

## Services

### Immigration

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We focus our representation on securing employment-based immigrant and nonimmigrant visas for our clients' global workforces, though our representation necessarily includes related family-based immigration matters as well.

### Who We Represent

Our clients span the spectrum from entrepreneurs to large public corporations and operate in a broad range of industries, including automobile manufacturing, computer-related consulting services, retailers, universities, hospitals, logistics, information technology, electronics and financial services.

### What We Do

Our knowledgeable and experienced attorneys work with immigration specialist paralegals and support staff and the latest technical and automated tools to provide effective and efficient solutions to immigration problems.

We advise clients on the types of visas to best serve their needs for foreign and domestic operations, mergers, acquisitions, corporate restructurings and divestitures, and maintaining the work authorization of foreign nationals.

We also advise clients on important immigration-related employment issues, such as employment eligibility, verification and recordkeeping requirements. We help clients establish new compliance programs, assess the effectiveness of existing compliance programs and advise on critical improvements. In addition, our lawyers focus on strategic planning with clients to avoid immigration-related problems. We regularly monitor changes in laws and regulations to inform clients of new developments and assist them in complying with new requirements.

### Non-Immigrant Visa Services

- B-1 Business Visitors

- E-1/E-2 Treaty Traders and Investors
- E-3 Skilled Workers from Australia
- F-1 Foreign Students (Curricular Practical Training, Optional Practical Training and STEM OPT)
- J-1 Exchange Visitors (including foreign medical graduates and researchers) & related waivers
- H-1B Professional Workers, H-1B1/H-2A/H-2B/H-3 Workers
- L-1A/L-1B Intracompany Transferees Multinational Managers/Executives & Specialized Knowledge Workers, including Blanket L-1 petitions
- O-1 Extraordinary Ability Individuals
- O-2 Support Personnel
- P-1 Athletes & Performing Groups
- TN USMCA Professionals

## Immigrant Visa Services

- PERM applications, including special handling cases (employment-based second and third preference categories)
- Extraordinary Ability immigrant visa petitions
- Outstanding Researcher/Professor Immigrant visa petitions
- Multinational Manager/Executive Immigrant visa petitions
- National Interest Waiver petitions
- Applications to adjust status/consular processing

## Immigration-Related Services

- Counseling U.S. and multinational corporations on compliance with U.S. immigration regulations regarding the verification of employment eligibility and the maintenance of records
- Providing training to employers to avoid liability
- Establishing corporate guidelines for employers to permit them to evaluate and monitor the visa status of foreign nationals in their employ
- Defending businesses threatened with government-imposed sanctions for alleged violations of U.S. immigration laws, including the anti-discrimination provisions intended to prevent immigration-related discrimination

## Recognition

Vorys has been ranked in Ohio for immigration in the prestigious *Chambers USA* guide. In its 2023 edition, Chambers highlighted:

- "The firm offers very accurate and effective case handling. The lawyers are very knowledgeable and creative."

- "They understand our business needs, and handle our immigration matters in a timely manner. It is a strong team."

## News

News, 5.8.2024

Shaheen Accepted as a National Employment Law Council 2024 Academy Fellow

News, 11.2.2023

Vorys Receives 72 Tier One Rankings on 2024 Best Lawyers "Best Law Firms" List

News, 10.9.2023

74 Vorys Attorneys Included in 2023 *Columbus CEO's* Best Lawyers

News, 8.17.2023

More Than 155 Vorys Attorneys Named to the 30th Edition of The Best Lawyers in America® Lists

News, 7.6.2023

Cook Receives 2023 American Immigration Lawyers Association President's Commendation Award

News, 6.1.2023

Thirty-Three Vorys Attorneys Ranked in 2023 *Chambers USA* Guide

News, 11.3.2022

Vorys Receives 69 Tier One Rankings on 2023 *U.S. News – Best Lawyers* "Best Law Firms" List

6.29.2022

59 Vorys Attorneys Included in 2022 *Columbus CEO's* Best Lawyers

6.1.2022

Thirty-Three Vorys Attorneys included in 2022 *Chambers USA* Guide

News, 5.20.2021

Thirty-Three Vorys Attorneys included in 2021 *Chambers USA* Guide

News, 1.2.2020

Vorys Elevates Seven Attorneys to Partner

News, 4.19.2017

Cook Profiled in *Daily Reporter* Story Titled "Columbus Attorney Named State's Honorary Consul Of Japan"

