

More Than 170 Vorys Attorneys Named to the 31st Edition of The Best Lawyers in America® Lists

Related Attorneys

Jacquelyn Meng Abbott

Wesley R. Abrams

Elizabeth S. Alexander

Robin P. Amicon

William D.G. Baldwin

Michael J. Ball

James T. Barnish

Ilya Batikov

Jessica K. Baverman

Brian P. Baxter

Timothy J. Bechtold

Robert A. Bell, Jr.

Aaron S. Berke

Jeffrey W. Bieszczak

Charles F. Billington III

Phillip J. Binotto

Charles C. Bissinger, Jr.

Adam M. Borgman

Adam K. Brandt

Kent A. Britt

Stephen D. Browning

Alycia N. Broz

Zachary T. Brumfield

Robin L. Canowitz

Corrine S. Carman

Nelson D. Cary

Cory D. Catignani

Daniel J. Clark

Tiffany Strelow Cobb

John S. Collins

NEWS | 8.15.2024

Vorys is pleased to announce that 126 Vorys attorneys were included on the 2025 *Best Lawyers in America*® list and 48 Vorys attorneys were named to *The Best Lawyers: Ones to Watch*® in America list. Vorys' lawyers were included in all three of the individual award categories: *Best Lawyers*, "Lawyer of the Year" and *Best Lawyers: Ones to Watch*® in America.

Since its inception in 1983, *Best Lawyers* has become universally regarded as the definitive guide to legal excellence. Because *Best Lawyers* is based on an exhaustive peer-review survey in which more than 39,000 leading attorneys cast almost 3.1 million votes on the legal abilities of other lawyers in their practice areas, and because lawyers are not required or allowed to pay a fee to be listed, inclusion in *Best Lawyers* is considered a singular honor. *Ones to Watch* honors are recognitions given to attorneys who are earlier in their careers for outstanding professional excellence in private practice in the United States. The process for being named to this list is the same peer-review process as being named to *The Best Lawyers in America*® list.

BEST LAWYERS FROM THE VORYS COLUMBUS OFFICE:

- **Robin P. Amicon** – Health Care Law
- **Michael J. Ball** – Litigation – Labor and Employment
- **Timothy J. Bechtold** – Government Relations Practice
- **Robert A. Bell, Jr.** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law
- **Adam K. Brandt** – Corporate Law
- **Alycia N. Broz** – Commercial Litigation, Litigation – Antitrust, Litigation – Securities
- **Robin L. Canowitz** – Health Care Law
- **Corrine Carman** – Workers' Compensation Law – Employers
- **Nelson D. Cary** – Employment Law – Management, Labor Law – Management, Litigation – Labor and Employment

Kari Balog Coniglio
David W. Cook
Thomas R. Crookes
Jessica Knopp Cunning
Grant M. Davis
Andrew E. DeBord
Perry W. Doran, II
Bailey R. Drexler
Marcel C. Duhamel
Jennifer Bibart Dunsizer
David M. Edelstein
Ryan D. Elliott
Laura E. Erdman
Bryan H. Falk
Bryan J. Farkas
Elizabeth Turrell Farrar
Matthew D. Fazekas
Victor J. Ferguson
Monica A. Fitzgerald
Jackie Ford
Erin D. French
Lauren N. Fromme
John F. Furniss III
Thomas H. Fusonie
Suzanne R. Galyardt
Sheila Nolan Gartland
Michael J. Garvin
Martin S. Gates
Whitney C. Gibson
Lauren L. Gilbert
Anthony J. Giuliani
Rick W. Grady
Jana P. Grimm
Robert T. Grise
David A. Groenke
J. Liam Gruzs
Andrew P. Guran

