



## Samia A. Shaheen

ASSOCIATE

### Cleveland

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### Akron

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### Practice Areas

Immigration

Labor and Employment

### Education

Cleveland State University  
College of Law, J.D., *magna cum laude*, 2022

Cleveland State University, B.A.,  
*summa cum laude*, 2019

### Bar & Court Admissions

Ohio

U.S. District Court for the  
Southern District of Ohio

U.S. District Court for the  
Northern District of Ohio

U.S. Court of Appeals for the Sixth  
Circuit

Samia is an associate in the Vorys Cleveland office and a member of the labor and employment group. She has experience in FLSA wage and hour disputes, FLSA collectives, drafting settlement agreements, and providing management and employee trainings. Samia's practice also focuses on assisting business clients with immigration-related employment matters, including obtaining approvals of immigrant visa petitions for individuals. She also represents employers before numerous local, state and federal administrative agencies relating to discrimination, harassment, retaliation, wrongful discharge claims. Prior to joining Vorys, she was a judicial extern for the Honorable Judge Dan Polster, U.S. District Court of the Northern District of Ohio. Samia also interned in Washington D.C. for the U.S. House of Representatives and the U.S. Senate.

Samia received her J.D. *magna cum laude* from Cleveland State University College of Law where she served as the business editor of the *Cleveland State Law Review*. She received her B.A. *summa cum laude* from Cleveland State University.

Samia is fluent in Arabic.

## Professional and Community Activities

National Employment Law Council Academy Class, 2024-2025

*Admitted to practice law only in  
the states listed above.*

