

## 112 Vorys Attorneys Named to 2021 *Best Lawyers in America* List; 26 Vorys Attorneys Named to Best Lawyers' Inaugural "Ones to Watch" List

### Related Attorneys

Robin P. Amicon  
 William D.G. Baldwin  
 Timothy J. Bechtold  
 Robert A. Bell, Jr.  
 Jeffrey W. Bieszczak  
 Charles C. Bissinger, Jr.  
 Adam K. Brandt  
 Kent A. Britt  
 Stephen D. Browning  
 Alycia N. Broz  
 Zachary T. Brumfield  
 Robin L. Canowitz  
 Nelson D. Cary  
 Tiffany Strelow Cobb  
 Kari Balog Coniglio  
 David W. Cook  
 Thomas R. Crookes  
 Andrew E. DeBord  
 Perry W. Doran, II  
 Marcel C. Duhamel  
 Bryan H. Falk  
 Bryan J. Farkas  
 Elizabeth Turrell Farrar  
 Victor J. Ferguson  
 Monica A. Fitzgerald  
 Jackie Ford  
 John F. Furniss III  
 Thomas H. Fusonie  
 Sheila Nolan Gartland

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One hundred and twelve lawyers from Vorys, Sater, Seymour and Pease LLP were recently selected by their peers for inclusion in the *Best Lawyers in America*® 2021 edition. In addition, 26 Vorys attorneys were named to the inaugural *Best Lawyers in America* "Ones to Watch" list.

Since its inception in 1983, *Best Lawyers* has become universally regarded as the definitive guide to legal excellence. Because *Best Lawyers* is based on an exhaustive peer-review survey in which more than 39,000 leading attorneys cast almost 3.1 million votes on the legal abilities of other lawyers in their practice areas, and because lawyers are not required or allowed to pay a fee to be listed, inclusion in *Best Lawyers* is considered a singular honor. "Ones to Watch" honors are recognitions given to attorneys who are earlier in their careers for outstanding professional excellence in private practice in the United States. The process for named to this list is the same peer-review process as being named to the *Best Lawyers in America* list.

### *Best Lawyers* from the Vorys Columbus office are:

- **Robin P. Amicon** – Health Care Law
- **Timothy J. Bechtold** - Government Relations Practice
- **Robert A. Bell, Jr.** - Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law
- **Adam K. Brandt** - Corporate Law
- **Alycia Broz** - Litigation – Securities, Commercial Litigation
- **Robin L. Canowitz** - Health Care Law
- **Nelson D. Cary** - Employment Law – Management, Labor Law – Management, Litigation - Labor and Employment
- **Tiffany Strelow Cobb** - Litigation – Bankruptcy
- **David W. Cook** - Immigration Law
- **Perry W. Doran II** - Mass Tort Litigation / Class Actions – Defendants

Michael J. Garvin  
Martin S. Gates  
Whitney C. Gibson  
Anthony J. Giuliani  
Rick W. Grady  
David A. Groenke  
Andrew P. Guran  
Robert A. Harris  
Jolie N. Havens  
Herbert A. Hedden  
Kimberly Weber Herlihy  
Jocelyn M. Hoffman  
Nicholas R. House  
Elizabeth Howard  
Dan L. Jaffe  
Lauren M. Johnson  
Carey C. Jordan  
Iona N. Kaiser  
Hani R. Kallas  
Allen S. Kinzer  
William D. Kloss Jr.  
Mark A. Kneuve  
John J. Kulewicz  
Nathaniel Lampley, Jr.  
John L. Landolfi  
Roger E. Lautzenhiser, Jr.  
J.B. Lind  
Joel M. Lund  
Judith L. Marsh  
Michael D. Martz  
Douglas R. Matthews  
Theodore P. Mattis  
James J. McMonagle  
Joseph R. Miller  
Karen M. Moore  
Gabriel A. Moyer  
Mark A. Norman

