

Services

Corporate Diversity, Equity and Inclusion Programs

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In light of *Students for Fair Admissions (SFFA), Inc. v. President and Fellows of Harvard College* and *SFFA, Inc. v. University of North Carolina*, the current landscape of corporate diversity, equity and inclusion (DEI) initiatives can be challenging to navigate. Vorys attorneys are well-versed in counseling and defending clients on a variety of issues related to DEI programs.

What We Do

Our attorneys have deep experience providing a wide range of services including:

DEI Audits for Risk Assessment: To proactively manage risks and enhance clients' DEI initiatives, we offer confidential attorney-client DEI audits. This thorough assessment helps identify potential vulnerabilities and opportunities for improvement.

Government Investigations: We assist clients facing investigations initiated by governmental actors related to corporate DEI programs.

Traditional Employment Law Claims: We provide invaluable guidance on day-to-day employment law issues related to clients' DEI initiatives and goals.

Defense Litigation: As legal challenges emerge across the country, an increasing number of employers are faced with challenges in maintaining and continuing their DEI programs. In the event of litigation, Vorys attorneys are well equipped to defend claims targeting clients' DEI initiatives.

News

[News, 11.27.2023](#)

Vorys Creates Team to Assist Employers with DEI-Related Initiatives