

# 2019 and 2020 EEO-1 Component 1 Data Collection is Now Open

Alert

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The U.S. Equal Employment Opportunity Commission (EEOC) announced on April 26, 2021, that the 2019 and 2020 EEO-1 Component 1 data collection is now open after being delayed in May of 2020 due to the COVID-19 pandemic. See our prior post addressing the [anticipated open date](#). The EEO-1 Component 1 report is a mandatory annual data collection that requires all private sector employers with 100 or more employees, and federal contractors with 50 or more employees meeting certain criteria, to submit demographic workforce data, including data by race/ethnicity, sex and job categories.

The deadline for submitting 2019 and 2020 EEO-1 Component 1 data is Monday, July 19, 2021. The EEOC is providing employers additional time to file, extending the data collection period this year from 10 weeks to 12 weeks, but employers should start preparing now in anticipation of the July 19 filing deadline.

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