- **Daniel J. Clark** – Employment Law – Management, Labor Law – Management, Litigation – ERISA, Litigation – Labor and Employment
- **Tiffany Strelow Cobb** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Litigation – Bankruptcy
- **David W. Cook** – Immigration Law
- **Perry W. Doran II** – Mass Tort Litigation / Class Actions – Defendants, Personal Injury Litigation – Defendants, Personal Injury Litigation – Plaintiffs
- **Jennifer Dunsizer** – Employee Benefits (ERISA) Law
- **Elizabeth Turrell Farrar (retired)** – Corporate Law
- **Victor J. Ferguson** – Trusts and Estates
- **Jacklyn J. Ford** – Employment Law – Management, Labor Law – Management, Nonprofit / Charities Law
- **John F. Furniss III** – Trusts and Estates
- **Thomas H. Fusonie** – Commercial Litigation
- **Suzanne Galyardt** – Trusts and Estates
- **Sheila Nolan Gartland** – Real Estate Law
- **Anthony J. Giuliani** – Environmental Law, Litigation – Environmental
- **Rick W. Grady** – Construction Law, Litigation – Construction
- **Liam Gruzs** – Health Care Law
- **Robert A. Harris** – Employment Law – Management
- **Susan Barry Harty** – Product Liability Litigation – Defendants
- **Jolie N. Havens** – Health Care Law
- **Herbert A. Hedden (retired)** – Franchise Law
- **Kimberly Weber Herlihy** – Commercial Litigation, Litigation – Labor and Employment
- **Dan L. Jaffe** – Tax Law
- **Allen S. Kinzer** – Employment Law – Management, Labor Law – Management, Litigation – Labor and Employment
- **William D. Kloss, Jr.** – Personal Injury Litigation – Defendants
- **Christopher J. Knezevic** – Economic Development Law
- **Mark A. Kneuve** – Employment Law – Management, Litigation – Labor and Employment
- **John M. Kuhl** – Commercial Litigation, Eminent Domain and Condemnation Law
- **John J. Kulewicz** – Appellate Practice, Civil Rights Law

Robert A. Harris
Susan Barrett Harty
Jolie N. Havens
Herbert A. Hedden
Kimberly Weber Herlihy
David F. Hine
Jocelyn M. Hoffman
Nicholas R. House
Elizabeth Howard
Dan L. Jaffe
Lauren M. Johnson
Carey C. Jordan
Iona N. Kaiser
Hani R. Kallas
Maureen E. Kelly
Allen S. Kinzer
William D. Kloss Jr.
Christopher J. Knezevic
Mark A. Kneuve
John M. Kuhl
John J. Kulewicz
Nathaniel Lampley, Jr.
John L. Landolfi
Roger E. Lautzenhiser, Jr.
J.B. Lind
Joel M. Lund
Jennifer H. Lunn
Jacob D. Mahle
Ashley M. Manfull
Judith L. Marsh
Michael D. Martz
Douglas R. Matthews
Theodore P. Mattis
Thomas N. McCormick
Natalie M. McLaughlin
James J. McMonagle
Jeffrey A. Miller

- **John L. Landolfi** – Advertising Law, Commercial Litigation
- **Judith L. Marsh** – Banking and Finance Law, Commercial Finance Law, Commercial Transactions / UCC Law, Franchise Law
- **Michael D. Martz** – Corporate Law
- **Douglas R. Matthews** – Commercial Litigation, Employment Law – Management
- **Theodore P. Mattis** – Commercial Litigation, Workers' Compensation Law – Employers
- **Natalie M. McLaughlin** – Litigation – Labor and Employment
- **Joseph R. Miller** – Land Use and Zoning Law
- **Karen M. Moore** – Litigation – Trusts and Estates, Trusts and Estates
- **Bruce P. Paige** – Corporate Law
- **Sachiyo Isoda Peterson** – Immigration Law
- **Gretchen Petrucci** – Energy Regulatory Law
- **William G. Porter** – Bet-the-Company Litigation, Commercial Litigation, Eminent Domain and Condemnation Law
- **Christine M. Poth** – Employee Benefits (ERISA) Law
- **D. Scott Powell** – Tax Law
- **Nicholas M.J. Ray** – Tax Law
- **Chadwick Reynolds** – Mergers and Acquisitions Law
- **Adam J. Rocco** – Employment Law – Management, Litigation – Labor and Employment
- **Russell R. Rosler** – Corporate Law
- **Gregory D. Russell** – Energy Law, Oil and Gas Law
- **Gary J. Saalman** – Mass Tort Litigation / Class Actions – Defendants, Product Liability Litigation – Defendants
- **Richard D. Schuster** – Commercial Litigation, Mass Tort Litigation / Class Actions – Defendants, Personal Injury Litigation – Plaintiffs, Product Liability Litigation – Defendants, Product Liability Litigation – Plaintiffs
- **Suzanne J. Scrutton** – Health Care Law
- **Michael J. Settineri** – Energy Law
- **Benjamin A. Shepler** – Litigation – Labor and Employment
- **Andrew C. Smith** – Employment Law – Management, Labor Law – Management, Litigation – Labor and Employment
- **Elizabeth T. Smith** – Personal Injury Litigation – Defendants

