

## Careers

### Law Students

We hire law students who have outstanding academic credentials, diverse backgrounds, and a strong desire to become excellent attorneys. Our goal is to recruit, retain and develop colleagues that will contribute to our firm culture of teamwork, mutual support, and a commitment to excellence in the practice of law.

The goal of our summer program is to provide each Summer Associate with training, mentoring, and a real-life work experience so that they have a greater appreciation for the practice of law in general and at Vorys in particular. As a Summer Associate, you will perform the same work as one of our young associates, you will be challenged, and you will leave with a true understanding of what it means to be a lawyer at Vorys.

Annually we devote considerable effort to selecting first and second-year law students for our summer program. Our lawyers interview law students through many on-campus interview programs, and we encourage exceptional students attending other law schools to submit resumes via career service resume drops or by contacting us directly.

### NALP Information

Click [here](#) to read NALP information regarding our firm.

### Contact

Law students interested in learning more about our Summer Associate Program should direct their inquiries to:

**Kayla S. Allen**

Attorney Recruiting and Development Manager

[attorneys@vorys.com](mailto:attorneys@vorys.com)

*Vorys, Sater, Seymour and Pease LLP is an Equal Opportunity Employer (EOE).*

## Summer Program

### Your Summer at Vorys

Our summer associate program runs for a total of 10 weeks, traditionally beginning the third week of May and concluding the last week of July. As a summer associate, you will participate in a broad and exciting range of legal work, and you will get to know our attorneys, our clients, and our communities.

In each of our offices, we offer highly competitive salaries and benefits. Please click [here](#) to learn more.

### Assignments, Feedback and Mentoring

To ensure a wide range of experiences and exposure to a number of our attorneys, summer associates will receive work from a variety of practice groups and will work on a number of matters in different areas of the law. We also encourage summer associates to share with us their interests and to seek out work from attorneys practicing in those areas. On any given day, a summer associate may research a new area of the law, draft a motion or other document, assist lawyers in interviewing or preparing witnesses, observe a trial, participate in a client meeting or work with a team to strategize about a corporate or commercial deal.

As a summer associate you will work with many different attorneys; however, all of your assignments are routed through your designated associate mentor. Your associate mentor will monitor your workload, assist with questions, provide guidance and provide prompt and constructive feedback. In addition, you will be assigned a partner mentor who will facilitate your introduction to the firm; answer questions about the firm and its various practice groups; and provide hands-on work experience. The Legal Talent Department will further support your integration within the firm and check-in regularly regarding your experience.

Summer associates also have the opportunity to experience first-hand our commitment to public service and community involvement. In years past, summer associates have assisted on pro bono cases related to the civil Gideon project (advocating for the right to counsel in certain civil proceedings where fundamental rights are at stake), Individuals with Disabilities Act cases (providing legal representation to low-income, special needs children to obtain for them a meaningful and free public education), death penalty cases, and the [Vorys Initiative for Business Empowerment](#) (aimed at making legal services more accessible to small minority-owned businesses located in and around the locations where Vorys has offices). Additionally, as part of the summer program each office also facilitates Vorys Gives Back community service events.

### Education and Training

Our commitment to education and professional development begins with the Summer Associate Program. At the beginning of each summer, all summer associates participate in learning sessions that focus on practical skills (legal research, writing and analysis), firm administration and management, and an introduction to our eight core practice groups. At other times during the summer, you will attend roundtables and sessions on various topics such as pro bono work, negotiation skills, drafting contracts, taking and defending depositions, effective timekeeping, project management, and Vorys University

programs focused on diversity and inclusion, mental health and well-being. You will also be introduced to dynamic members of the legal community during visits to client offices, lunches with judges and meetings with other public officials.

We also place a high priority on informal training and education. Our attorneys take great pride in the informal training and mentoring relationships that often develop while working together. You may be asked to attend depositions, closings, hearings and/or client meetings that relate to the work you did over the summer.

### Events

In addition to working with you, we want you to fully experience the communities where we practice and to have fun with your Vorys colleagues. A number of social events will be planned during the summer that allow you to get to know attorneys and staff outside the office in more relaxed settings. These activities include game nights, concerts, sporting events, museum and gallery tours, cooking classes, Vorys Gives Back community service events, coffee-tastings and more.