

Events

Employee Benefits Legislative and Administrative Update

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Employee Benefits and Executive Compensation

Labor and Employment

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Largely in response to the COVID-19 pandemic, Congress recently enacted both the Consolidated Appropriations Act (CAA) and the American Rescue Plan Act (ARPA). On Thursday, April 1st, Vorys attorneys Jennifer Dunsizer, Linda Mendel, Dawne McKenna Parrish and Christine Poth will discuss the employee benefit plan related provisions of both the CAA and ARPA in a complementary webinar. Many of these benefit provisions are aimed at providing relief or flexibility to employers with regard to their employee benefit plans. The agencies responsible for enforcing these provisions have also issued guidance on how to implement some of these provisions. This webinar will provide overviews of the new ARPA COBRA subsidies, Flexible Spending Account Relief, outbreak period extensions, defined benefit funding relief and important deadlines.

To register, click here.

About Vorys Employee Benefits and Executive Compensation Team

The attorneys in our employee benefits and executive compensation group assist our clients in establishing benefit plans and maintaining such plans in compliance with all applicable rules and regulations. Benefit programs are subject to increasingly complex legal requirements imposed by both federal and state law. Our attorneys have broad experience with all laws affecting benefit programs, including the Employee Retirement Income Security Act of 1974 (ERISA), the Internal Revenue Code, federal and state securities laws, and relevant state insurance laws. The attorneys in our employee benefits and executive compensation group also have represented clients before federal regulatory agencies, such as the Internal Revenue Service, the Department of Labor and the Pension Benefit Guaranty Corporation, and in both federal and state courts. Our attorneys have experience with single employer programs established by companies ranging from small closely held entities to large public corporations. In addition, our attorneys work with a significant number of Taft Hartley multi-employer plans, as well as multiple employer plans established by trade associations and other groups of employers.a