Joseph R. Miller
Judson S. Millhon, III
Karen M. Moore
Nathaniel B. Morse
Gabriel A. Moyer
Kara M. Mundy
Peter C. Nanov
Mark A. Norman
Jacinto A. Núñez
Cauley Simmons Oliver
Anthony L. Osterlund
Bruce P. Paige
Emily S. Pan
Sachiyo Isoda Peterson
Gretchen L. Petrucci
William G. Porter
Christine M. Poth
D. Scott Powell
Lauren E. Ramamurthy
Nicholas M.J. Ray
Patrick J. Reardon
Steven R. Rech
Nicklaus J. Reis
Chadwick P. Reynolds
Eric W. Richardson
Adam J. Rocco
Russell R. Rosler
Gregory D. Russell
Gary J. Saalman
Kimberly J. Schaefer
Richard D. Schuster
Michael G. Schwartz
Suzanne J. Scrutton
Michael J. Settineri
Benjamin A. Shepler
Michael J. Shoenfelt
Robert D. Shope

- **Theodore Smith** – Construction Law, Real Estate Law
- **Jonathan K. Stock** – Economic Development Law
- **Evelyn Lundberg Stratton** – Appellate Practice
- **Wendy Swary** – Employee Benefits (ERISA) Law
- **Jill S. Tangeman** – Economic Development Law, Land Use and Zoning Law
- **Mark E. Vannatta** – Nonprofit / Charities Law, Tax Law, Trusts and Estates
- **Jonathan R. Vaughn** – Employment Law – Management, Labor Law – Management, Litigation – Labor and Employment
- **Webb I. Vorys** – Corporate Law
- **Travis J. Wahl** – Banking and Finance Law
- **Kristin L. Watt** – Environmental Law, Litigation – Environmental, Natural Resources Law
- **Nina I. Webb-Lawton** – Commercial Litigation, Mass Tort Litigation / Class Actions – Defendants
- **John B. Weimer** – Banking and Finance Law, Commercial Finance Law, Commercial Transactions / UCC Law, Equipment Finance Law
- **Anthony D. Weis** – Mergers and Acquisitions Law
- **Elissa Wilson** – Economic Development Law
- **James A. Wilson** – Antitrust Law, Litigation – Antitrust
- **Nici Workman** – Banking and Finance Law
- **Scott J. Ziance** – Economic Development Law, Public Finance Law

ONES TO WATCH FROM THE VORYS COLUMBUS OFFICE:

- **Elizabeth S. Alexander** – Commercial Litigation
- **Ilya Batikov** – Oil and Gas Law
- **Adam Borgman** – Labor and Employment – Management
- **Zachary T. Brumfield** – Banking and Finance Law
- **Ryan Elliott** – Environmental Law
- **Lauren N. Fromme** – Tax Law
- **Elizabeth Howard** – Employee Benefits (ERISA) Law
- **Lauren M. Johnson** – Tax Law
- **Judson S. Millhon III** – Labor and Employment Law – Management
- **Nathaniel Morse** – Environmental Law

Andrew C. Smith
 Elizabeth T. Smith
 J. Theodore Smith
 Emily E. St. Cyr
 George L. Stevens
 Janay M. Stevens
 Jonathan K. Stock
 Evelyn Lundberg Stratton
 Wendy M. Swary
 Jill S. Tangeman
 Mitchell A. Tobias
 J. Bret Treier
 Mark E. Vannatta
 Jonathan R. Vaughn
 Webb I. Vorys
 Travis J. Wahl
 Victor A. Walton, Jr.
 Mark A. Watkins
 Kristin L. Watt
 Nina I. Webb-Lawton
 John B. Weimer
 Elizabeth E.W. Weinewuth
 Anthony D. Weis
 Rosemary D. Welsh
 Aaron M. Williams
 James A. Wilson
 Rebecca "Elissa" Wilson
 Nici Workman
 Elia O. Woyt
 Daniel C. Wucherer
 Keith A. Zabela
 Scott J. Ziance
 Frank C. Zonars

Related Services

Alcohol Beverage Law
 Antitrust and Trade Regulation

- **Kara M. Mundy** – Commercial Litigation
- **Lauren E. Ramamurthy** – Labor and Employment Law – Management
- **Nicklaus J. Reis** – Real Estate Law
- **Michael J. Shoenfelt** – Labor and Employment Law – Management
- **George L. Stevens** – Labor and Employment Law – Management
- **Janay M. Stevens** – Business Organizations (including LLCs and Partnerships), Labor and Employment Law – Management
- **Mitch Tobias** – Product Liability Litigation – Defendants
- **Frank C. Zonars** – Corporate Law, Mergers and Acquisitions Law

