



Emily E. St. Cyr

PARTNER

Emily is a partner in the Vorys Cincinnati office and a member of the litigation group. She has a diverse practice representing large corporations, small businesses and individuals in both state and federal courts throughout the country.

Notable experience includes:

- Obtaining a 7-2 decision from the U.S. Supreme Court on behalf of client, the petitioner, in *Marietta Mem'l Hosp. Emp. Health Ben. Plan v. DaVita Inc.*, 142 S. Ct. 1968 (2022)
- Obtaining verdict in favor of employer in bench trial on claims for violations of employees' non-competition agreements, including obtaining an award of attorneys' fees and costs on a post-trial motion for reconsideration
- Obtaining summary judgment on behalf of clients in state and federal court, including on commercial, employment, and trust and estate claims
- Obtaining preliminary injunctions and temporary restraining orders on behalf of clients, including on claims related to breach of contract, trade secrets, restrictive covenants and Chapter 340 of the Ohio Revised Code
- Drafting of jurisdictional and merits briefs in federal and Ohio appellate courts, including the Ohio Supreme Court and the United States Supreme Court
- Securing dismissal of actions and claims on motions to dismiss in both state and federal courts
- Obtaining awards of attorneys' fees and costs for clients both contractual and statutory in state and federal courts
- Representing clients in deceptive advertising class actions both state-specific and nationwide

Emily received her J.D. from the University of Cincinnati College of Law where she was a member of the University of Cincinnati Law Review and a fellow at the Ohio Innocence Project.

Cincinnati

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Practice Areas

Data Strategy, Privacy and
Security

Labor and Employment

Litigation

Trusts, Estates and Wealth
Transfer

Education

University of Cincinnati College
Of Law, J.D., 2014

Miami University, B.A., 2011

Bar & Court Admissions

Ohio

Supreme Court of the United
States

U.S. Court of Appeals for the Sixth
Circuit

U.S. District Court for the
Southern District of Ohio

U.S. District Court for the

Northern District of Ohio

*Admitted to practice law only in
the states listed above.*

Emily has been recognized as a “Rising Star” in Litigation by Ohio Super Lawyers and named to the Best Lawyers in America “Ones to Watch” list in Commercial Litigation, Labor and Employment Law – Management and Trusts and Estates.

Events

Event, 4.25.2024

2024 Cincinnati Labor and Employment Seminar

Event, 11.16.2023

2023 Vorys Legal Education (VLE) Seminar

Event, 4.20.2023

2023 Cincinnati Labor and Employment Seminar

4.21.2022

2022 Cincinnati Labor and Employment Seminar