

# Events

# 2009 Cincinnati Labor and Employment Law Update

#### **Related Attorneys**

Allen S. Kinzer

Related Services

#### 2.26.2009

Thursday, February 26, 2009 8:00 a.m. – 9:00 a.m. Registration and Breakfast 9:00 a.m. – 12:00 p.m. Continuing Education Program (3.0 Ohio and Kentucky General CLE Credits\* ) (3.0 credits toward PHR, SPHR and GPHR recertification\*\*)

Vorys, Sater, Seymour and Pease LLP 221 East Fourth Street, Suite 2000 Atrium Two 19<sup>th</sup> Floor Conference Room Cincinnati, OH 45202

### Understanding the American's With Disabilities Act Amendment

A complete explanation of the new Act and the change in thinking it requires for Human Resource and legal professionals dealing with employment issues.

# Examination of the New FMLA Regulations

An analysis of the final regulations issued by the Department of Labor, what changes to policy they may require, and instruction concerning changes in procedure and evaluation of FMLA leaves.

### Understanding the Potential Impact of the Employee Free Choice Act

An analysis of the Act as proposed and guidance on strategies companies can undertake to be in the best position should the law be enacted.



# Economic Reality: Reductions in Force

Best practices for planning and conducting a reduction in force.

Please RSVP by February 18, 2009 to: Shannon McDonough semcdonough@vorys.com 513.723.4686

\*Sponsor application for 3.0 credits is pending before the Kentucky Bar Association and the Ohio Continuing Legal Education Commission.

\*\*Sponsor application for 3.0 credits toward PHR, SPHR and GPHR recertification is pending before the HR Certification Institute.