



## Jackie Ford

PARTNER

### Columbus

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Columbus, Ohio 43215

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### Practice Areas

Crisis Management

Data Strategy, Privacy and  
Security

eControl

Employer Internal Investigations

Employment Counseling

Employment Litigation

Labor and Employment

Litigation

### Education

Case Western Reserve University  
School of Law, J.D., *magna cum  
laude*, Order of the Coif

Case Western Reserve University  
*Law Review*, Member; Notes  
Editor

Oberlin College, A.B.

Harvard University, Visiting  
Undergraduate

Jackie is a partner in the Vorys Columbus and Houston offices. Her practice focuses on labor and employment issues, privacy and online brand protection. She is the co-founder of the firm's Women's Initiative.

Much of Jackie's practice focuses on the retail industry. As part of the **Vorys eControl** team, Jackie counsels businesses on issues related to eCommerce and online brand protection. In her employment law practice, Jackie helps retailers and other clients address issues of harassment and discrimination, workplace and online privacy, internal investigations, and employment-related administrative charges and litigation. She has conducted internal investigations for a wide variety of clients, ranging from Fortune 500 retailers to schools, universities, small businesses and non-profits on issues ranging from harassment claims to data breaches. She also serves as outside general counsel to independent K-12 schools. One of Jackie's passions is creating and delivering effective, meaningful training programs designed to prevent workplace problems, foster dialogue and help companies protect their brands. She provides educational programming to clients on a broad range of topics, including brand protection, social media, workplace privacy and mandatory reporting.

### Career highlights include:

- Successfully defending employers in numerous cases before the Equal Employment Opportunity Commission and state discrimination agencies, and in state and federal courts involving all forms of employment discrimination
- Working with employers as a trusted business partner on the full range of employment-related issues
- Representing numerous retailers and manufacturers in online brand-protection matters

Jackie is a frequent writer and commentator on a wide range of legal issues. Notable publications include an article in *Law360* concerning **best practices in harassment investigations**, an op-ed in the *Houston Chronicle* regarding **political conversations in the office**, and an article in the *Houston Business Journal* regarding **"compassionate**

## Bar & Court Admissions

Ohio

Texas

U.S. Supreme Court

U.S. Court of Appeals for the Fifth Circuit

U.S. Court of Appeals for the Sixth Circuit

U.S. Court of Appeals for the Seventh Circuit

U.S. District Court for the Northern District of Ohio

U.S. District Court for the Southern District of Ohio

U.S. District Court for the Eastern District of Michigan

U.S. District Court for the Eastern District of Texas

U.S. District Court for the Southern District of Texas

*Admitted to practice law only in the states listed above.*

## Industries

Colleges and Universities

Health Care

Manufacturing

Restaurants, Food and Beverage

Retail and Consumer Products

Transportation and Logistics

**compliance" in the workplace** following Hurricane Harvey. She has also been featured on Houston public radio **discussing sexual harassment issues** and **strategies for preventing workplace violence**. Jackie is a member of the Ohio State Bar Association, the Texas Bar Association, the Columbus Bar Association and the Houston Bar Association. Jackie is also a Certified Information Privacy Professional (CIPP/US).

Jackie received her J.D. *magna cum laude* from Case Western Reserve University School of Law where she was a member of the Order of the Coif and notes editor for the *Case Western Reserve University Law Review*. She received her B.A. from Oberlin College.

## Events

**Event, 4.26.2023**

2023 eControl360 Summit

**10.12.2020**

Vorys at Work: 2020 Conference

**10.1.2020**

When Employees Resist Returning to Work and Other Pandemic-Related HR Challenges

**4.30.2020**

Reopen for Business: Guidelines to Operating in a Pandemic Climate

**3.12.2020**

Essentials of Business Law 2020

**11.6.2019**

Inaugural eControl360 Summit to Address Growing Challenges for Brands in the Amazon Age

**10.25.2018**

Houston Northwest Chamber of Commerce Lunch & Learn

**9.7.2018**

The Ethics of Settlement

**8.22.2018**

Lessons Learned from Harvey: Compassionate Compliance in Disaster Response

8.14.2018

Lessons Learned from Harvey: Compassionate Compliance in Disaster Response

4.26.2018

2018 Cincinnati Labor and Employment Update

4.19.2018

What #MeToo Means For You: A Guide to Navigating Civility, Harassment, and Other Workplace Minefields

2.7.2018

Sexual Harassment: What Companies Should Know in the #MeToo Era

11.10.2017

25th Annual Texas Minority Counsel Program (TMCP)

10.13.2016

In-House Essential Conference 2016

10.16.2015

23rd Annual Texas Minority Counsel Program

10.1.2015

2015 American Petroleum Labor Lawyers Association Annual Meeting

9.30.2015

Association of Corporate Counsel Houston Chapter Meeting

9.8.2015

Employee Privacy – Or the Lack of It – In the Digital Age

4.24.2014

Crisis Preparedness for In-House Counsel

10.9.2012

2012 OAPCS 6th Annual State Conference: "Crisis Management: Tips and tactics for Navigating Tumultuous Times"

4.26.2012

Privilege. Privacy. Preservation. Managing Risks with Electronic Communications Seminar

10.14.2011

3rd Annual ANCOR Technology Leadership Summit: Technology Solutions for Tough Times

4.7.2011

2011 Cincinnati Labor and Employment Law Update

5.13.2010

Council for Ethical Leadership Roundtable Ethics Forum

3.10.2010

Webinar: Can I get sued for what my employees blog about?

2.23.2010

Take Five Breakfast Series: Social Networking and Related HR Issues for Businesses

6.16.2009

Using Social Networks: How to Limit Liability and Increase Business Benefits