



Anthony C. Ciriaco

PARTNER

Columbus

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Practice Areas

Employee Benefits and Executive Compensation

Labor and Employment
Litigation

Education

University of North Carolina
School of Law, J.D., 1983

University of Virginia, B.S., 1980,
with Distinction in Accounting,
Beta Gamma Sigma, Beta Alpha
Psi

Bar & Court Admissions

Ohio

*Admitted to practice law only in
the states listed above.*

Industries

Private Equity

Tony is a partner in the Vorys Columbus office and a member of the labor and employment practice group focusing on ERISA and employee benefit matters. His experience in the employee benefits area includes assisting clients in the design, implementation and interpretation of their employee benefit plans and programs, specifically in the areas of executive compensation, health and welfare benefits and qualified retirement plans.

Career highlights include:

- Regularly represents Fortune 500 companies in employee benefits and executive compensation
- Works extensively with compensation committees of public companies regarding compliance with applicable federal tax, labor and securities laws
- Practice leader of the Employee Benefits and Executive Compensation group

Tony is a member of the Ohio Bar Association and the Columbus Bar Association.

Tony has spoken on numerous topics in the employee benefits area, including the 2010 health care reform legislation, executive compensation, Internal Revenue Code Section 409A, qualified retirement plans and the applicable Internal Revenue Service Nondiscrimination Rules, continuation of group health coverage under the Consolidation Omnibus Budget Reconciliation Act (COBRA) and ERISA fiduciary issues.

Tony received his J.D. from the University of North Carolina School of Law and his B.S. with distinction in accounting from the University of Virginia where he was a member of the honorary societies Beta Gamma Sigma and Beta Alpha Psi.

Honors & Recognitions

Columbus CEO, Best Lawyers, Employee Benefits Law, 2023

Columbus CEO, Top Lawyers in Columbus, 2010-2015, 2017-2021

Chambers and Partners, Leading Lawyer in Employee Benefits and Executive Compensation, 2006-2023

Fellow of the Columbus Bar Foundation since 1998

Martindale-Hubbell AV Peer Review Rated