

Ford Quoted in Bloomberg *Daily Labor Report* Story Titled “Return-to-Work Mandates Tested in ACLU’s South Carolina Case”

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Jackie Ford, a partner in the Vorys Houston office and member of the labor and employment group, was quoted in a Bloomberg News *Daily Labor Report* story titled “Return-to-Work Mandates Tested in ACLU’s South Carolina Case.” According to the story, the American Civil Liberties Union’s (ACLU) legal challenge to a South Carolina return-to-work order for state employees points to broader legal questions that other jurisdictions, and private businesses, will face if they hasten a return to normalcy.

The story states:

“There are many legal questions at play for return-to-work plans after Covid,’ said Jackie Ford, a partner at Vorys, Sater, Seymour and Pease LLP in Houston. ‘With blanket policies, ‘Everybody has to come back to the office tomorrow’—There are legal restrictions that come into play.’

She said a caregiving claim would be particularly hard to prove for the workers, however.

‘That’s a really hard claim to bring, and maybe factually turns out to be true that caregivers are disproportionately women, but it assumes that I need to spend my work time taking care of children—that’s a self-defeating argument,’ she said.”

To read the entire story on the Bloomberg News website, [click here](#). (Subscription may be required).