BEST LAWYERS FROM THE VORYS AKRON OFFICE:

- **Aaron S. Berke** – Economic Development Law, Project Finance Law, Public Finance Law
- **Thomas R. Crookes** – Commercial Litigation, Employment Law – Management
- **Ashley Manfull** – Employment Law – Management, Labor Law – Management
- **Jacinto Núñez** – Economic Development Law, Real Estate Law
- **Bret Treier** – Banking and Finance Law, Corporate Governance Law, Corporate Law, Nonprofit / Charities Law
- **Mark A. Watkins** – Litigation – Intellectual Property, Patent Law, Trademark Law
- **Elia O. Woyt** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law

ONES TO WATCH FROM THE VORYS AKRON OFFICE:

- **Jessica Knopp Cunning** – Litigation – Intellectual Property
- **Andrew P. Guran** – Commercial Litigation

BEST LAWYERS FROM THE VORYS CLEVELAND OFFICE:

- **Charles F. Billington III** – Labor Law – Management
- **Kari B. Coniglio** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Commercial Litigation
- **Marcel C. Duhamel** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Commercial Litigation

Antitrust and Trade Regulation
Litigation

Appellate Practice

Bankruptcy, Restructuring and
Distressed Situations

Business Organizational Matters,
Including Entity Selection and
Capital Structure

Class Actions

Copyrights

Corporate and Business
Organizations

Data Strategy, Privacy and
Security

eControl

Employee Benefits and Executive
Compensation

Employment Litigation

Environmental

False Claims Act and Qui Tam

Federal Taxation

Finance

Franchise Finance

Franchising and Distribution

Government Relations

Immigration

Intellectual Property

Labor and Employment

Labor Relations

Land Use, Zoning, Real Property
and Eminent Domain

Litigation

Mass / Toxic Tort and Product
Liability Litigation

Mergers and Acquisitions

Patents

Property Tax Management

Real Estate

Real Estate Finance

Securities, Shareholder Disputes
and Corporate Governance

- **Bryan H. Falk** – Banking and Finance Law, Real Estate Law
- **Bryan J. Farkas** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Litigation – Bankruptcy
- **Michael J. Garvin** – Litigation – Intellectual Property, Patent Law, Trademark Law
- **Martin S. Gates** – Banking and Finance Law, Financial Services Regulation Law
- **James J. McMonagle** – Arbitration, Mediation

ONES TO WATCH FROM THE VORYS CLEVELAND OFFICE:

- **Jeffrey W. Bieszczak** – Banking and Finance Law, Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law
- **Matthew Fazekas** – Commercial Litigation
- **Nicholas R. House** – Banking and Finance Law, Business Organizations (including LLCs and Partnerships), Real Estate Law
- **Cauley Simmons Oliver** – Banking and Finance Law, Corporate Law
- **Aaron M. Williams** – Intellectual Property Law

BEST LAWYERS FROM THE VORYS CINCINNATI OFFICE:

- **William D.G. Baldwin** – Real Estate Law
- **Charles C. Bissinger, Jr.** – Real Estate Law
- **Kent A. Britt** – Commercial Litigation, Litigation – Construction, Litigation – ERISA, Litigation – Health Care, Transportation Law
- **David Edelstein** – Environmental Law, Litigation – Environmental
- **Whitney C. Gibson** – Commercial Litigation
- **David A. Groenke** – Trusts and Estates
- **David F. Hine** – Commercial Litigation
- **Hani R. Kallas** – Banking and Finance Law
- **Nathaniel Lampley, Jr.** – Commercial Litigation
- **Roger E. Lautzenhiser, Jr.** – Corporate Law, International Mergers and Acquisitions
- **J.B. Lind** – Commercial Litigation
- **Jacob D. Mahle** – Commercial Litigation, Litigation – Trusts and Estates
- **Mark A. Norman** – Environmental Law, Litigation – Environmental
- **Anthony L. Osterlund** – Environmental Law, Litigation – Environmental, Litigation – Labor and Employment, Litigation – Real

State and Local Taxation

Tax and Economic Development
Incentives

Taxation

Technology Transactions

Trade Secrets

Trademarks

Trusts, Estates and Wealth
Transfer

Workouts and Restructuring

Workplace Safety and Workers'
Compensation

Related Industries

Colleges and Universities

Construction

Energy, Utilities, Oil and Gas

Financial Institutions

Health Care

Health Care Litigation

Manufacturing

Private Equity

Restaurants, Food and Beverage

Retail and Consumer Products

Tax-Exempt Organizations

Estate, Mass Tort Litigation / Class Actions – Defendants, Product
Liability Litigation – Defendants