News, 8.17.2015

Sixteen Vorys Attorneys Named 2016 Lawyers of the Year by Best Lawyers

News, 4.21.2015

Cook Featured in *Law360* Immigration Lawyer Q&A Series

News, 11.1.2011

Vorys Ranked a "Best Law Firm" in 26 National and 47 Metropolitan Categories in *U.S. News - Best Lawyers* List

## Publications

Client alert, 2.2.2024

USCIS Announces Registration Period for FY2025 H-1B Visa Lottery

Client alert, 12.29.2023

Stateside Visa Renewal Pilot to Begin in January 2024

Client alert, 7.27.2023

USCIS Announces Plan to Conduct Second Lottery Selection from Existing FY 2024 H-1B Cap Registrations

Client alert, 7.25.2023

New Form I-9 and Remote Verification Process Available on August 1, 2023

Client alert, 5.9.2023

Employers Must Comply with I-9 Requirements within 30 Days of the Expiration of COVID Flexibilities

Client alert, 2.2.2023

USCIS Announces Registration Period for FY2024 H-1B Visa Lottery

Client alert, 5.4.2022

Automatic Extensions of Employment Authorization Documents Lengthened to 540 days; Eligible Categories and Conditions Remain the Same

Client alert, 10.26.2021

Presidential Proclamation Revokes Country-Based Travel Bans, Institutes New Vaccination Requirements for International Travelers Entering the U.S. as CDC Tightens Testing Requirements for Entry

Client alert, 10.2.2020

*Immigration Alert:* Significant Movement in October Visa Bulletin Will Allow Many to File Adjustment Applications

Client alert, 5.29.2020

*Immigration Alert:* Premium Processing to Resume in Phases Starting June 1, 2020

Client alert, 4.8.2020

*Immigration Alert:* Visa Status Extensions Without Travel

Client alert, 3.20.2020

*Immigration Alert:* U.S. Employment and Immigration Update

Client alert, 3.16.2020

*Immigration Alert:* COVID-19 Travel Restrictions to Canada

Client alert, 2.4.2020

*Immigration Alert:* New Version of Form I-9 Available – Use of New Version Becomes Mandatory Starting May 1, 2020

Client alert, 6.20.2019

*Immigration Alert:* Summer Travel Advisory

Client alert, 2.7.2019

*Immigration Alert:* H-1B Visa Lottery (Fiscal Year 2020): Important Changes to the Application Process

Client alert, 5.9.2016

*Immigration Alert:* 24 Month STEM Extension

Client alert, 2.16.2016

*Immigration Alert:* Time to Prepare For April 1 H-1B Filings

Client alert, 11.21.2014

*Immigration Alert:* President Obama's Immigration Accountability Executive Actions

Client alert, 4.5.2013

*Immigration Alert:* Automation of Form I-94 Arrival/Departure Record

Client alert, 6.18.2012

*Immigration Alert:* Department of Homeland Security Announces Deferred Action Process for Certain Young People

Client alert, 4.9.2012

*Immigration Alert:* H-1B Visa Cap Update

Client alert, 3.15.2011

*Immigration Alert:* Relief for Japan and Other Nationals from the Pacific Stranded due to the Earthquakes and Tsunami

Client alert, 3.4.2010

*Immigration Alert*

## Speaking Engagements

Event, 8.23.2023

Grow in Ohio: Immigration Solutions to Workforce Problems

9.11.2022

2022 AILA Fall Conference

12.16.2020

Doing Business Between U.S. and Canada? What you Need to Know. Can I work from Here? Employment & Tax Issues with Remote Workers

12.15.2020

Doing Business Between U.S. and Canada? What you Need to Know. Crossing During COVID – U.S./Canada Immigration Strategies

8.21.2019

2019 WELD Columbus August Leadership Series Panel

11.6.2018

Dayton Development Coalition Company Meetings

5.2.2018

Nakama no Kai

Bowling Green State University's 48th Japanese-America Business Dinner Meeting

October 5-6, 2017

American Immigration Lawyers Association (AILA) Ohio CLE Conference

10.9.2015

2015 American Immigration Lawyers Association Ohio Chapter Annual CLE Conference

6.19.2015

The American Immigration Lawyers Association Annual Conference

11.21.2013

International Law Committee Meeting

Presented by the Columbus Bar Association

7.7.2010

Immigration Law Seminar

Presented by the Ohio State Bar Association