

Ford Quoted in *Austin American-Statesman* Story Titled “In Election’s Wake, Navigating Political Conversations at Work”

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Jackie Ford, a partner in the Houston office, was quoted in an *Austin American-Statesman* story about the political discussions in the workplace.

The story states:

“During the campaign season, there were angry words expressed by people on both sides of the aisle. Employers are under no obligation to tolerate those kinds of comments in the workplace, said Jackie Ford, partner at the Houston office of Vorys, Sater, Seymour & Pease.

‘Free speech rights do not apply to a private workplace. The first amendment right of free speech is a right against the government, not against private parties,’ Ford said. ‘Employers can still set the tone for civil discourse, as long as they apply standards in a fair and unbiased way. Setting the tone from the top can help prevent problems further down the line of employees.’”

To read the entire story, visit the *Austin American-Statesman* [website](#). (Subscription may be required).