- **Emily Pan** – Trusts and Estates
- **Eric W. Richardson** – Commercial Litigation, Litigation – Intellectual Property
- **Kimberly J. Schaefer** – Corporate Law, Mergers and Acquisitions Law
- **Michael G. Schwartz** – Commercial Litigation, Tax Law, Trusts and Estates
- **Victor A. Walton, Jr.** – Business Organizations (including LLCs and Partnerships), Closely Held Companies and Family Businesses Law, Commercial Litigation, Litigation – Banking and Finance, Litigation – Labor and Employment
- **Elizabeth E. W. Weinewuth** – Litigation – Trusts and Estates
- **Rosemary D. Welsh** – Mass Tort Litigation / Class Actions – Defendants, Product Liability Litigation – Defendants

ONES TO WATCH FROM THE VORYS CINCINNATI OFFICE:

- **Wesley R. Abrams** – Commercial Litigation, Employee Benefits (ERISA) Law
- **Jessica K. Baverman** – Commercial Litigation, Litigation – Intellectual Property
- **Brian P. Baxter** – Corporate Law, Mergers and Acquisitions Law
- **Andrew E. DeBord** – Tax Law
- **Bailey Drexler** – Trusts and Estates
- **Laura E. Erdman** – Technology Law
- **Erin D. French** – Labor and Employment Law – Management
- **Lauren L. Gilbert** – Banking and Finance Law
- **Robert T. Grise** – Intellectual Property Law
- **Joel M. Lund** – Real Estate Law
- **Jennifer H. Lunn, Ph.D.** – Intellectual Property Law, Litigation – Intellectual Property, Patent Law
- **Jeffrey A. Miller** – Commercial Litigation, Litigation – Banking and Finance
- **Gabriel A. Moyer** – Real Estate Law
- **Patrick J. Reardon** – Real Estate Law
- **Emily E. St. Cyr** – Commercial Litigation, Labor and Employment Law – Management, Trusts and Estates

- **Daniel C. Wucherer** – Litigation – Intellectual Property

BEST LAWYERS FROM THE VORYS HOUSTON OFFICE:

- **Jacquelyn Meng Abbott** – Employee Benefits (ERISA) Law
- **Stephen D. Browning** – Real Estate Law
- **Monica A. Fitzgerald** – Employment Law – Management
- **Carey C. Jordan** – Patent Law
- **Iona N. Kaiser** – Patent Law
- **Steven R. Rech** – Commercial Litigation

ONES TO WATCH FROM THE VORYS HOUSTON OFFICE:

- **James T. Barnish** – Litigation – Construction
- **John S. Collins** – Commercial Litigation
- **Grant M. Davis** – Intellectual Property Law

BEST LAWYERS FROM THE VORYS ORANGE COUNTY OFFICE:

- **Cory D. Catignani** – Labor Law – Management, Litigation – Labor and Employment
- **Thomas N. McCormick** – Commercial Litigation, Litigation – Labor and Employment

ONES TO WATCH FROM THE VORYS ORANGE COUNTY OFFICE:

- **Jocelyn M. Hoffman** – Labor and Employment Law – Management

BEST LAWYERS FROM THE VORYS PITTSBURGH OFFICE:

- **Phillip J. Binotto** – Labor Law – Management, Litigation – Labor and Employment
- **Jana P. Grimm** – Employment Law – Management
- **Keith A. Zabela** – Oil and Gas Law

ONES TO WATCH FROM THE VORYS PITTSBURGH OFFICE:

- **Maureen E. Kelly** – Patent Law
- **Robert D. Shope** – Insurance Law, Intellectual Property Law

ONES TO WATCH FROM THE VORYS WASHINGTON D.C. OFFICE:

- **Peter C. Nanov** – Commercial Litigation

2025 “LAWYER OF THE YEAR”:

In addition, 16 lawyers were included on the “Lawyer of the Year” list. The “Lawyer of the Year” award is presented to only one individual in a given geographical region and practice area each edition. To learn more about those lawyers, [click here](#).

About Vorys: Vorys was established in 1909 with just four attorneys and has grown to nearly 375 attorneys in 10 offices in Ohio, Washington, D.C., Texas, Pennsylvania, California, London and Berlin. Vorys currently ranks as one of the 200 largest law firms in the United States according to *American Lawyer* magazine. Learn more at vorys.com.