



Thomas M. Tarp

RETIRED

Columbus

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Columbus, Ohio 43215

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Practice Areas

Corporate and Business
Organizations

Corporate Governance

Employee Benefits and Executive
Compensation

Employment Counseling

Employment Litigation

Labor and Employment

Labor Relations

Litigation and Appeals

Education

The Ohio State University Michael
E. Moritz College of Law, J.D., 1969

John Carroll University, A.B., 1966

Bar & Court Admissions

Ohio

U.S. Supreme Court

U.S. Court of Appeals for the Sixth
Circuit

U.S. District Court for the

Tom is a retired partner in the Vorys Columbus office and a retired senior partner of the labor and employment group. His practice involved a full range of labor and employment matters in which he both counseled and represented clients in state and federal courts and before the National Labor Relations Board (NLRB), the Equal Employment Opportunity Commission (EEOC) and the U.S. Department of Labor. In addition, Tom served as general counsel for a group of large multi-employer benefit plans which involved him in ERISA counseling and litigation. He also had a general business practice advising clients on acquisition and disposition of businesses, vendor and customer agreements, and key employee contracts.

Career highlights include:

- Serving as chief spokesman in numerous labor contract negotiations
- Serving as lead counsel in numerous NLRB elections and unfair labor practice proceedings
- Defending dozens of employment lawsuits
- Leading negotiations for the \$500 million sale of a major corporation
- Successfully defending an automotive manufacturing company in a unit question case resulting in the defeat of the auto workers' unions only formal organizing drive

Tom is a member of the American Bar Association, the Ohio State Bar Association and the Columbus Bar Association.

Tom has been the lead presenter at more than 40 seminar programs over 25 years, speaking on topics which included employment-at-will, National Labor Relations Act issues, wage and hour matters, investigation and litigation of employment discrimination questions, and investigation and compliance with the regulations of the U.S. Department of Labor's Office of Federal Contract Compliance Programs.

Northern District of Ohio
U.S. District Court for the
Southern District of Ohio

Industries

Manufacturing

Tom received his J.D. from The Ohio State University Michael E. Moritz
College of Law and his A.B. from John Carroll University.

Events

Event, 3.9.2011

ERA Employment Law Update and Review