), and, in addition to being recognized with the [Mansfield 4.0 Certification Plus](#), Stinson committed to the [Mansfield Rule 5.0 Certification](#).

“At Stinson, we recognize how hard the practice of law in a large law firm can be and try our best to mitigate attitudes, behaviors, and structures that would adversely impact women and other diverse populations. That’s why I’m proud to receive this recognition, which affirms our commitment to making Stinson a great place to work for everyone,” Stinson’s Chief Diversity and Inclusion Officer [Ann Jenrette-Thomas](#) said. “Diversity, equity and inclusion is one of Stinson’s core values and strategic initiatives, and we will continue to strive to create a workplace where women feel like they belong and can thrive.”

Seramount is a strategic professional services and research firm dedicated to advancing diversity, equity, and inclusion in the workplace. Partnering with some of the most iconic companies in the world for more than four decades, Seramount has built a deep data-driven understanding of the employee experience, empowering over 450 organizations to realize the business benefits of diversity, equity and inclusion.

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