- **Elizabeth Turrell Farrar** - Corporate Law
- **Victor J. Ferguson** - Trusts and Estates
- **Shawn M. Flahive** - Corporate Compliance Law, Corporate Governance Law, Corporate Law
- **John F. Furniss III** - Trusts and Estates
- **Thomas H. Fusonie** - Commercial Litigation
- **Sheila Nolan Gartland** - Real Estate Law
- **Anthony J. Giuliani** - Environmental Law
- **Rick W. Grady** - Construction Law, Litigation - Construction
- **Robert A. Harris** - Employment Law – Management
- **Jolie N. Havens** – Health Care Law
- **Herbert A. Hedden** - Franchise Law
- **Kimberly Weber Herlihy** - Commercial Litigation, Litigation - Labor and Employment
- **Dan L. Jaffe** - Tax Law
- **Allen S. Kinzer** - Employment Law – Management, Labor Law – Management, Litigation - Labor and Employment
- **William D. Kloss, Jr.** - Personal Injury Litigation – Defendants
- **Mark A. Kneuve** - Employment Law – Management, Litigation - Labor and Employment
- **John J. Kulewicz** - Appellate Practice, Civil Rights Law
- **John L. Landolfi** - Commercial Litigation
- **Judith L. Marsh** - Banking and Finance Law, Commercial Finance Law, Commercial Transactions / UCC Law, Franchise Law
- **Michael D. Martz** - Corporate Law
- **Douglas R. Matthews** - Commercial Litigation, Employment Law – Management
- **Theodore P. Mattis** - Commercial Litigation, Workers' Compensation Law – Employers
- **Linda R. Mendel** - Employee Benefits (ERISA) Law
- **Joseph R. Miller** - Commercial Litigation
- **Daniel J. Minor** - Real Estate Law
- **Karen M. Moore** - Litigation - Trusts and Estates, Trusts and Estates
- **Jonathan M. Norman** - Employment Law – Management, Labor Law – Management, Litigation - Labor and Employment
- **Bruce P. Paige** - Corporate Law

Anthony L. Osterlund

Bruce P. Paige

William G. Porter

D. Scott Powell

Lauren E. Ramamurthy

Nicholas M.J. Ray

Patrick J. Reardon

Steven R. Rech

Nicklaus J. Reis

Eric W. Richardson

Russell R. Rosler

Gregory D. Russell

Kimberly J. Schaefer

Richard D. Schuster

Michael G. Schwartz

Suzanne J. Scrutton

Michael J. Settineri

Michael J. Shoenfelt

Andrew C. Smith

Elizabeth T. Smith

J. Theodore Smith

Lindsay Doss Spillman

Emily E. St. Cyr

Janay M. Stevens

Evelyn Lundberg Stratton

Jill S. Tangeman

J. Bret Treier

Mark E. Vannatta

Jonathan R. Vaughn

Webb I. Vorys

Travis J. Wahl

Victor A. Walton, Jr.

