

Havens Quoted in *Columbus C.E.O.* Story Titled “Expert Compliance Advice: Five ACA Pitfalls to Avoid”

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Jolie Havens, a partner in the Vorys Columbus office and a member of the health care group, was quoted in a *Columbus C.E.O.* story on the issues employers and businesses owners are facing as they prepare the requirements of the Affordable Care Act (ACA).

The story states:

“Pitfall 4: Relying entirely on your HR department to plan long-range benefits strategies and ACA compliance.

In some cases, this can be a mistake, particularly if you’re considering significant benefits changes. Often it’s important for a high-level executive to take an active role in charting a course, said Jolie Havens, a partner with Vorys, Sater, Seymour and Pease LLP. ‘There are so many ways to misstep if you’re not methodically going through this and thinking through each piece at each juncture,’ she said.”

To read the entire story, visit the *Columbus C.E.O.* [website](#).