

Griffaton Quoted in *Columbus Dispatch* Story Titled “Election Talk Can Be Touchy in Workplace”

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Mike Griffaton, of counsel in the Vorys Columbus office, was quoted throughout a *Columbus Dispatch* story about the discussion of politics in the workplace. According to the story, employment lawyers and human-resources providers have been getting more calls seeking advice on how to handle political discourse in the office.

The story states:

“An informed electorate is good for democracy but can be bad for business when your passion turns to dissension or discrimination,” said Mike Griffaton, an attorney at Vorys, Sater, Seymour and Pease in Columbus.

Even when there's no rancor, more time is being spent on election chatter. Employment lawyers and human-resources providers say they're getting more calls seeking advice, and they suggest bosses tread carefully.

Rather than try to control what people are saying, owners should focus on whether the work is getting done in an atmosphere that isn't hostile.

‘Instead of banning it, remind them to be civil and respect your co-workers,’ Griffaton said. ‘You don't get to disrupt the work place or spout out outrageous comments.’”

To read the entire story, visit the *Columbus Dispatch* [website](#). (Subscription may be required).