Mark A. Watkins

Kristin L. Watt

John B. Weimer

Elizabeth E.W. Weinewuth

Anthony D. Weis

- **William G. Porter** - Commercial Litigation, Bet-the-Company Litigation
- **D. Scott Powell** - Tax Law
- **Nicholas M.J. Ray** - Tax Law
- **Lisa Pierce Reisz** - Health Care Law, Litigation - Health Care
- **Russell R. Rosler** - Corporate Law
- **Gregory D. Russell** - Energy Law, Oil and Gas Law
- **Allen L. Rutz** - Construction Law
- **Richard D. Schuster** - Commercial Litigation
- **Suzanne J. Scrutton** - Health Care Law
- **Michael J. Settineri** - Energy Law
- **Brad K. Sinnott** - Workers' Compensation Law – Employers
- **Andrew C. Smith** - Employment Law – Management, Labor Law – Management
- **Elizabeth T. Smith** - Personal Injury Litigation – Defendants
- **J. Theodore Smith** - Construction Law, Real Estate Law
- **Jeffery E. Smith** - Corporate Law
- **Evelyn Lundberg Stratton** - Appellate Practice
- **David A. Swift** - Trusts and Estates
- **Thomas E. Szykowny** - Insurance Law
- **Jill S. Tangeman** - Land Use and Zoning Law
- **Mark E. Vannatta** - Nonprofit / Charities Law, Tax Law, Trusts and Estates
- **Jonathan R. Vaughn** - Employment Law – Management, Labor Law – Management, Litigation - Labor and Employment
- **Webb I. Vorys** - Corporate Law
- **Travis J. Wahl** - Banking and Finance Law
- **Kristin L. Watt** - Environmental Law, Litigation – Environmental, Natural Resources Law
- **John B. Weimer** - Banking and Finance Law, Commercial Finance Law, Commercial Transactions / UCC Law, Equipment Finance Law
- **Anthony D. Weis** - Mergers and Acquisitions Law
- **James A. Wilson** - Antitrust Law, Litigation – Antitrust
- **Nancy Nicole "Nici" Workman** - Banking and Finance Law
- **Scott J. Ziance** – Economic Development Law, Public Finance Law

Rosemary D. Welsh  
James A. Wilson  
Nici Workman  
Elia O. Woyt  
Scott J. Ziance

**Related Services**

Antitrust and Trade Regulation  
Appellate Practice  
Bankruptcy, Restructuring and Distressed Situations  
Corporate and Business Organizations  
Data Strategy, Privacy and Security  
Environmental  
Finance  
Franchising and Distribution  
Intellectual Property  
Labor and Employment  
Litigation  
Real Estate  
Taxation  
Technology Transactions  
Trusts, Estates and Wealth Transfer  
Workplace Safety and Workers' Compensation

**Related Industries**

Private Equity

**“Ones to Watch” from the Vorys Columbus office are:**

- **Zachary T. Brumfield** - Banking and Finance Law
- **James A. Carr II** - Energy Law, Real Estate Law
- **Mary Beth Cubberly** - Litigation - Antitrust
- **Jocelyn M. Hoffman** - Labor and Employment Law - Management
- **Elizabeth Howard** - Employee Benefits (ERISA) Law
- **Lauren M. Johnson** - Tax Law
- **Barbara J. Jordan** - Real Estate Law
- **Angelyne Lisinski** - Commercial Litigation
- **Nicklaus J. Reis** - Real Estate Law
- **Lauren E. Sanders** - Labor and Employment Law - Management
- **Michael J. Shoenfelt** - Labor and Employment Law - Management
- **Janay M. Stevens** - Labor and Employment Law - Management

**Best Lawyers from the Vorys Cincinnati office are:**

- **William D.G. Baldwin** - Real Estate Law
- **Melvin A. Bedree** - Banking and Finance Law, Franchise Law
- **Charles C. Bissinger, Jr.** - Real Estate Law
- **Kent A. Britt** - Commercial Litigation, Litigation – ERISA
- **Whitney C. Gibson** - Commercial Litigation
- **David A. Groenke** - Trusts and Estates
- **Hani R. Kallas** - Banking and Finance Law
- **Andrew M. Kaplan (retired)**- Workers' Compensation Law – Employers
- **Nathaniel Lampley, Jr.** - Commercial Litigation
- **Roger E. Lautzenhiser, Jr.** - Corporate Law, International Mergers & Acquisitions
- **J.B. Lind** - Commercial Litigation
- **Jeffrey A. Marks** - Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law
- **Mark A. Norman** - Environmental Law, Litigation – Environmental
- **Anthony L. Osterlund** - Litigation - Real Estate
- **Eric W. Richardson** - Commercial Litigation
- **Kimberly J. Schaefer** - Corporate Law, Mergers and Acquisitions Law

- **Michael G. Schwartz** - Tax Law, Trusts and Estates
- **Victor A. Walton, Jr.** - Commercial Litigation, Litigation - Banking and Finance, Litigation - Labor and Employment
- **Elizabeth E. W. Weinewuth** - Litigation - Trusts and Estates
- **Rosemary D. Welsh** - Product Liability Litigation – Defendants

