



Hamed Moradi

ASSOCIATE

Houston

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Practice Areas

Employment Litigation
Labor and Employment
Litigation and Appeals

Education

University of Georgia School of
Law, J.D., 2020

University of Georgia School of
Law, LL.M., 2017

Shahid Beheshti University,
Master of Laws, 2014

Qazvin International University,
Bachelor of Laws, 2012

Bar & Court Admissions

Texas

U.S. District Court for the
Southern District of Texas

U.S. District Court for the Eastern
District of Texas

*Admitted to practice law only in
the states listed above.*

Hamed is an associate in the Vorys Houston office and a member of the labor and employment group. He has represented employers and clients against claims of trade secret and noncompete violations, contractual disputes, and lawsuits involving claims of discrimination, retaliation, harassment and wrongful termination in both state and federal courts. He also has experience defending clients against claims under the Americans with Disabilities Act and the Family and Medical Leave Act. Hamed has defended several national and international companies in collective actions under the Fair Labor Standards Act.

Representative matters include:

- Assisted in defeating certification of collective action of potentially 500 class members in a suit seeking overtime compensation
- Represented corporations in various industries, including energy and transportation, in multi-million-dollar theft of trade secrets cases
- Obtained summary judgment dismissing all claims in a gender discrimination case
- Obtained bill of review vacating a default judgment two years after its rendition

Hamed received his J.D. and LL.M. from the University of Georgia School of Law and completed a judicial clerkship with the 157th Judicial District Court of Harris County. He received his master of laws in international commercial law from Shahid Beheshti University and his bachelor of laws from Qazvin International University.

Industries

Energy, Utilities, Oil and Gas

Transportation and Logistics

Clerkships

The 157th Judicial District Court of
Harris County, 2020