

Careers

Professional Staff

Our firm proudly employs professional staff in a range of departments relating to the support of the firm's operations and legal teams. For all of these career paths, we seek qualified individuals interested in working as part of a team whose goal is to provide excellent service. To those individuals, we offer a collaborative, collegial, supportive and professional culture that encourages creativity and innovation, embraces diversity, and allows individuals to grow in their careers and develop new skills.

Workplace Flexibility

We appreciate the challenges of balancing professional demands, along with personal and family commitments. We allow flexibility in terms of where our staff can perform their work, i.e. onsite, remote or hybrid/combination of both. We also offer our staff generous paid leave benefits, and have policies that allow flexibility to attend appointments.

Professional Development

Vorys believes in an environment of continuous learning and development. Through our in-house IT Education department, we offer many learning opportunities which range from instructor-led, small group courses on the use of specific types of computer software to one on one sessions for specific technology concerns and training. Staff employees also participate in Vorys University focusing on key firm values and foundations, leadership potential and influence. Our firm's people leaders also participate in ongoing management training through Vorys University.

Compensation and Benefits

Vorys' compensation program is designed to attract, retain and reward a talented and diverse workforce. We provide competitive salaries for our professional staff positions based on current market data, internal equity and established performance guidelines.

We proudly offer a comprehensive and highly subsidized benefits package to eligible employees and their qualifying dependents. This includes:

- Medical Insurance (multiple options)
- Dental Insurance
- Vision Insurance
- Health Care Flexible Spending Account
- Life Insurance

- Accidental Death & Dismemberment Insurance
- Short Term Disability Salary Continuation
- Long Term Disability Insurance
- Long Term Care Insurance
- 401(k) Retirement Plan
- Seymour Travel Plan

Several work/life benefits are provided to assist employees in finding balance in their professional and personal lives. These benefits include:

- Vacation Leave
- Sick Leave
- Personal Days
- Holidays
- Parental Leave
- Employee Assistance Program
- Cancer Resources
- Worldwide Travel Assistance

Contact

If you have questions about professional staff employment opportunities at Vorys, please email us at employment@vorys.com.

Vorys, Sater, Seymour and Pease LLP is an Equal Opportunity Employer (EOE).

Current Openings

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