### Ones to Watch” from the Vorys Cincinnati office are:

- **Andrew E. DeBord** - Tax Law
- **Clifford W. Lauchlan** - Commercial Litigation, Transportation Law
- **Joel M. Lund** - Real Estate Law
- **Nicklaus R. McKee** - Real Estate Law
- **Gabriel A. Moyer** - Real Estate Law
- **Patrick J. Reardon** - Real Estate Law
- **Emily E. St. Cyr** - Trusts and Estates

### Best Lawyers from the Vorys Cleveland office are:

- **Matthew E. Albers** - Health Care Law
- **Kari B. Coniglio** - Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Commercial Litigation
- **Marcel Duhamel** - Commercial Litigation
- **Bryan H. Falk** - Banking and Finance Law, Real Estate Law
- **Bryan J. Farkas** - Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Litigation - Bankruptcy
- **Jeffrey A. Fickes** - Corporate Law
- **Lisa Babish Forbes** - Litigation - Trusts and Estates, Commercial Litigation
- **Michael J. Garvin** - Litigation - Intellectual Property, Patent Law, Trademark Law
- **Martin S. Gates** - Banking and Finance Law, Financial Services Regulation Law
- **James J. McMonagle** – Arbitration, Mediation
- **Anthony J. O'Malley** - Commercial Litigation
- **Drew T. Parobek** - Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law
- **David J. Tocco** - Securities Litigation, Commercial Litigation

### Ones to Watch” from the Vorys Cleveland office are:

- **Jeffrey W. Bieszczak** - Banking and Finance Law, Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law

- **Nicholas R. House** - Banking and Finance Law, Business Organizations (including LLCs and Partnerships), Real Estate Law
- **Gregory C. Scheiderer** - Litigation - Labor and Employment
- **Lindsay Doss Spillman** - Tax Law

*Best Lawyers from the Vorys Akron office are:*

- **Thomas R. Crookes** - Employment Law – Management
- **Philip F. Downey** - Bet-the-Company Litigation, Commercial Litigation
- **J. Bret Treier** - Banking and Finance Law, Corporate Governance Law, Corporate Law
- **Mark A. Watkins** - Litigation - Intellectual Property, Patent Law, Trademark Law
- **Elia O. Woyt** - Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law

*Ones to Watch” from the Vorys Akron office are:*

- **Christopher J. DePizzo** - Mergers and Acquisitions Law
- **Andrew P. Guran** - Commercial Litigation

*Best Lawyers from the Vorys Houston office are:*

- **Stephen D. Browning** - Real Estate Law
- **Jacklyn J. Ford** - Employment Law – Individuals, Employment Law – Management, Labor Law – Management
- **Carey C. Jordan** - Patent Law
- **Iona N. Kaiser** - Patent Law
- **Monica F. Oathout** - Employment Law – Management
- **Steven R. Rech** - Commercial Litigation

*Ones to Watch” from the Vorys Houston office are:*

- **Akilah F. Craig** - Labor and Employment Law - Management

*Best Lawyers from the Vorys Washington, D.C. office are:*

- **Pamela A. Bresnahan** - Commercial Litigation, Ethics and Professional Responsibility Law, Legal Malpractice Law - Defendants

**2021 "Lawyers of the Year"**

In addition, nine Vorys attorneys have been named Best Lawyers' 2021 Lawyers of the Year. Each year, only a single lawyer in each specialty in each community is honored as the "Lawyer of the Year." To learn more about those lawyers, [click here](#).

**About Vorys:** Vorys was established in 1909 and has grown to be one of the largest law firms with nearly 375 attorneys in seven offices in Columbus, Cincinnati, Cleveland and Akron, Ohio; Washington, D.C.; Houston, Texas; and Pittsburgh, Pennsylvania. Vorys currently ranks as one of the 200 largest law firms in the United States according to *American Lawyer* magazine.

