

Stinson Again Achieves Mansfield Certification Plus

Press Release

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Stinson LLP is proud to announce its achievement of the Diversity Lab's Mansfield 5.0 Certification Plus status, a status earned as a result of completing the fifth iteration of the Mansfield Rule's 12-month certification program.

Mansfield Certification recognizes the efforts that law firms have taken to expand and sustain the slate of diverse candidates considered for internal leadership positions and to increase transparency regarding leadership expectations and qualifications. The current certification process requires law firms to consider at least 30% historically underrepresented attorneys – including women attorneys, underrepresented racial and ethnic attorneys, LGBTQ+ attorneys, and attorneys with disabilities – when promoting or appointing to leadership roles, among a dozen other actions that focus on the path to leadership.

"Attaining Mansfield 5.0 Certification Plus status bolsters Stinson's longstanding commitment to diversity, equity and inclusion, and is an opportunity to further our efforts and goals of providing and maintaining a positive and safe environment where each attorney and staff's talent is fully used and honored in a deliberate manner consistently across the footprint of the firm," Stinson's Chief Diversity and Inclusion Officer [Ann Thomas](#) said.

Diversity and Inclusion Director Sharon Ivy added, "We are honored to be included in this select group of firms who have achieved Mansfield Certification. This certification status helps us in our effort to be authentic and intentional when doing what is right for our clients, our people, our profession and the world in which we live."

Firms that not only consider, but also achieve, diverse representation during the year-long certification period are awarded Certification Plus status.

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“We greatly appreciate the hard work and dedication that the firm has invested in this initiative and your strong, demonstrable commitment to moving the needle on diversity in law firm leadership,” Diversity Lab’s Mansfield Rule and Knowledge Sharing Senior Director Kavita Ramakrishnan said.

Earlier this year, Stinson [announced its renewed commitment to achieving Mansfield Rule 6.0 Certification](#).

Stinson’s Diversity and Inclusion Department is led by Chief Diversity and Inclusion Officer [Ann Thomas](#). With the support of firm leadership and the board of directors, sustaining the firm’s legacy of promoting key tenets of diversity, equity and inclusion and increasing a culture that values all backgrounds and perspectives is incorporated into Stinson’s strategic initiatives and planning.

CONTACTS

Patricia A. Konopka

Shane Swanson

STINSON

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